



राजीव गांधी राष्ट्रीय युवा विकास संस्थान
RAJIV GANDHI NATIONAL INSTITUTE OF YOUTH DEVELOPMENT
क्षेत्रीय कार्यालय, चंडीगढ़/Regional Centre, Chandigarh
राष्ट्रीय महत्व का सांस्थान/Institution of National Importance
युवा कार्यक्रम और खेल मंत्रालय, भारत सरकार/ Ministry of Youth Affairs and Sports, Govt. of India

ONE DAY SEMINAR ON GENDER AND YOUTH DEVELOPMENT

28 November 2022

Programme Report

Organized by

Department of Development Studies

RGNIYD Regional Centre, Chandigarh

Programme Coordinators: Dr. Niyathi R. Krishna and Ms. Rimpi Arora

SEMINAR ON GENDER AND YOUTH DEVELOPMENT

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Programme Report

Introduction

Young people of all genders play critical role in development process and nation-building. The awareness on gender equity and gender equality is utmost important for addressing gender disparities, gender inequality, youth adversities including the needs of LGBTQ and fostering safe and inclusive society for all.

Keeping this in view, one day Seminar on “*Gender and Youth Development*” was organized by the **Department of Development Studies** on 28 November 2022 at Rajiv Gandhi National Institute of Youth Development (RGNIYD), Regional Centre, Chandigarh. The objective of this Seminar was to introspect on the gendered experiences, issues/concerns and challenges with respect to youth development, and explore strategies for mainstreaming gender and youth advocacies in the contemporary world.

Summary of the Programme

The programme started with the Inaugural Session. **Ms. Rimpi Arora**, Guest Faculty & Co-Convenor of the Seminar, Dept. of Development Studies, RGNIYD RC Chandigarh, welcomed the chief guest, resource persons, faculty members, administrative staffs and all students to the seminar. After the welcome address, **Dr. P. Sivakumar**, Head, Dept. of Development Studies, delivered the Presidential address. The seminar was inaugurated by **Prof. Pam Rajput**, Professor Emeritus, Panjab University & the Chairperson of the High-level Committee on the Status of Women in India, 2013. The inaugural session also witnessed the release of the Project Report authored by **Dr. Niyathi R. Krishna**, Assistant Professor & Convenor of the Seminar, Dept. of Development Studies. The Report titled ‘**The Tripartite Work at Home: Engendering the Covid-19 Lockdown in Kerala**’ analyses the gender division of ‘Care Work’ and ‘Work from Home’ during the Covid-19 lockdowns. The report was released by **Prof. Pam Rajput**.

The Inaugural Address was followed by the First Plenary Session on ‘Gender Issues and Concerns in India’. In the first session, **Prof. Rajput** highlighted the extent of gender discrimination and statistics of gender inequalities in India and the world whereas **Prof. Manvinder Kaur**, Head, Department cum Centre for Women's Studies & Development, Panjab University, discussed the inherent reasons behind these disparities. It was followed by the Question-Answer session.

In the afternoon, the Second Plenary Session on ‘Gender and Youth Development’ was handled by **Mr. Benston John**, Assistant Professor, Dept. of Economics, St. Stephen College, New Delhi, and **Nic**, Counselor & Programme Associate, Nazariya, New Delhi. While **Mr. Benston John** discussed the gender

dimensions, patterns and challenges in India's Demographic Dividend, **Nic** highlighted issues and concerns of Queer Youth and Development.

The programme came to an end with the Valedictory Session. Welcome Address was proposed by **Dr. Niyathi R. Krishna**, Assistant Professor, Dept. of Development Studies, followed by the seminar report presentation by **Ms. Rimpi Arora**, Guest Faculty, Dept. of Development Studies. **Mr. Benston John** Assistant Professor, Dept. of Economics, St. Stephen College, New Delhi honoured the students with certificates. The vote of thanks was proposed by **Ms. Hartiha**, student (MA 3rd Semester), Dept. of Development Studies. The programme was attended by more than 35 participants.

