

Report

CAPACITY BUILDING PROGRAMME ON YOUTH WORK PRACTICE



November 2-3, 2021

**Organised by
Department of Social Work
Rajiv Gandhi National Institute of Youth
Development(RGNIYD)**

**Coordinators:
Dr.S.Lalitha and Dr.Rambabu Botcha**

Prepared by Dr.Rambabu Botcha, Assistant Professor, DSW

Rajiv Gandhi National Institute of Youth Development (RGNIYD)
(Institution of National Importance by the Act of Parliament No.35/2012)
Ministry of Youth Affairs and Sports, GOI
Sriperumbudur, Tamil Nadu

Detailed Report

Two Days Capacity Building Programme on Professional Youth Work Practice

Dates: 2-3 November, 2021



Organised by
The Department of Social Work
Rajiv Gandhi National Institute of Youth Development (RGNIYD)
Sriperumbudur, Tamil Nadu

*Jointly Coordinated by Dr.Rambabu Botcha, Assistant Professor and Dr.S.Lalitha, Head,
Department of Social Work, RGNIYD*

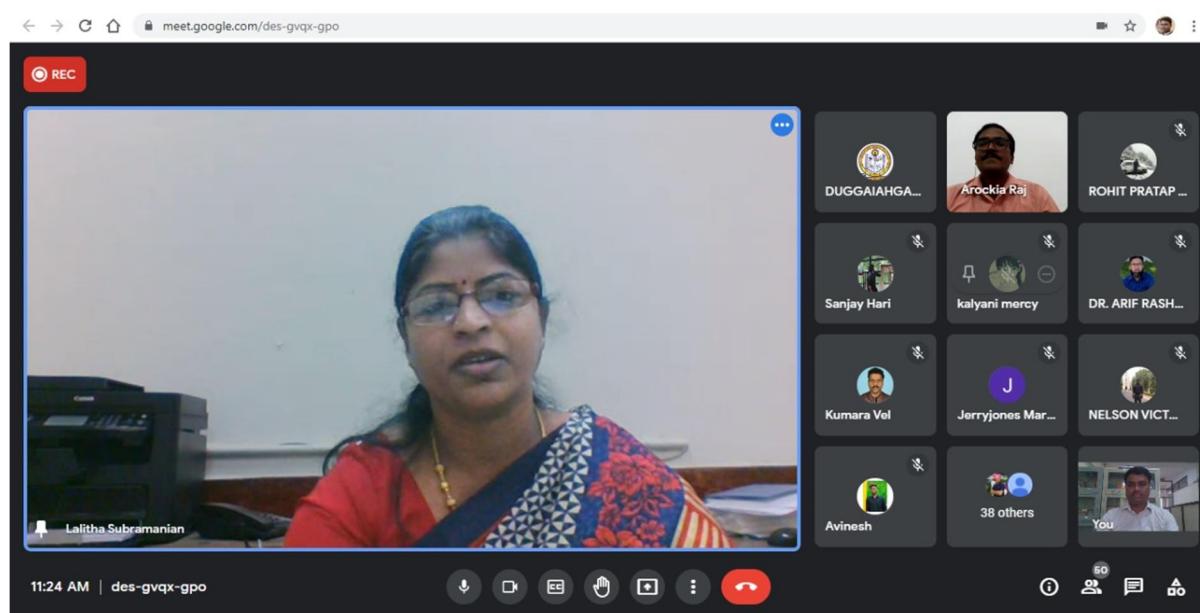
Introduction

Youth work is professional practice with young people based on certain core values and principles requiring the establishment of voluntary relationships with young people, links with communities and other relevant organisations, and professional supervision from experienced practitioners. Young people develop greater control over their lives whilst learning new skills, taking responsibility and finding out about new opportunities. Rather than simply providing a service, youth work encourages young people to find their own solutions to problems and develop their own plans and projects.

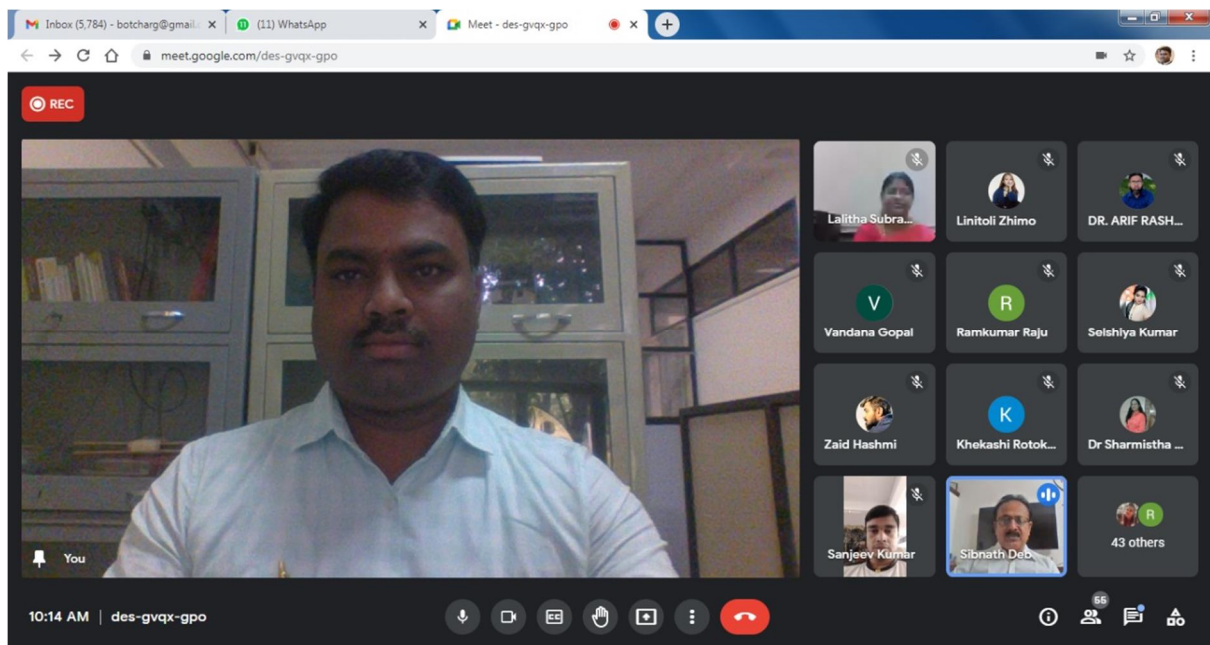
In view of the above, the Department of Social Work at RGNIYD has conducted the two days Capacity Building Programme on Professional Youth Work Practice for the NSS Volunteers, NYKS Volunteers, Youth Work Functionaries, and Students of Various Universities in India including the students of RGNIYD through virtual platform. There were more than 105 participants who took part in the program. Detailed concept note at Annexure-1 and Programme Schedule at Annexure-2 are appended.

Day-1-02.11.2021 (Tuesday)

The Department of Social Work at the Rajiv Gandhi National Institute of Youth Development conducted a Two Days Capacity Building Programme on Professional Youth Work Practice. As a part of the programme, Inaugural Session and two Technical Sessions were conducted on 2nd November, 2021 on Tuesday.

