



**RAJIV GANDHI NATIONAL INSTITUTE OF YOUTH DEVELOPMENT**  
(INSTITUTE OF NATIONAL IMPORTANCE BY THE ACT OF PARLIAMENT NO. 35/2012)  
MINISTRY OF YOUTH AFFAIRS & SPORTS, GOVERNMENT OF INDIA  
SRIPERUMBUDUR, TAMIL NADU - 602105, INDIA

# **A REPORT ON**

# **WORLD DAY OF SOCIAL JUSTICE**

## **20 FEBRUARY 2022**

Organized by  
**CENTRE FOR DALIT AND SUBALTERN STUDIES (CDSS, RGNIYD)**



Coordinated by  
**DR. S. LALITHA & DR. RAMBABU BOTCHA**

[www.rgnyd.gov.in](http://www.rgnyd.gov.in)

*"Injustice anywhere is a threat to justice everywhere."*

*Martin Luther King Jr.*

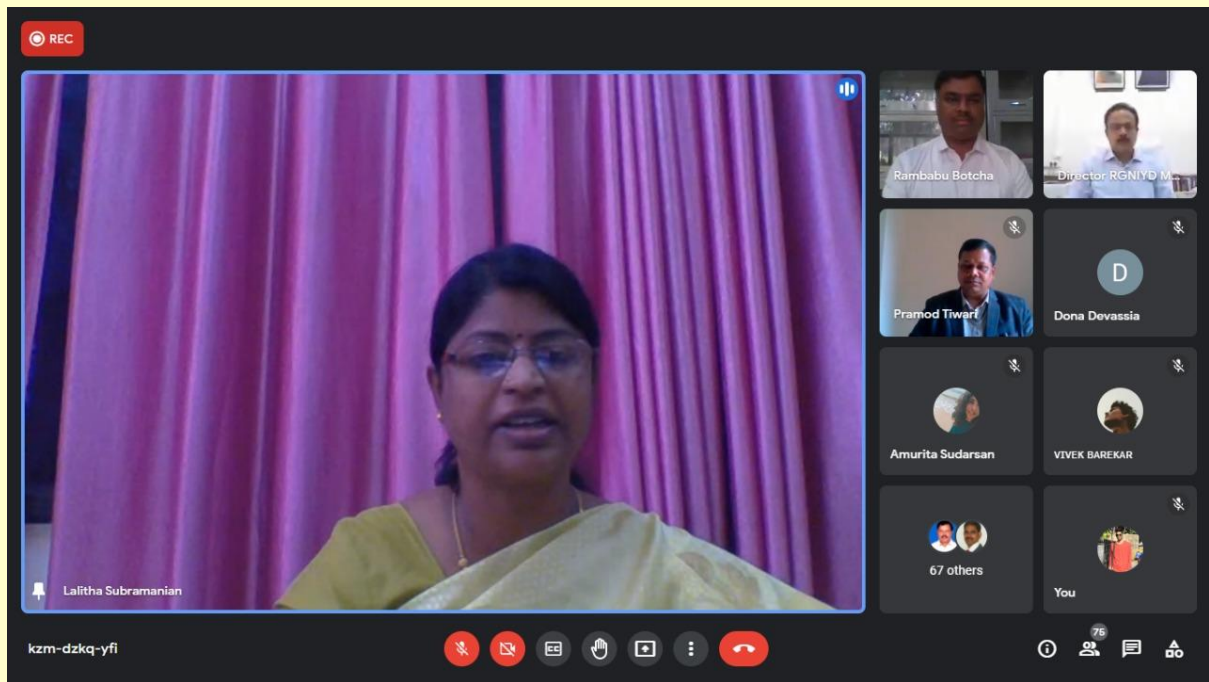
- Martin Luther King Jr. -

## **Introduction**

The International Labour Organization unanimously adopted the ILO Declaration on Social Justice for a Fair Globalization on 10 June 2008. This is the third major statement of principles and policies adopted by the International Labour Conference since the ILO's Constitution of 1919. It builds on the Philadelphia Declaration of 1944 and the Declaration on Fundamental Principles and Rights at Work of 1998. The 2008 Declaration expresses the contemporary vision of the ILO's mandate in the era of globalization.