DETAILED REPORT

1. INAUGURAL SESSION

The programme started at 10:00 am with the welcome address. **Ms. Rimpi Arora**, Guest Faculty and co-convenor of the seminar, Department of Development Studies, RGNIYD welcomed the Chief Guest **Prof. Pam Rajput**, Professor Emeritus, Panjab University and the resource persons **Prof. Manvinder Kaur**, Head, Department cum Centre for Women's Studies & Development, Panjab University; **Mr. Benston John**, Assistant Professor, Dept. of Economics, St. Stephen College, New Delhi, and **Nic**, Counselor & Programme Associate, Nazariya, New Delhi. She also extended warm welcome to **Dr. P. Sivakumar**, Head, Department of Development Studies, RGNIYD; faculty members- **Dr. P. Sahoo**, **Dr. Niyathi R Krishna** and **Ms. Keerat Pal Kaur** and all the participants of the seminar.



Presidential Address

Dr. P. Sivakumar, Head, Department of Development Studies, RGNIYD greeted the Chief Guest, resource persons, faculty members and all participants of the seminar. In his address, **Dr. P. Sivakumar** highlighted the importance, objective and intent of organizing the seminar on the theme “Gender and Youth Development”. He emphasized that there is need to understand gender from wider lens and appreciate the experience of people with special orientation. He also stated that during the cusp of demographic dividend in India, it is very important to understand the influence of gender in all aspects of life of an individual. He emphasized that there is a need to take a balanced approach to address gender inequalities which are deeply rooted in patriarchal nature of the society. In this context, he suggested that education plays important role in achieving gender equality.

Inaugural Address

Prof. Pam Rajput, Professor Emeritus, Panjab University inaugurated the seminar. In her inaugural speech, **Prof. Rajput** highlighted the importance of gender equality by emphasizing that gender is not only about men and women but the notion of gender has evolved over the time and included others such as LGBTQIA+. She has also discussed the role of judiciary in ensuring parity i.e., how the judiciary has taken measurements to recognize the rights of all genders like transgender people. Besides this, Prof. Rajput released the Project Report titled ‘**The Tripartite Work at Home: Engendering the Covid-19 Lockdown in Kerala**’ authored by **Dr. Niyathi R. Krishna** under RGNIYD Internal Project 2021-22. The report analyses the gender division of ‘Care Work’ and ‘Work from Home’ during the Covid-19 lockdowns. The inaugural address was followed by the brief presentation of the project report and Vote of thanks by **Dr. Niyathi R Krishna**, Assistant Professor & Convenor of the seminar, RGNIYD.

2. First Plenary Session on 'Gender Issues and Concerns in India'

Prof. Pam Rajput Professor Emeritus, Panjab University gave momentum to the session by underlining the relevance of gender equality. She stated that gender equality is the key to progress and integral part of youth development. She further highlighted the extent of gender discrimination and statistics of gender inequalities in India. She mentioned that all strategy would fail if consistent efforts towards gender policy making, gender budgeting and other necessary steps are not taken timely. She also delved into the impact of Covid - 19 on women in terms of loss of jobs, unpaid care work, violence, digital crime etc. She concluded her session by emphasizing that there is a need to redesign, reuse and redistribute the work of women to achieve sustainable goal.

The session was followed by the interactive session of **Prof. Manvinder Kaur**, Department cum Centre of Women Studies and Development, Panjab University, Chandigarh. In the session, she highlighted gender stereotyping that is present in society and also its impact in the form of violence, exclusion, invisibilities, ridiculing and lack of identities as a person. She also talked how society views gender and social construction of roles based on gender. At the end of the session, she suggested that it is very important to

change the mindset of people both at individual level and community level to bring transformation at wider scale.