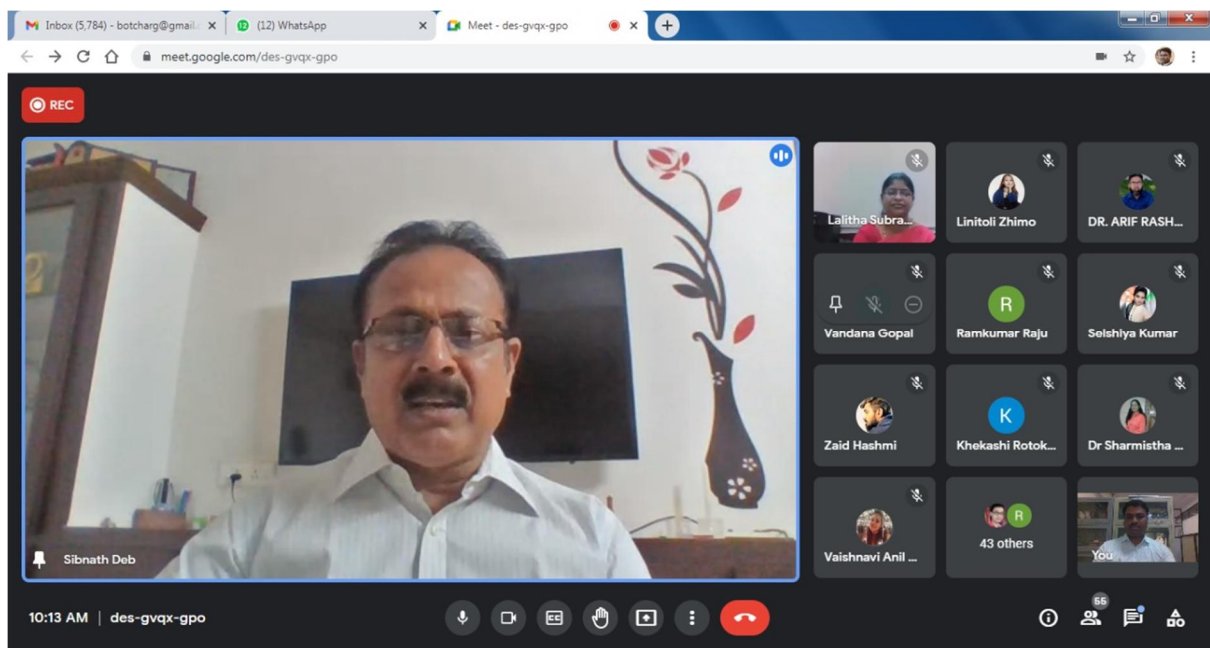


The Inaugural session began with the welcome address delivered by Dr.S.Lalitha, Assistant Professor and Head of the Department of Social Work. In her welcome address, she highlighted the enormous efforts involved in shaping the proposed programme and its importance in encouraging young people in the country. The modules developed for the programme were done with wider consultation and valuable inputs from various corners of the country and different stakeholders of the youth development sector.



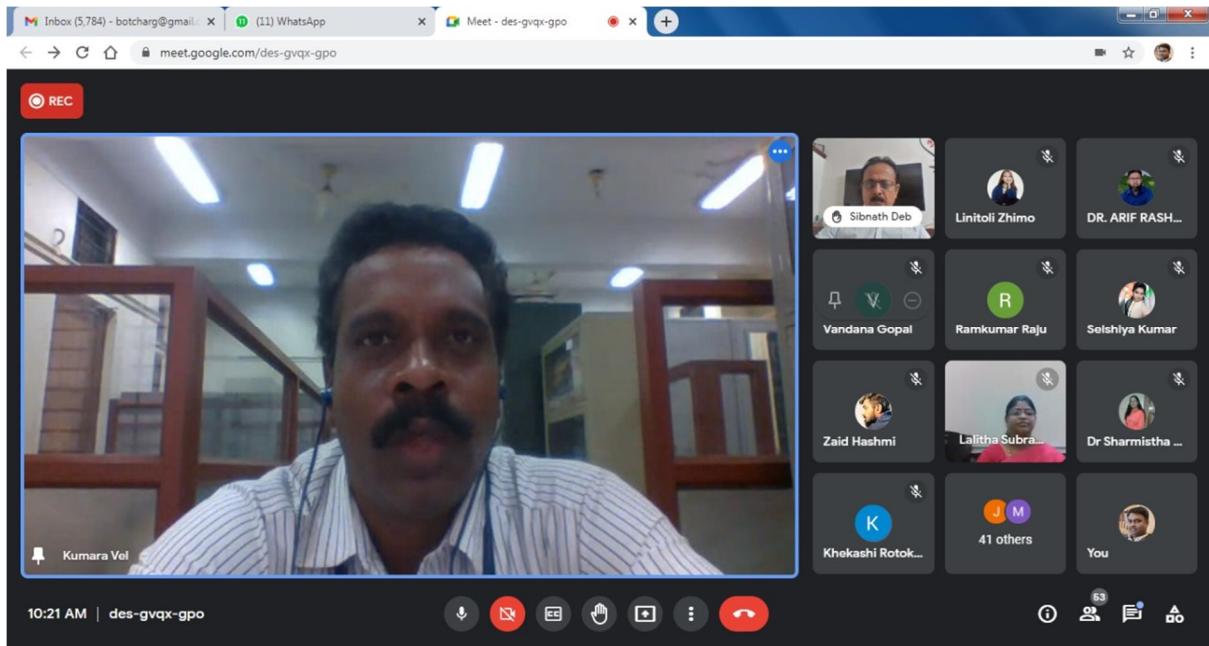
After that Dr.Rambabu Bochha, Assistant Professor, Department of Social Work presented the objectives of the program to the participants. While explaining the objectives of the programme, he emphasised on the significance of youth involvement in nation building which is possible through systematic youth work practice in India. Today, India is having a favourable demographic dividend and it is the world's youngest nation. Therefore, it is the responsibility to channelize the potential of young people towards a strong nation building by involving them all spares of life, participating/encouraging them into politics and governance and making them to become entrepreneurs aiming at becoming job creators than the job seekers etc.

Ms.Lintoli, the student of Department of Social Work, RGNIYD invited Prof. Sibnath Deb, Director, RGNIYD to deliver inaugural address on the occasion. She also gave brief introduction about Prof.Deb by highlighting his attainments.



Prof(Dr). Sibnath Deb, Director, RGNIYD delivered Inaugural address on the occasion. In his inaugural address, he highlighted the role of youth work practice in various settings pertaining to Youth Development and the involvement of NSS and NYKS volunteers and students of various Universities in India. He underlined that RGNIYD has been rendering its services across the countries exclusively for youth development in collaboration with leading organisations/industry as well as reputed educational institutions across the nation. He reiterated that the youth of the nation are the backbone to the country's development and in India, we have handful youth potential. The youth are having commitment, calibre, conduct and compassion towards their self-development and for the society's development. He also emphasised on potential of youth, change which can be driven by youth, utilization of the fruits from the demographic profile of youth, crisis management etc. He also congratulated the Department for the endeavour.

Dr S.Kumara Vel, Assistant Professor, Department of Social Work proposed a vote of thanks in the inaugural session. During his address, he stated that the two days capacity building programme is very fruitful and productive for the benefit of the youth of the nation. All stakeholders in the area of youth development should work together for unleashing the capabilities of the youth for society's betterment.



Dr.Arif Rasheed, Assistant Professor, Department of Social Work was also present in the programme.