This landmark Declaration is a powerful reaffirmation of ILO values. It is the outcome of tripartite consultations that started in the wake of the Report of the World Commission on the Social Dimension of Globalization. By adopting this text, the representatives of governments, employers' and workers' organizations from 182 member States emphasize the key role of our tripartite Organization in helping to achieve progress and social justice in the context of globalization. Together, they commit to enhance the ILO's capacity to advance these goals, through the Decent Work Agenda. The Declaration institutionalizes the Decent Work concept developed by the ILO since 1999, placing it at the core of the Organization's policies to reach its constitutional objectives. On 26 November 2007, the General Assembly declared that starting from the sixty-third session of the General Assembly, 20 February will be celebrated annually as the World Day of Social Justice.

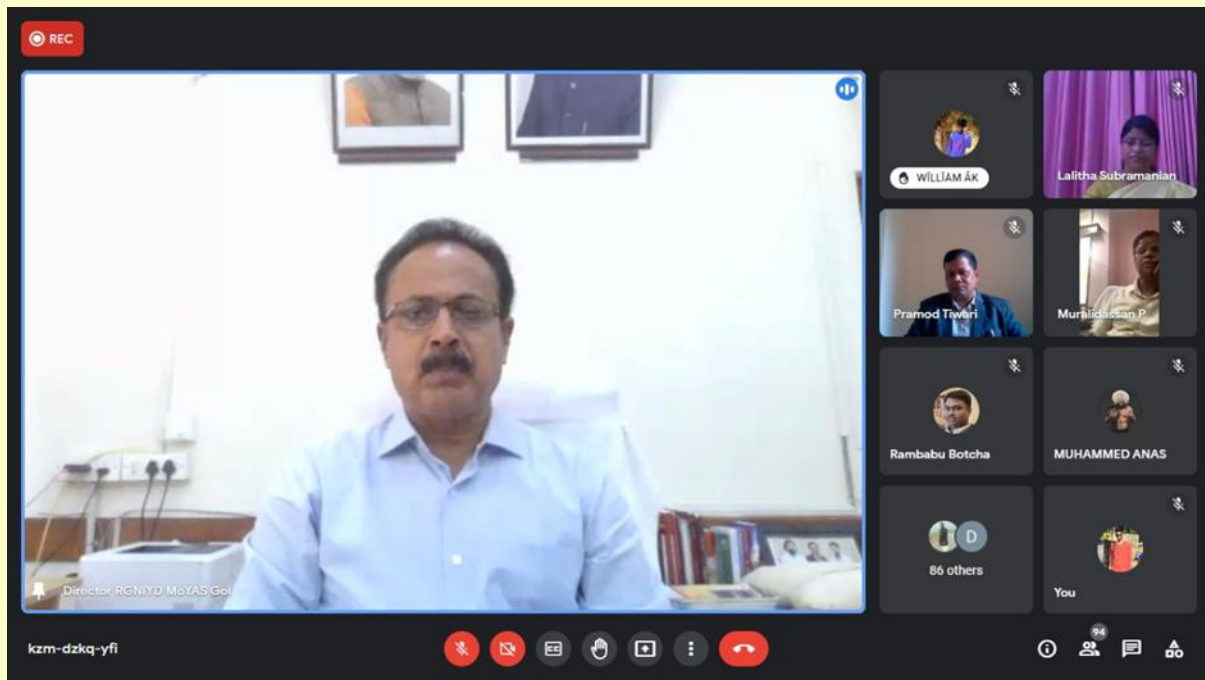
The World Day of Social Justice was commemorated by the Centre for Dalit and Subaltern Studies (CDSS) on 18th February 2022. A Special Lecture on the theme of the year 'Achieving Social Justice through Formal Employment' was organised for the faculty, non-teaching staff, and students of RGNIYD and other universities in India. Shri Pramod Tiwari from the University of Delhi was invited to deliver the talk on the above theme. The program was started at 10:30 a.m. and concluded at 12:30 p.m. on 18th February 2022. The participants from various parts of the country took an active part during the lecture. A set of questions pertaining to the theme of the day were asked by the participants and a healthy interaction has been witnessed during the lecture.



Dr S Lalitha, Coordinator of Centre for Dalit and Subaltern Studies and Head of the Department of Social Work at RGNIYD delivered a welcome address on the occasion. In her welcome address, she mentioned that the Centre for Dalit and Subaltern Studies at RGNIYD has been observing the World Day of Social Justice for the last several years.