3. Second Plenary Session on ‘Gender and Youth Development’

The session was handled by **Mr. Benston John**, Assistant Professor, Dept. of Economics, St. Stephen College, New Delhi, and **Nic**, Counselor & Programme Associate, Nazariya, New Delhi. In his session, **Mr. Benston John**, Assistant Professor, St. Stephen College, Delhi University provided critical insight on the role, pattern and challenges of gender in India’s demographic dividends. He further highlighted the trends of demographic dividends in different countries. He clearly defined the intrinsic and instrumental aspects of gender roles in economic development. He also emphasized that policy needs to be data driven, especially micro data that should be transparent and inter-disciplinary in nature.

In the next session, **Nic**, Counselor & Programme Associate, Nazariya, New Delhi discussed various dimensions of gender especially about queer youth and its community. They stated that understanding the needs of queer youth/transgender community/LGBTQ is very important to create gender sensitive society. These groups are the furthestmost marginalized section of society and it is essential to have regular discussion on this most suppressed group so that these communities epitomized in positive manner in the youth development. They further highlighted the 5Cs Model of Positive Youth Development and discussed unique life stressor of queer youth community. The session ended with the discussion with the participants.



4. Valedictory Session

The last session of the seminar began with Valedictory Address by **Dr. Niyathi R. Krishna**, Assistant Professor, Dept. of Development Studies, RGNIYD followed by the seminar report presentation by **Ms. Rimpi Arora**, Guest Faculty, Dept. of Development Studies. Further, **Mr. Benston John**, distributed certificates to the participants. The programme came to an end with Vote of thanks was proposed by **Ms. Hartiha**, student (MA 3rd Semester), Dept. of Development Studies. The programme was attended by more than 30 participants.



PHOTO GALLERY














PROGRAMME SCHEDULE

10:00-10:45	Inaugural Session
	Welcome Address Ms. Rimpi Arora , Guest Faculty, Dept. of Development Studies
	Presidential Address Dr. P. Sivakumar , Head, Dept. of Development Studies
	Inauguration of the Seminar & Release of the Project Report ‘The Tripartite Work at Home: Engendering the Covid-19 Lockdown in Kerala’
	Special Address: PROF. PAM RAJPUT (Professor Emeritus, Panjab University)
	About the Project & Vote of Thanks Dr. Niyathi R. Krishna , Assistant Professor, Dept. of Development Studies
10:45-11:00	Tea Break
11:00-13:00	<i>Plenary 1: Gender Issues and Concerns in India</i>
	PROF. PAM RAJPUT (Professor Emeritus, Panjab University)
	DR. MANVINDER KAUR (Professor, Department cum Centre for Women's Studies & Development, Panjab University)
13:00-14:00	Lunch Break
14:00-16:00	<i>Plenary 2: Gender and Youth Development</i>
	<i>“Gender and Demographic Dividend: Patterns and Challenges”</i> BENSTON JOHN (Assistant Professor, Dept. of Economics, St. Stephen College, New Delhi)
	<i>“Queer Youth and Development”</i> NIC (Counselor & Programme Associate, Nazariya, New Delhi)
16:00-16:15	Tea Break
16:15-16:45	Valedictory
	Welcome Address Dr. Niyathi R. Krishna , Assistant Professor, Dept. of Development Studies
	Programme Report Ms. Rimpi Arora , Guest Faculty, Dept. of Development Studies
	Distribution of Certificates
	Vote of Thanks Ms. Haritha , MA 3 rd Semester, Dept. of Development Studies


BANNER



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सांसदीय अवधवनयमकीसां. 35/12 के तहत राष्ट्रीय महत्वका सांस्थान
Institution of National Importance by the Act of Parliament
युवा कार्यक्रम एवं खेल मंत्रालय, भारत सरकार
Ministry of Youth Affairs and Sports, Government of India

SEMINAR ON GENDER AND YOUTH DEVELOPMENT

Date: 28 November, 2022 Time: 10:00am-5:00pm



आयोजक/Organized by
विकास अध्ययन विभाग/DEPARTMENT OF DEVELOPMENT STUDIES
क्षेत्रीय कार्यालय, चंडीगढ़/RGNIYD Regional Centre, Chandigarh

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PROJECT REPORT