1st Session on 'Demographic Profile of Youth and the Importance of Youth in Nation Building'

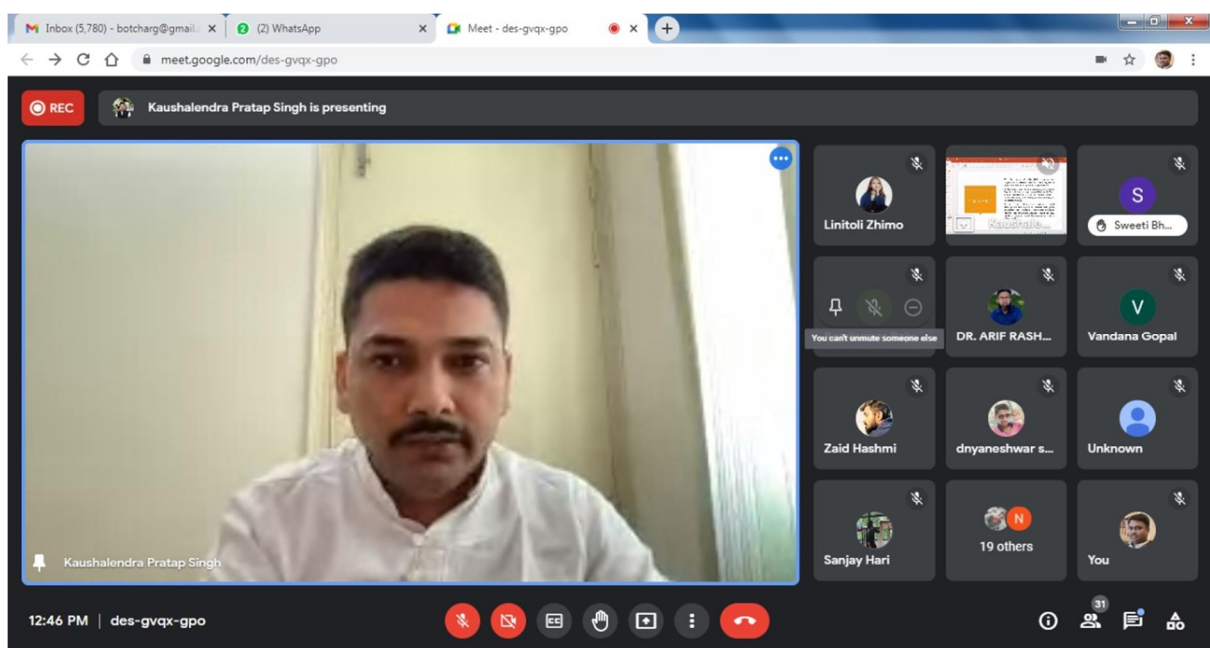
The first technical session on 'Demographic Profile of Youth and the Importance of Youth in Nation Building' was delivered by Prof. C. Devendiran, Professor, Department of Social Work, Mizoram Central University, Aizawl.



In his session, Prof. Devendran presented on various aspects such as demography, demographic dividend, demographic profile and youth etc. Further he emphasised on Holistic Development of Youth, Physical aspects, Psychological aspects, Social aspects, Spiritual aspects, Life skills and generic skills, Importance of youth and youth related efforts. He explained the role of civil society organisations in the area of youth development and the ways to transform the favourable demographic dividend towards country's development. Prof. Devendran also interacted with the participants and clarified half dozen queries raised by the participants at the end of the session. The Question and Answers session was very fruitful and productive.

2nd Session on Areas of Youth Work in India and Policies and Programmes for Youth Development'

The second session on 'Areas of Youth Work in India and Policies and Programmes for Youth Development' was delivered by Dr Kaushalendra Pratap Singh, Assistant Professor, Department of Social Work, Rajiv Gandhi University (A Central University), Arunachal Pradesh.

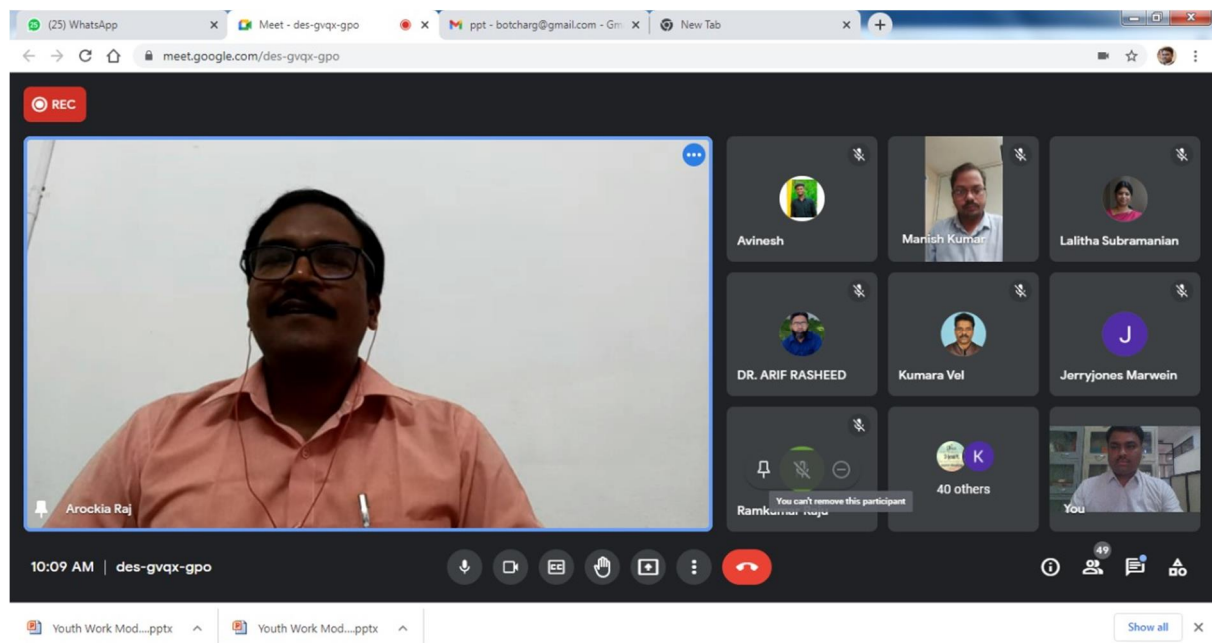


The session delivered by Dr Kaushalendra Pratap Singh was informative, interactive and enlightening to the participants of the program. He highlighted the 5 C's that involve in Positive Youth Development which includes Competence, Confidence, Connection, Character, Caring and also emphasised on the 6th C i.e. Contribution. He stated that every youth in the

country should adopt these six Cs and move forward in their both personal and professional journey. He further explained about the Cycle of Youth Engagement created by Adam Fletcher which involves the steps such as listen, validate, authorize, act and reflect. Dr. Singh also highlighted the policies and programmes pertaining to youth development from 1988 National Youth Policy to 2021 Draft National Youth Policy in India. In addition to the presentation, he presented the activities in Arunachal Pradesh related to State Youth Policy. The Question and Answers session was very fruitful. Students from the Social Work Department actively participated in introducing the speakers, handling question and answer sessions and thanking the resource persons.

3rd Session on 'Youth Work Models, Ethics and Principles'

The second day programme started with the welcome address delivered by Mr Avinesh, the student of the Department of Social Work. Dr.Arockia Raj, Assistant Professor, Department of Social Work, Sacred Heart College, Thirupattur delivered the 3rd session of the two days programme.