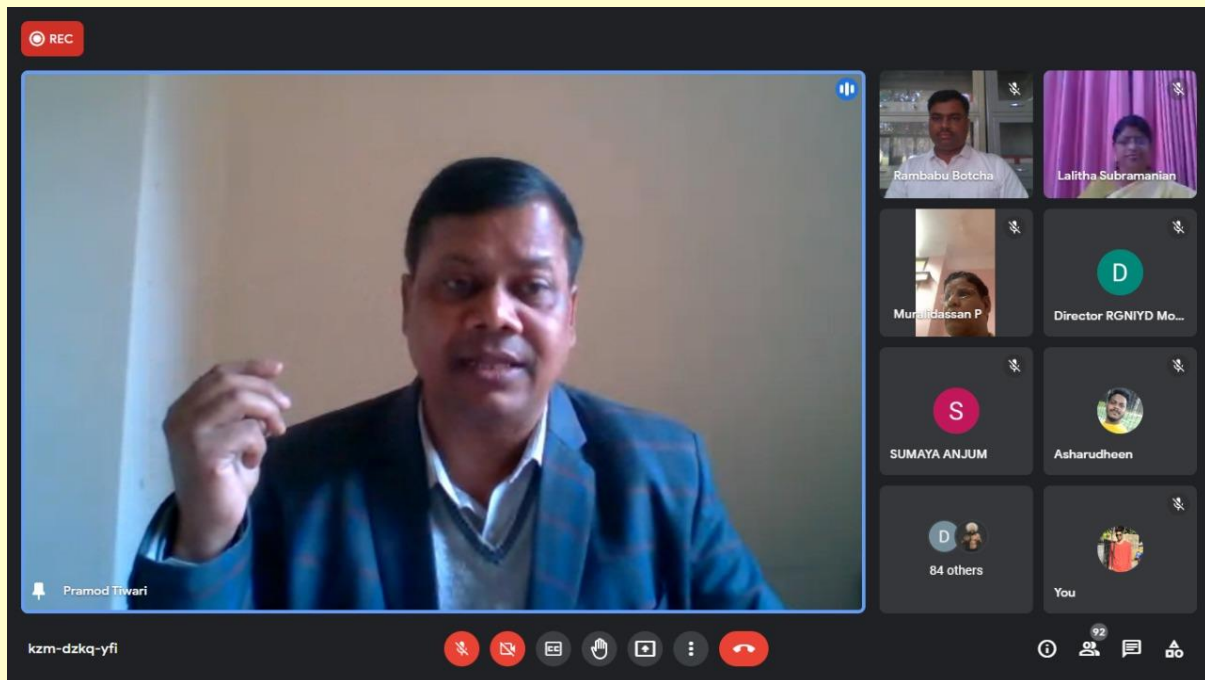
The prime objective of observing this day is to generate awareness among various categories of people in the society towards equality justice and inclusive society. Dr Lalitha welcomed the Director Prof. Sibnath Deb RGNIYD, Resource Person Shri Pramod Tiwari, Faculty, University of Delhi, Dr Rambabu Botcha, Coordinator of the program and other faculty members, Heads of various Departments in the University and students for the program. Dr S Lalitha also explained the journey of the Centre for Dalit and Subaltern Studies at Rajiv Gandhi National Institute of Youth Development.

Dr Lalitha also expressed that marginalised sections, disadvantaged sections, and excluded people in the society or not availing the benefits, accessing the resources, therefore, every individual in the society should take the responsibility in upholding Social Justice in order to bring and ensure equity for the nation-building.



Professor Dr Sibnath Deb, Director of Rajiv Gandhi National Institute of Youth Development delivered an inaugural address on the occasion of World Social Justice Day, 2022. In his speech, he highlighted that justice to all in the society can be ensured by every stakeholder in and around us. He emphasized understanding the rights given by the constitution at the same time the responsibilities to be remembered by every individual in the society towards equal justice and an inclusive environment in our country.

