



RAJIV GANDHI NATIONAL INSTITUTE OF YOUTH DEVELOPMENT
(INSTITUTION OF NATIONAL IMPORTANCE BY THE ACT OF PARLIAMENT NO. 35/2012)
MINISTRY OF YOUTH AFFAIRS & SPORTS, GOVERNMENT OF INDIA
SRIPERUMBUDUR, TAMIL NADU - 602105, INDIA

GENDER SENSITIZATION PROGRAMME

16 February 2023

A Brief Report

Organized by
Department of Development Studies
RGNIYD Regional Centre, Chandigarh

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Kaur

GENDER SENSITIZATION PROGRAMME REPORT

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Department of Development Studies, RGNIYD organised a Gender Sensitization Programme as per the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, for all the students, faculty and staff of the Rajiv Gandhi National Institute of Youth Development, Regional centre Chandigarh on 16.02.2023. The objective of the programme was to create awareness and understanding about gender equality and the necessity of gender sensitive behaviour, especially at the workplace.



The programme began with a welcome note by Dr. Niyathi R. Krishna, Assistant Professor, Department of Development Studies, RGNIYD, wherein she briefed about the objectives and significance of the sensitization programme. Dr. P. Sivakumar, Head, Department of Development Studies, RGNIYD in the presidential address pointed out the importance gender-sensitive and equitable society, where all individuals have the opportunity to fulfil their potential and live their lives with dignity and respect. He further highlighted how mere presence of legal instruments is not sufficient to create gender-equal society, sensitization programmes are needed to generate awareness about these legal remedies. Prof. Inderjeet Singh Sodhi, Professor, Department of Public Administration, RGNIYD in the key note address highlighted

various measures taken by central and state governments to promote gender sensitive environment.



Ms. Smriti Kanwar, Advocate, Punjab & Haryana Bar Council, apprised the participants about the UGC guidelines and its requirements for academic institutions to conduct gender sensitization sessions for all students and faculty members, integrate gender sensitization in the curriculum, establish gender sensitization committees, and promote gender-sensitive policies and practices. She provided an elaborate account of various laws with case examples and discussed the various conducts that constitute sexual harassment at workplace. She further discussed in detail the redressal mechanism for the victims and survivors under the Sexual Harassment of Women at Workplace Act, 2013. The session apprised the participants about various legal instruments available and also stressed on the need of fostering a safe and supportive workplace for all employees. The session was followed by discussion where participants shared their experiences and also took advice on how to deal with certain situations. The programme was attended by faculty, non-teaching staff and students. Fifty-nine participants benefitted from the programme.



PROFILE OF THE SPEAKER



Advocate Smriti Kanwar completed her LL.M. in Law, Science and Technology with First Class from Panjab University Chandigarh and BA.LL.B. with First Class from Bangalore University (2003-2008) She had done Certificate Courses from IGNOU and UN Women in association with Peacekeeping Operations Training Institute (POTI), USA. She has received National Junior Research Fellowship in 2018

and has cleared the Haryana Civil Judge (Junior Division) Examination in 2015. She has an illustrious career of 15+ years of litigation and legal consultancy across multiple States in civil, mercantile and criminal justice, presently specializing in intellectual property rights and consumer protection laws. She has extensively published books, journal articles and book chapters. She also continues to volunteer at various NGOs and Associations.

BANNER