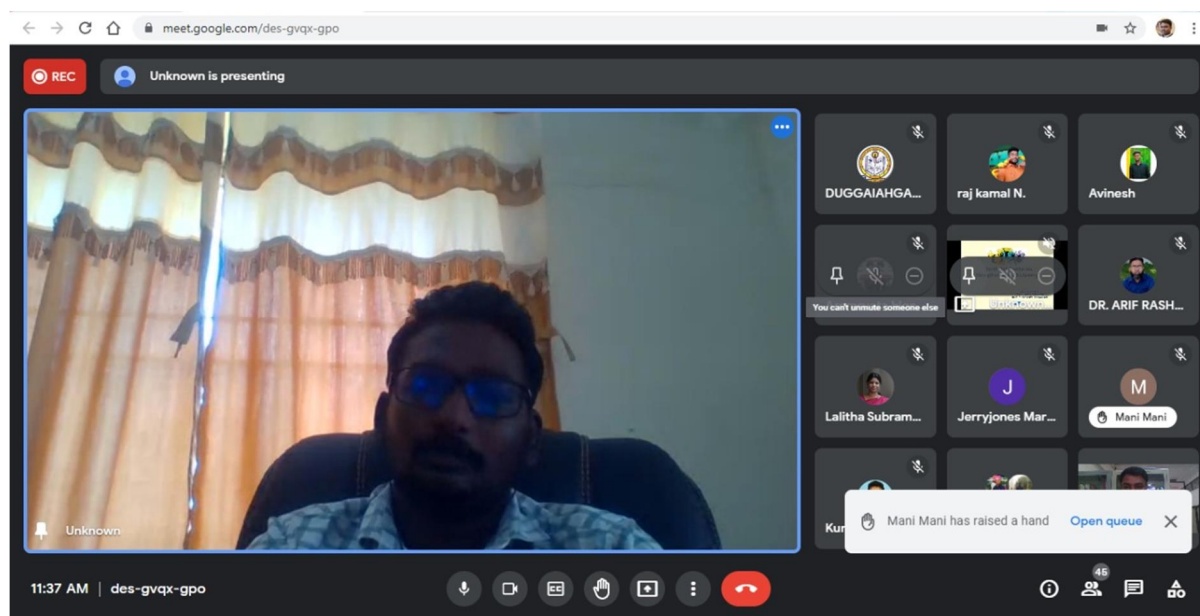


The session started with a brainstorming activity with the definition of youth, youth is an intensive period where the young person learns to adjust with social environment. It was told that to do the youth work it needs a set of skills and competencies, in youth work, workers act as advocates, facilitators, and educators. Principles of youth work, Youth – led development, Inclusivity, equality, and diversity, Respect, Quality, safety, and wellbeing, Empowerment and Positivity were explained in detail.

Dr.Arockia Raj discussed the benefits of youth work, in which he emphasised that the youth work makes youth to learn about themselves and others and channelize their energy into enjoyable constructive, and personally rewarding. After that he explained the youth work models such as **Treatment Model**- with the youngsters with deviant and deficient youth. It is based on correction and treatment interventions include reinforcement, awareness, therapist, **Reform Model**- when youth are in a disadvantaged environment aiming at reforming environment, enhancing their skills etc. **Advocacy Model**- youth worker talk on behalf of youth, facilitate their rights etc. and **Empowerment Model**- which makes young people to have more control on their lives. Youth workers have to help them to make the youngsters competent to towards their own decisions pertaining to their lives. The Question and Answers session was very fruitful which highlighted the need of evolving additional models for youth development.

4th Session on 'Youth Club Formation, Strengthening and Sustainability'

The fourth session of the programmes on 'Youth Club Formation, Strengthening and Sustainability' was delivered by Mr. M. Balaji, District Youth Officer, Kanyakumari District, Tamil Nadu.



Mr. M. Balaji explained on importance of youth club, its association with youth, and ways in striving towards achieving the common goals and how Youth club can be managed and formed by them. He further detailed on composition of youth club in which any one can join including men and women.

The important characteristics of youth club were also explained in his session in which the age bracket of youth club members between 15-29 years, office bearers 18-28 years, owner and members are youths, youth are resources, and youth club identify needs. He also explained the rationale of youth club which includes: to identify needs and problems, to bring a positive change, to inculcate the spirit of volunteerism, to develop leadership quality, to provide platform to talents, to develop communal and social harmony, to fight social events, to create a platform to participate. The advantages include personal development, great communication skills, refrain from drugs, decrease loneliness and increased safety and connectedness.

Steps involved in youth club formation were also highlighted that includes study and rapport with community, membership campaign, explain the positions of office bearers, advisory committee involving elders, memorandum of association and norms and register in society act, company act sec 8. And the suggested activities for youth club such as Medical camp, Hygiene and sanitation camps, Advocacy activities, Youth information centre, National integration awareness program for youth risk area, Social services, Promotion of sports and games. Strategies for sustainability of youth club were also emphasized in the session. The strategies were to follow the guidelines as per law, Renew the annual membership, Renew registration, Involve elders of the community, Network active part in minded CBOs, Take active part in Gram Sabha of Panchayat meeting.

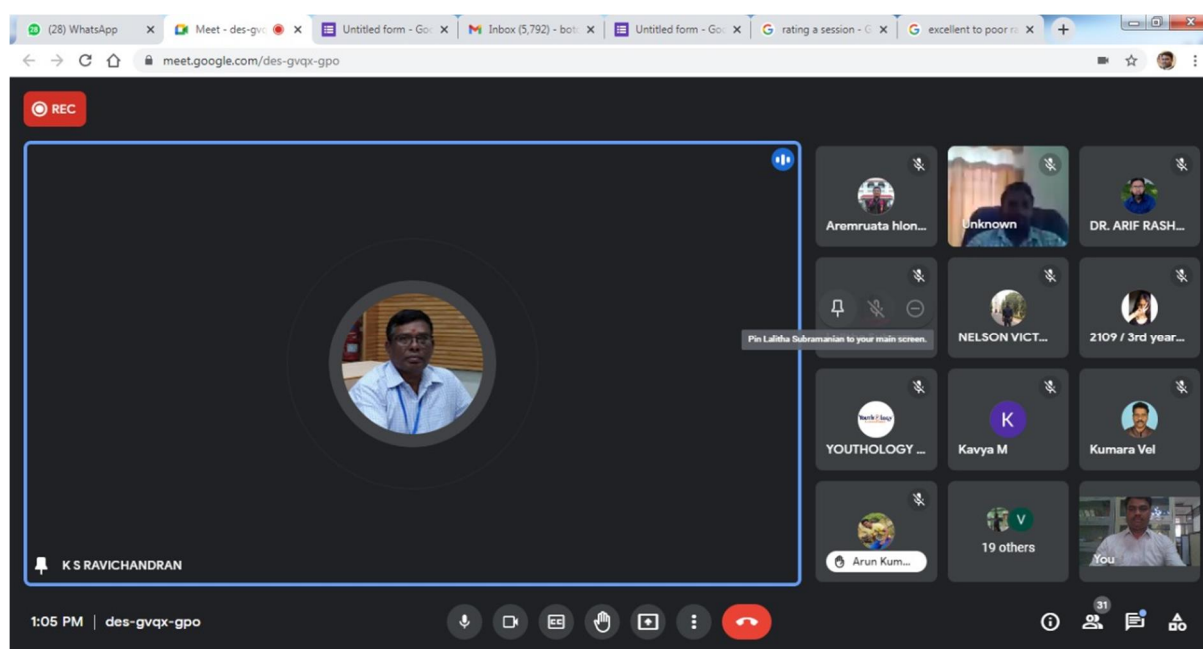
The Valedictory Session

The Valedictory session of the two day's capacity building program on professional youth work practice held on 3rd November 2021. Ms. Kavya, the Student of the Department of Social Work welcomed the Registrar, the faculty members, resource persons and the participants of the program to the valedictory session. Dr. S. Lalitha delivered welcome address on the occasion. In her welcome address, she thanked the resource persons for their contribution and the participants for their active involvement throughout the two days program she also stated that the Learnings from the program should be taken forward and utilised while working with young people in the country.