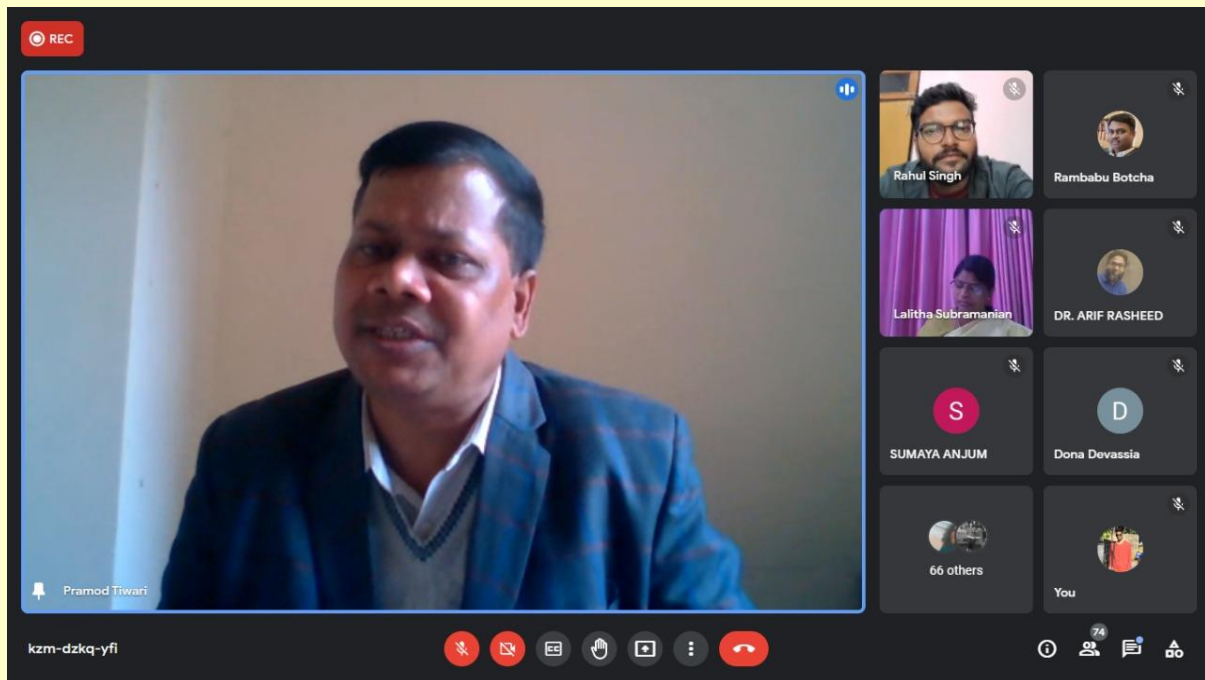
He also talked about various sections of the society including oppressed people, marginalised sections, disadvantaged people, and welfare schemes designed for their upliftment. If an individual is in a position to connect the welfare schemes towards improving the quality of life of the various sections of the people true Social justice can be seen there. In many cases, our country has witnessed different kinds of experiences such as unequal distribution, ineffective implementation and scientific monitoring and evaluation of various terms connected to equality and justice in the society. He also highlighted by sharing his experiences connecting to the Indira Awas Yojana scheme and some research-based experience in the states of the North East region to the participants of the program. Prof Deb also emphasized promoting a corruption-free society which will automatically ensure an equal and just society so that every individual in the country can access the opportunity and avail the resources for their betterment.



Shri Pramod Tiwari, Faculty from the University of Delhi delivered the special lecture on “Achieving Social Justice through Formal Employment” on the occasion of World Day of Social justice on 18 February 2022. The lecture was delivered to the participants of the program which includes students, faculty, non-teaching, staff, and outside participants from different parts of the country. In the beginning, he thanked the Director and other faculty members of RGNIYD for giving him this opportunity to share his experiences and inputs on the occasion. Tiwari started his lecture by emphasising the beginning of the World Day of Social Justice which is being observed across the globe with an objective to promote a just and equal society. In his lecture spoke about assurance and establishment of Social justice can be accomplished by involving all the stakeholders in the society. He also highlighted the principles of Social justice and the importance of Karl Marx’s dialectical materialism which talks about the law of transformation of quantity into quality, the law of interpretation of opposites and the law of the negation.

As far as formal employment and Social justice are concerned he referred to some legislation given by the Indian constitution which includes Industrial Dispute Act 1947, India Trade Union Act 1926, The Employees' Provident Funds and Miscellaneous Provisions Act 1952, and some other constitutional provisions to ensure your Social justice in the formal sector. He further expressed his concern about 70% of people who are earning their livelihood through the informal sector only therefore Social justice is not been witnessed in the informal sector.