After that Dr. Rambabu Botcha, Assistant Professor, Department of Social Work and the coordinator of the program presented the report to the participants. In his presentation he mentioned about the inaugural session in

which the Director has given a valuable message to the youth of the country by highlighting the favourable demographic dividend and its advantages. After that the first technical session and its essential points delivered by Prof. C. Devendiran from the Department of Social Work, Mizoram University, Aizawl. The second session and its essential points delivered by Dr Kaushalendra Pratap Singh from the Department of Social Work Rajiv Gandhi Central University Arunachal Pradesh were presented.

The second day started with the session Dr. Arockia Raj, Assistant Professor, Department of Social Work, Sacred Heart College, Tirupattur. He presented about the important models of youth work. He delivered his session in an interactive way with the participants. The last session of the program was delivered by Mr M. Balaji District Youth Officer, Kanyakumari District, TamilNadu who spoke about youth club formation, strengthening and sustainability which is one of the important structures for promotion of Youth Development in the country. He delivered the session in an innovative way to the participants and the participants also actively took part in the session. The question and answer sessions which were held at the end of every session were very fruitful and informative to all the participants and by using innovative methods, the resource persons have made the sessions interactive, Insightful and informative to the participants



After the report presentation, Ms. Kavya welcomed Professor K S Ravichandran, the Registrar of Rajiv Gandhi National Institute of Youth Development (RGNIYD) for delivering valedictory address. Prof Ravichandran delivered the valedictory address to the participants of the program. In his

address, he highlighted the need and importance of capacity building programs in the area of youth work and reiterated that the youth has enormous competences, enough commitment and adequate compassion to develop themselves and the society. Therefore, it is the responsibility of all the stakeholders in the area of Youth Development to analyse the potential of young people in the country and train them towards a strong nation building. He also emphasized that the role of RGNIYD and its presence in the area of Youth Development is very much essential and playing a vital role in fulfilling the objectives of the youth of the nation.

After that Dr. S. Kumaravel, Assistant Professor, Department of Social Work handled the feedback session on the two days programme. He invited the participants to provide the oral feedback and online feedback through Google forms in which the participants have expressed their opinion on the program stating that the program was very useful and informative and the program has given new insights into Youth Development sector with updated information, scientific knowledge and practical experiences. It was also told that more such programs to be organised in other parts of the country through offline mode so that inputs can be transmitted in an effective manner to youth work functionaries in the country.



Finally, Dr Arif Rasheed, Assistant Professor, Department of Social Work at RGNIYD proposed vote of thanks. In his vote of thanks, He on behalf of the Department of Social Work, Rajiv Gandhi National Institute of Youth Development (RGNIYD) expressed sincere gratitude and gratification to Prof

(Dr). Sibnath Deb, Director, RGNIYD for his continuous guidance and constant support in organising this program and for the insightful inaugural address to the participants. He profoundly thanked the Registrar and other administrative and technical staffs for making this program a successful one. Dr Rasheed thanked all the four resource persons for delivering sessions on various topics related to the theme of the programme also expressed his gratitude to Dr S Lalitha, Dr Rambabu Botcha and Dr. S Kumarvel for their efforts in organising this program in a systematic way. He also thanked all the participants for their active participation throughout the two days program. Finally he expressed special thanks to the students of Social Work Department at RGNIYD for their active involvement and the energetic participation in the program.

Oral Feedback from the Participants

The sessions of two days programme were very useful and the discussions are highly relevant in the field of youth development. These kinds of programmes are very essential for the practitioners of youth work so that they will contribute in the area of youth development thereby for strong Nation Building. We the team at Youthology International really appreciate the team at RGNIYD and look forward for many such programs in the near future.

-Mr.Niraj Kumar Singh Founder and C.E.O of Youthology International, New Delhi

It was a wonderful programme; we have learnt many aspects through these reflective sessions in two days. Thanks to the Department of Social Work for arranging such an informative programme. This will definitely help us in future to do ground level practices with young people.

-Mr. Sanjay Hari, Participant of Programme, MSW Student of RGNIYD

I am Shivangi, Intern of Youthology International and a student from University of Delhi. The two days capacity building programme was very useful & informative. All the sessions gave valuable inputs related to youth work practice for me and youth of India. This programme is an eye opener for me to comprehend in depth into the area of youth development in social work practice. I look forward for many more such programs in the days to come from RGNIYD and the Department of Social Work. I express my gratitude to the faculty at Department of Social work at RGNIYD.

-Ms. Shivangi, Social Work Student from University of Delhi, New Delhi

I am Majungla Keren, intern of Youthology International, Student of Delhi University. Thank you for this wonderful two days program. It was very insightful and informative. I look forward to having this kind of sessions again in the future too from the Department of Social Work, RGNIYD.

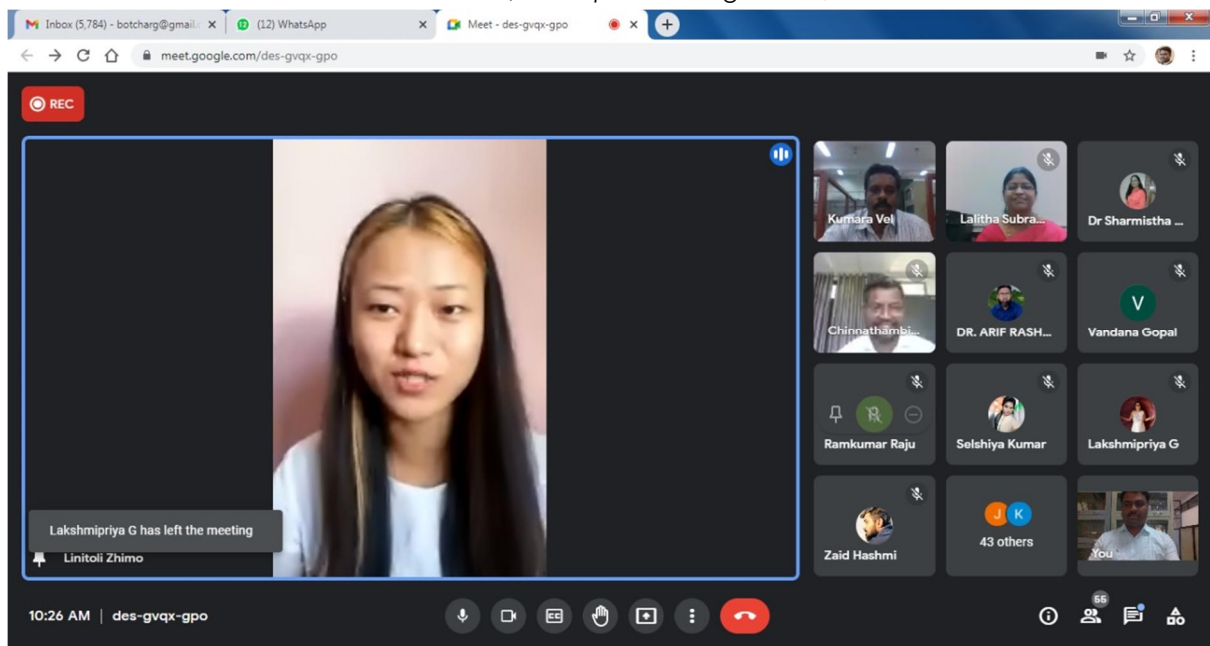
-Ms.Manjula Keren, Social Work Student from University of Delhi, New Delhi

The two days programme gave a different perspective on the youth work practice. All the sessions were Informative session for youth. Resource persons from various corners of the country delivered the sessions excellently. My thanks to the coordinators and resource persons.

– Mr.Jerlin, *Participant of Programme, MSW Student of RGNIYD*

As a youth venturing in the field of social work with enthusiasm, these sessions were very productive. All four session were enlightening and informative to every one of us. I express my heartfelt gratitude to the Department of Social Work, HoD and respected faculties. I also thank the renowned resource persons for delivering such meaningful and important sessions throughout.

-Ms.Linitoli, *Participant of Programme, MSW Student of RGNIYD*



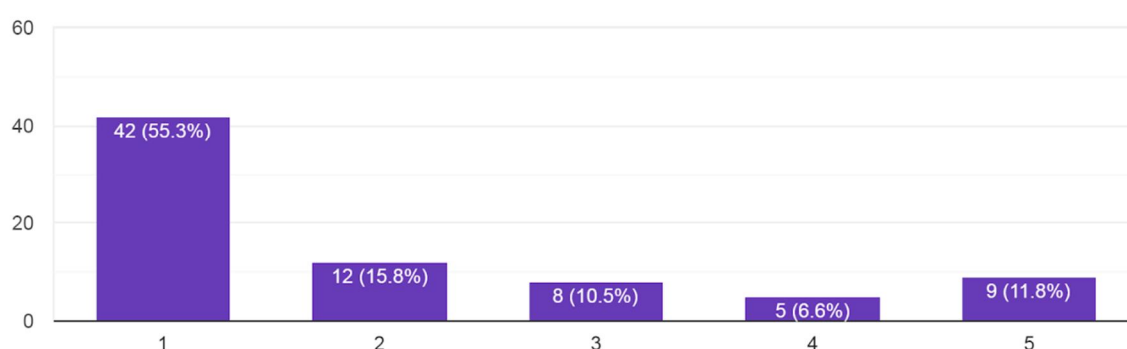
The Nehru Yuva Kendra (NYK) Volunteers were very much benefitted with the two days capacity building programme. It was told that all the four sessions were very informative, interactive and enlightened the volunteers. I personally feel that there is a need of providing these kinds of programmes to large number of youth workers across the country so that the youth the nation will be benefitted. This valuable programme is to be transmitted among the prime stakeholders of the youth development sector.

-M.Balaji, *District Youth Officer, Kanyakumari District, UNV*

Online Feedback from the Participants

Out of 108 participants, 76 of them taken part in the online feedback administered through Google forms. The feedback that was drawn session wise, overall coordination, technical support, and suggestions on the modules/sessions delivered and their adequacy is presented in this report in a diagrammatic format.

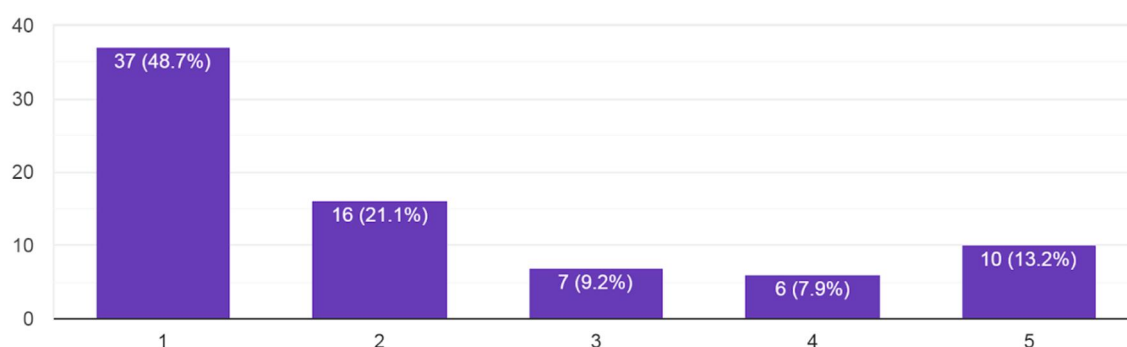
Rate the first session on Demographic Profile of Youth and the Importance of Youth in Nation Building
76 responses



1= Excellent; 2= Good; 3=Average; 4= Poor; 5=Very Poor.

More than 55 per cent of the participants rated the first session as an excellent session and 15 per cent of them rated that it was good.

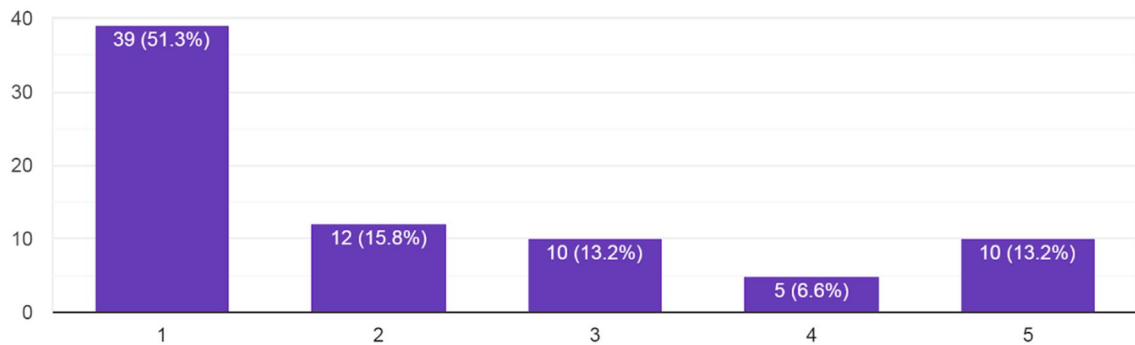
Rate the second session on Areas of Youth Work in India and Policies and Programmes for Youth Development
76 responses



Nearly half of the participants opined that the second session as an excellent session and 21 per cent of them rated that it was good.

Rate the Third Session on Youth Work – Models, Ethics and Principles

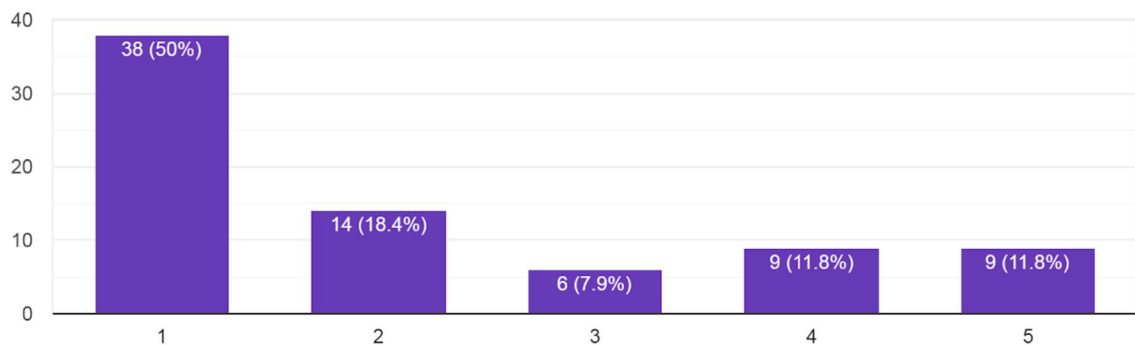
76 responses



More than 51 per cent of the participants rated the third session as an excellent session and nearly 16 per cent of them rated that it was good. While responding some participants also reported that need to make changes in the areas of education, increase the awareness on professional practice of youth work, and increase more skill based programmes for youth workers etc.