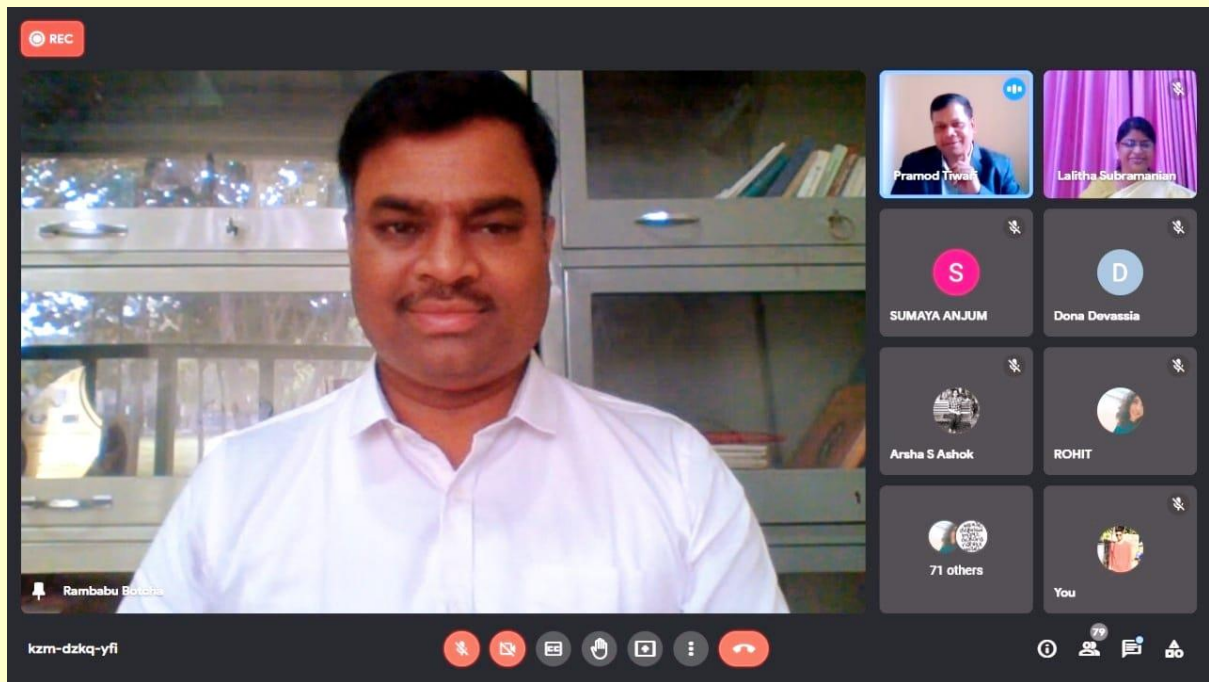




By referring to the report given by the Ministry of Labour And Employment in 2014 he highlighted that 66% of the job holders do not have job contract, 60% of contract labourers do not have a job contract and also 92% of casual workers do not have any job contract with which these people are in an insecure position in their formal sectors. He also highlighted that only 22.7 per cent of the employees in the formal sector are entitled to paid leaves. This alarms that securing Social Justice in Informal Sector is also in question.

Our country has been propagating and promoting Social justice in various means for several centuries and India is only the country with unity and diversity and believes in *Vasudhaiva Kutumbakam*. In order to ensure Social Justice in the formal sector five important elements are to be taken care of, which includes salaries and wages, health benefits, defining work hours and days, eligibility to salary increment, promotions on time to the employees in the formal sector should be provided time to time.

He concluded his lecture by thanking the organisers including Dr Rambabu Botcha, S. Lalita and other faculty members in the Department. He also expressed his gratitude to Mr Vishal Mishra, Research Associate, DSW, RGNIYD and Mr Rahul Singh Advocate, Delhi High Court for connecting him to one of the renowned institutes of National Importance is Rajiv Gandhi National Institute of Youth development in India.



Dr Rambabu Botcha the co-coordinator of the program delivered the vote of thanks on the occasion of the World Day of Social Justice organised by the Centre for Dalit and Subaltern Studies at Rajiv Gandhi National Institute of Youth Development. Before proposing the vote of thanks he summarised the inaugural address delivered by Prof. Sibnath Deb, Director, RGNIYD and also the special lecture delivered by Shri Pramod Tiwari. He summarised by highlighting the five important elements of social justice including salary and wages; health benefits; defining work and hours; eligibility to salary increment; and promotions on time in the formal sector. As part of the vote of thanks, he profoundly expressed his great sense of gratitude and gratification to Prof. Sibnath Deb, the Director of RGNIYD for his inspiring and enlightening inaugural address on the occasion of the World Day of Social Justice. He also expressed his deep sense of gratitude and gratification to the esteemed resource person of the day Shri Pramod Tiwari, renowned educator of Law, Faculty of Law from the University of Delhi for his valuable time and an enthralling special lecture on the theme of the year 'Achieving Social Justice through Formal Employment'.