Rate the fourth session on Youth Club-Formation, Strengthening, and Sustaining

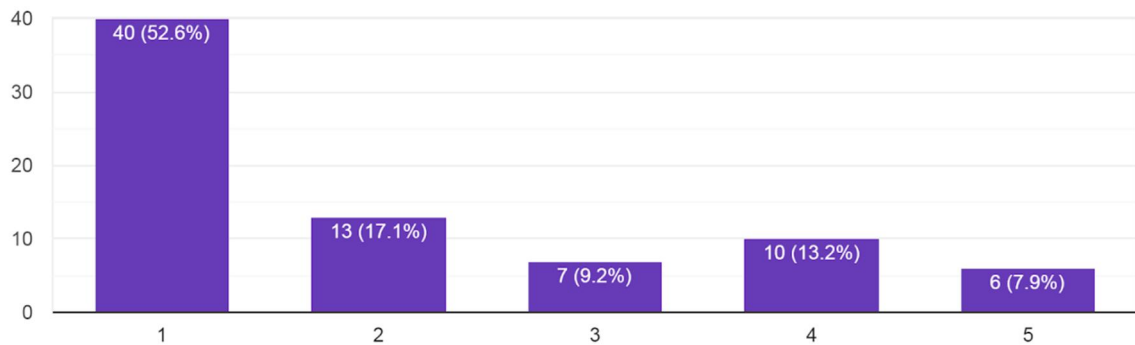
76 responses



50 per cent of the participants rated the fourth session as an excellent session and 18 per cent of them rated that it was good. Some respondents stated that youth work is professional practice with young people based on certain core values and principles requiring the establishment of voluntary relationships with young people, links with communities and other relevant organisations, and professional supervision from experienced practitioners.

Overall Rating of the Two Days Capacity Building Programme on Professional Youth Work Practice

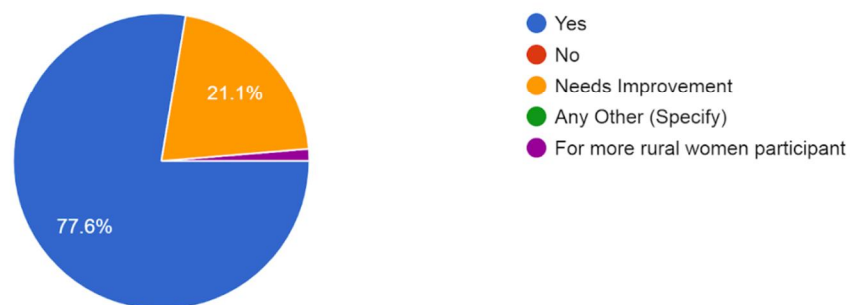
76 responses



In response to the overall rating to the programme, nearly 53 per cent of the participants rated the programme as an excellent session and 17 per cent of them rated that it was good. Very less number of participants rated as it was not that much good.

Do you think that the modules are adequate to train Youth Work Professional on Youth Work Practice

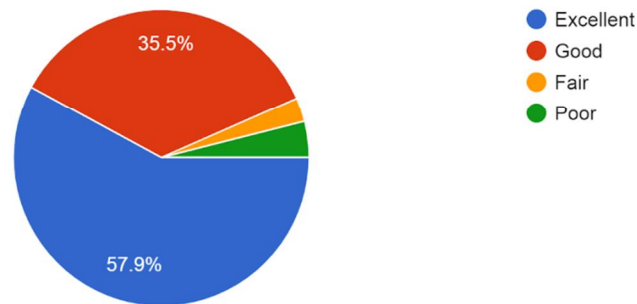
76 responses



Nearly 78 per cent of the participants reported that the modules delivered are adequate. At the same while mentioning in other suggestions, the participants opined that no. of days should be increased along with no. of session. There should some practical component in this capacity building programme and the programme should be delivered offline mode than online mode.

What is your opinion on the technical support rendered by the team at RGNIYD

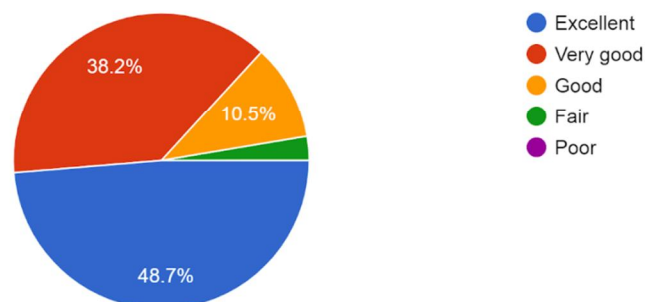
76 responses



Nearly 58 per cent of the participants told that the technical support rendered by the RGNIYD staff was excellent and 35 per cent of them expressed that it was good.

Overall Coordination of the Programme

76 responses



In response to the overall coordination of the programme such as registration, communication, commencement of the session, ending of the session, question and answers session, attending the queries of the participants, and other support, the 49 per cent of the participants gave their feedback as the programme was excellent and 38 per cent of them rated as good programme.

Programme Schedule		
02-03 November, 2021		
No. of days – 2	Time 10.00 am to 1.00 pm	Venue: Virtual Platform
Participants: NSS Volunteers, NYKS Volunteers, Youth Work Functionaries, Students of Various Universities.		
Day – 1		02/11/2021
Inaugural Ceremony 10.00 a.m. to 10.30 a.m. Welcome Address: Dr. S. Lalitha Assistant Professor and Head, Department of Social Work RGNIYD Objectives of the Programme: Dr. Rambabu Botcha Assistant Professor Department of Social Work RGNIYD Inaugural Address: Prof.(Dr.) Sibnath Deb Director, RGNIYD Key Note Address: Dr.K.Ravichandran Registrar, RGNIYD Vote of Thanks: Dr. S.Kumaravel Assistant Professor Department of Social Work RGNIYD		
Session – I		10.30 p.m. to 12.00 Noon
Demographic Profile of Youth and the Importance of Youth in Nation Building Prof.Devendiran Professor, Department of Social Work Mizoram Central University Aizal		

Session – II**12.00 Noon to 1.30 p.m**

Areas of Youth Work in India and Policies and Programmes for Youth Development

Dr. Kaushalendra Pratap Singh
Assistant Professor and Head,
Department of Social Work,
Rajiv Gandhi University, Arunachal Pradesh.

Day – 2**03/11/2021****Session – III****10.00 am to 11.30 am**

Youth Work – Models, Ethics and Principles

Dr. Arokia Raj
Assistant Professor
Department of Social Work
Sacred Heart College, Tamil Nadu

Session – IV**11.30 am to 1.00 p.m**

Youth Club-Formation, Strengthening, and Sustaining

Mr. Balaji M
District Youth Coordinator
Kanyakumari District
Tamil Nadu

Valedictory**Two Days Capacity Building Programme on
Professional Youth Work Practice***Organized by*

The Department of Social Work, RGNIYD

Jointly Coordinated by Dr.S.Lalitha, HoD and Dr.Rambabu Botcha, Asst.Prof

Concept Note**Capacity Building Programme on
Professional
Youth Work Practice**

Organized by

**The Department of Social Work,
RGNIYD**

Introduction

Being a youngest country in the world and having major chunk of youth population, India obliged to devise various programmes, policies and welfare measures by positioning youth in the focal of the nation building. In order to make youth as productive human resource for nation development and active citizens in civic engagement activities youth must be equipped with knowledge, essential skills and positive attitudes.

RGNIYD is an institute of National Importance, under the Ministry of Youth Affairs and Sports functions as a nodal Centre with depository of knowledge, training, research and extension activities. Since its establishment the RGNIYD has been offering various kinds of capacity building training programmes for the youth and youth functionaries across the country. It also offers undergraduate, post graduate and Ph.D., programmes revolving around youth development. In line with the vision, mission and mandate of RGNIYD, the Department of Social Work was established in the year, 2016, and is offering M.A. in Youth Work and

Community Development to create a platform for delivering youth services in a professional manner by stimulating synthesis of theory and practice. The Social Work Department has taken up a major research project on Youth Risk Behaviour in Chennai to study in detail about the causes and consequences of it and to devise a suitable social work intervention to address such alarming issue. The department also closely works with the youth with risk behaviours in the adopted village of RGNIYD called 'Katchipattu Village'. Besides, the department indulged in capacity building activities on various themes for the empowerment of youth viz., TOT on Life Skills, TOT on Youth and Peace Building, TOT on Employability and capacity building programmes on Professional Youth Work Practice and Youth Civic Engagement to the youth workers, Youth Club Leaders and practitioners who are working at different levels.

Rationale of the Programme

Youth is a significant category and a period of transition from Childhood to adult hood. Understanding the youth and the intersections between institutions and personal biography is also very significant. The complexities of youth in the process of transition viz., Stages of development, identity formation, normative behavior and the relationship between social and physical maturation are need to be addressed. Youth have strong

desire for establishing their identity, sense of belongingness, willing to share their experiences, look for opportunities to fulfill their needs, curiosity and aspirations. When their voice and needs are not heard and unmet they detach themselves from their responsibilities and duties. Besides, it is alarming that the youth of today are facing challenges and pressures arising from societal change and the rapid pace of technological innovation.

Youth become victims of many risk factors such as poor housing, economic disadvantage, discriminatory practices, serious illness, bullying, abuse or bereavement which will negatively impact their emotional wellbeing especially their self-esteem and ability to learn. Thus, youth should be provided opportunities to deal with the social world through skills like participating handling conflict, understand and adapt to change, cope with stress, positive self-concept, ability to love and care for others, act independently to meet his or her own needs mutual responsibility and relationships will enhance their capacity for the management of life and to engage themselves meaningfully for nation building.

There is an urgent need to enable the youth to make use of their fullest potentials by utilizing the opportunities and to equip them to face challenges for their living and development in a world of risk and uncertainty, for which they need professional help.

This capacity building program is a unique programme designed which aims at executing the priority areas of National Youth Policy, 2014 and engage youth of our country towards attainment of Sustainable Development Goals (SDGs). After this program, the participants will be equipped with a set of knowledge and skills to handle youth and their issues in a professional manner.

What is a Profession?

A profession means a vocation or calling. A profession is constituted by its ethical commitment to serve a vulnerable population and is driven towards a particular transformation (Kohen 1994). A layperson's perception of a professional as a person engaged in work activities involving a high degree of skill. 'Professionals'- the term emphasises the special expertise and duties, which are part of their occupational role (Roche & Tucker, 1997). The professional's primary motive is to serve the public, not money or power and this service is based upon the professional's specialised knowledge and means of verifying that knowledge for other members of society' (Reitman, 1977).

Traits of a profession can be seen as:

- ✓ Skill based on a theoretical knowledge base
- ✓ High level provision of training

- ✓ Possible organization and membership of a professional body
- ✓ Adherence to a professional code of ethics

Significance of Professional Youth work

Youth work is a professional relationship in which the young person is engaged as the primary client in their social context.

The main objectives of the professional youth work are;

- ✓ to provide opportunities for young people to share their own futures.
- ✓ to facilitate and support young people's growth through dependence to interdependence
- ✓ to encourage their personal and social development
- ✓ to have a voice, influence and place in their communities and society (National Youth Agency 2002).

The purpose of youth work

Youth Work seeks to promote young people's personal, social and educational development and to enable them to have a voice, influence and place in their communities and society as a whole. Youth work takes place in different settings like NYKS, NSS, NCC, Youth Red Cross, Scouts and Guides, youth clubs, voluntary youth organizations, youth welfare associations, outreach and extension projects, youth collective action etc.,

Thus, to build the capacity of youth individually and collectively; to make them participate in the creation of a democratic and socially just society; to meet the challenges; to help all young people, particularly the socially excluded; the professional youth work practice holds indispensable position.

Youth Work involves viz.,

- ❖ Focusing on young people, their needs, experiences and contribution.
- ❖ Voluntary participation
- ❖ Fostering association, relationship and community,
- ❖ Being friendly, accessible and responsive while acting with integrity
- ❖ Looking to the education and, more broadly, the welfare of young people. (Jeffs and Smith 2010).

The Role of the Youth Worker is

- ✓ building young people's self-esteem and self-confidence,
- ✓ developing young people's ability to manage personal and social relationships,
- ✓ creating learning opportunities for young people to develop new skills, encouraging positive group atmospheres,
- ✓ building the capacity of young people to consider risk, make reasoned decisions and take control,
- ✓ helping young people to develop a 'world view' which widens horizons and invites social commitment.

Objectives of the Training Programme

1. To give deeper understanding of the concepts and perspectives of Youth.
2. To provide inputs on different approaches, and models of youth work
3. To Emphasize the ethics and principles followed in youth work
4. To familiarize Youth Work Practice in abroad and in India
5. To provide a platform to share the experiences and best practices
6. To enable the participants to formulate, strengthen and sustaining youth club
7. To facilitate them to develop a suitable framework/guidelines for Effective Youth Work Practice by viewing the challenges and opportunities of young people in their locality.

Reference:

1. Howard Sercombe (2010), Youth Work Ethics, Sage Publications, New Delhi
2. Jason Wood & Jean Hine (2009), Work with Young People, Theory and Policy for practice, Sage Publications, Delhi.
3. Jeffs, T. and Smith, M. K. (eds.) (2010) Youth work practice. Basingstoke: Palgrave Macmillan
4. Reitman, Sanford W. (1977) Foundations of Education for Prospective Teachers Boston, Allyn and Bacon, Massachusetts
5. Roche, J and Tucker, S. (1997) Youth in Society Wiltshire, Great Britain: Open University Press/Sage
6. Trudi Cooper and Rob White, 1994, Models of Youth Work Intervention <http://www.acys.info/data/assets/pdf.file/007/64519/p30-T.cooper&R.white-December,1994.pdf>.

Programme Coordinators

Dr. S.Lalitha

Assistant Professor and Head (i/c)
Department of Social Work
RGNIYD. Mobile: 7904877307
Email: drlalitha.rgnyd@gmail.com

Dr. Rambabu Botcha

Assistant Professor
Department of Social Work
RGNIYD. Mobile: 8527537803
Email: botcharg@gmail.com

Programme Schedule 02-03 November, 2021	
No. of days – 2 Time 10.00 am to 1.00 pm Venue: Virtual Platform	
Participants: NSS Volunteers, NYKS Volunteers, Youth Work Functionaries, Students of Various Universities.	
Day – 1	02/11/2021
Inaugural Ceremony 1. Demographic Profile of Youth and the Importance of Youth in Nation Building 2. Areas of Youth Work in India and Policies and Programmes for Youth Development	
Day – 2	03/11/2021
1. Youth Work – Models, Ethics and Principles 2. Youth Club-Formation, Strengthening, and Sustaining	
Valedictory	