**Rajiv Gandhi National Institute of  
Youth Development  
An Institute of National Importance**

## **World Social Justice Day**

**20th February, 2022**

### **Theme of the Year**

**A Call for Social Justice in the Digital Economy**

#### ***Coordinators***

***Dr.S.Lalitha, Head, DSW  
Dr.Rambabu Botcha, Asst.Prof,  
DSW***

#### ***Organized by***

**Centre for Dalit and Subaltern  
RGNIYD**



## **World Social Justice Day**

### **CONCEPT NOTE**

#### **INTRODUCTION**

The Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur, Tamil Nadu, is an Institute of National Importance by an Act of Parliament No. 35/2012 under the Ministry of Youth Affairs and Sports, Government of India. It was set up in 1993 under the Societies Registration Act, XXVII of 1975. It functions as a vital resource centre with its multi-faceted functions of offering six academic programmes at under graduation, post-graduation and diploma levels encompassing various dimensions of youth development, engaging in seminal research in the vital areas of youth development and coordinating Training Programmes for state agencies and the officials of youth organisation, besides the Extension and Outreach initiatives across the country. It is fully responsive to the national agenda for inclusive growth, and the needs and aspirations of young people of the country to realise their potentials to create a just society. In view of fulfilling its obligations to the disadvantaged youth the RGNIYD conducted capacity building/ skills development programmes with a prime objective of enhancing Leadership,

knowledge and entrepreneurial skills among SC/ST youth across the country. Programmes like TOT on Employability Skills, TOT on Youth Leadership and Personality Development, TOT on Environment and Sustainability and skill development programme on Financial Management and Raising Capital, capacity building programme for SC women managers in higher education and workshops on Interface between Dalit Literature and development and Academic writing for SC/ST Ph.D. scholars are conducted by RGNIYD for the empowerment of SC/ST youth and women across the country.

#### **RATIONALE**

The Centre for Dalit and subaltern studies, RGNIYD is committed to undertake training, research and developing training manuals on the theme social inclusion to empower the disadvantaged and marginalized communities and to promote inclusion and social justice as stated in the National Youth Policy, 2014. Hence, the Centre has obliged to observe the world social justice day at its campus on 18<sup>th</sup> February, 2022, to create awareness and sensitize youth and staff members of RGNIYD on the significance of the day and by a special lecture on the theme of the year titled **“Achieving Social Justice through Formal Employment”**

## **WORLD SOCIAL JUSTICE DAY**

**20<sup>th</sup> February**

### **BACKGROUND**

The World Summit for Social Development was held in Copenhagen, Denmark, in 1995 and resulted in the Copenhagen Declaration and Programme of Action.

During the summit, there were more than 100 political leaders pledged to make the conquest of poverty and full employment, as well as stable, safe and just societies, their overriding objectives. They also agreed on the need to put people at the center of development plans and the UN world day of Social Justice is annually observed on 20<sup>th</sup> February, to encourage people to understand the implication of social justice on poverty eradication.

It also focuses on achieving full employment and support for social integration. Later, the UN's member states reviewed the Copenhagen Declaration and Programme of Action when they gathered at a session of the Commission for Social Development in New York in February 2005. They also agreed to commit to advance social development. On November 26, 2007, the UN General Assembly named February 20 as the annual World Day of Social Justice. The day was scheduled to be first observed in 2009. The World Day of Social Justice is a global observance and not a public holiday

### **OBJECTIVES OF THE PROGRAMME**

The World Social Justice Day has been observed from 2009 to generate awareness on various aspects related to social justice in the society; to provide a platform to discuss and deliberate to take necessary steps towards just society and to uphold the best practice towards promoting social justice. RGNIYD has been observing the world social justice day for several years now.

### **TARGETED PARTICIPANTS**

Students and Faculty from Rajiv Gandhi National Institute of Youth Development, Practitioners from the Development Sector, and Students from other Universities in India will take part in the program.

### **EXPECTED OUTCOME**

The participants will gain knowledge on social justice practices and efforts towards ensuring social justice and ways to protect marginalized sections in the society with an aim to provide a just society.

### **A BRIEF PROFILE OF THE CHIEF GUEST**

Chief Guest for the program will be decided after discussing with the authorities of RGNIYD





# WORLD DAY OF SOCIAL JUSTICE

THEME: "ACHIEVING SOCIAL JUSTICE  
THROUGH FORMAL EMPLOYMENT"

18 FEBRUARY, 2022



**Prof. Sibnath Deb**  
Director, RGNIYD



**Mr. Pramod Tiwari**  
Assistant Professor, Faculty of Law,  
University of Delhi  
Ex- Judicial Officer, Assam Judicial Services

**Organized By**

**Center for Dalit and Subaltern Studies (CDSS)**



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Centre for Dalit and Subaltern Studies (CDSS)

**World Day of Social Justice**

Theme: **"Achieving Social Justice through Formal Employment"**

Date: 18th February, 2022

**Program Schedule**

Time	Program	Speaker
10.00-10:05 AM	Welcome Address	Dr.S. Lalitha Coordinator,CDSS RGNIYD
10.05-10.15 AM	Inaugural Address	Prof Sibnath Deb Director, RGNIYD
10.15-11.00 AM	Special Lecture on "Achieving Social Justice through Formal Employment	Mr Pramod Tiwari Assistant Professor Faculty of Law University of Delhi Ex-Judicial Officer, ASSAM Judicial Services
11:00 -11:10 AM	Question and Answers	Resource Person
11:10-11.15 AM	Vote of Thanks	Dr Rambabu Botcha Assistant Professor DSW, RGNIYD
Introducing the Speakers: Mr. Vishal Mishra, Research Associate, DSW		

Coordinators

**Dr.S.Lalitha and Dr.Rambabu Botcha**

Note: The programme will be conducted virtually through Google meet platform

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**World Day of Social Justice**

**Theme: “Achieving Social Justice through Formal Employment”**

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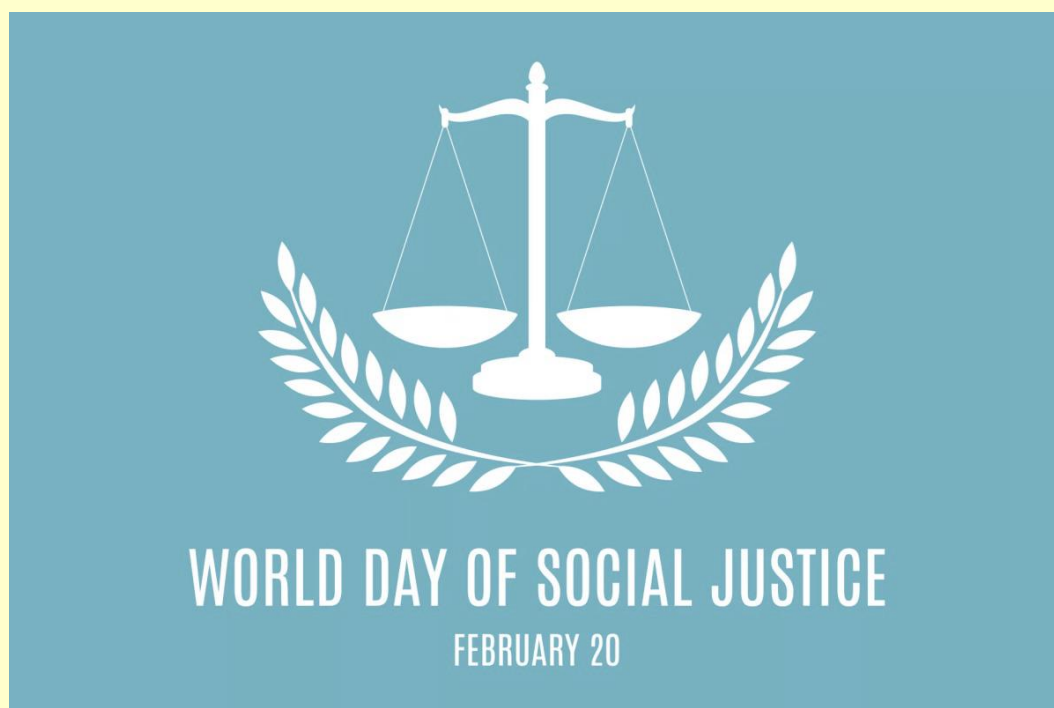
S. No.	Name of the Participant	18.	AVANI SR
1.	A Veronica	19.	AYUSH RAI
2.	Abuthahir KM	20.	Bhagyashree S.Vadageri
3.	Akshay KUMAR	21.	Bhavya Vasan
4.	Aleena KI	22.	Brijila B
5.	Ambedkar BABU	23.	Chuimingam Hr
6.	Amitha T	24.	D. Sharma
7.	Amrutha KP	25.	Dahunlang Pala
8.	Amurita Sudarsan	26.	DEEPIKA K
9.	Anand PRAKASH	27.	Dona Devassia
10.	Anbu KAVITHA	28.	Dr Sharmistha Bhattacharjee
11.	Anismita Bhengra	29.	DR. ARIF RASHEED
12.	Anuja Hari	30.	Drisya KP
13.	Anupama Ashok	31.	Gokul KRISHNA M
14.	Arokkiaraj Heller	32.	Gopi NATH
15.	Arsha S Ashok	33.	Harshad Hussain
16.	Asbiya Safar	34.	Hrishikesh Hazarika
17.	Asharudheen	35.	Jaison JOSEPH
		36.	Jayalekshmi J
		37.	Jeni JOHNSON

38.	Jincy	56.	Mugilan R
39.	K S RAVICHANDRAN	57.	MUHAMMED ANAS
40.	Kadhija Shamsudeen	58.	Muralidassan P
41.	Kamal Lochan MOHANTA	59.	NANDANA PK
42.	Karthika A S	60.	Neeraja LS
43.	Khekashi Rotokha	61.	Neeraja PP
44.	KISMAT GAURAV	62.	Nijil KTY
45.	Krishnapriya KRISHNA	63.	Nilavan Vijay
46.	Lakshmipriya G	64.	Nurullah Tabish
47.	Lalit	65.	Pallavi KUMARI
48.	Lalitha Subramanian	66.	Pramod Tiwari
49.	Lekshmipriya Unnikrishnan	67.	PRASANTH S
50.	Linitoli Zhimo	68.	Prem R
51.	Md Hadayat TULLA	69.	Prince Agarwal
52.	Megha AR	70.	Prof. Inderjeet Singh Sodhi
53.	Megovino KEHIE	71.	Prof. Vasanthi RAJENDRAN
54.	Midhun KRISHNA	72.	Rahul
55.	Mohammed Athif	73.	Rahul Singh
		74.	Rambabu Botcha

75.	Ramkumar RAJU	92.	Sarang Gaikwad
76.	Ridashisha Kharbani	93.	Shahina Shamnad
77.	Robin RAJ	94.	Shanti MYRIA
78.	ROHIT	95.	Shibilshad
79.	Rukuselu LOHE	96.	Sradha PUSHPARAJ
80.	S Gopikrishnan	97.	Stephen KUBA
81.	Safariya A	98.	SUDHEESH PB
82.	Safva Sidhique	99.	Sufaid Arakkal
83.	Sagar RATHOD	100.	SUMAYA ANJUM
84.	Sai SRI	101.	SUNIL MAHALE
85.	SAKTHIVEL E	102.	Supreeta Gopal
86.	Salew Saziini	103.	Suresh Sundaram
87.	Sandra MOHAN	104.	SUVARNA WILSON
88.	SANDRA S BIJU	105.	Thasleem Fazil
89.	Sangeetha	106.	Umar Shams
90.	Sanjay Hari	107.	Vaishnavi MATE
91.	Sarang BABU	108.	Vandana Gopal
		109.	Varna RAJ

110.	Vibin TS	113.	VIVEK BAREKAR
111.	Vinoth KUMAR	114.	William AK
112.	Vishal MISHRA		

There were 114 participants who took part in the special lecture organised on the occasion of the World Day of Social Justice. Some of the participants also raised pertinent questions on the lecture given by Shri Pramod Tiwari Ji, also actively interacted during the discussion time. Faculty of the Department and other participants expressed their satisfaction after listening to the esteemed speaker of the day. On the occasion of World Day of Social Justice, it was understood that many such programs should be organised to establish and ensure Social Justice in society.



**Report Prepared by Dr. Rambabu Botcha & Mr. Vishal Mishra**