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**RAJIV GANDHI NATIONAL INSTITUTE OF YOUTH  
DEVELOPMENT (RGNIYD)**

An Institution of National Importance by the Act of Parliament No. 35/2012

Ministry of Youth Affairs & Sports, Govt. of India,

Sriperumbudur - 602105, Tamil Nadu

**SPECIAL LECTURE  
ON  
GENDER  
&  
INTERSECTIONAL INEQUALITY**

**Organized by  
DEPARTMENT OF SOCIOLOGY**

**FEBRUARY 2023**

# **SPECIAL LECTURE ON ‘GENDER & INTERSECTIONAL INEQUALITY’**

## **DEPARTMENT OF SOCIOLOGY**

Rajiv Gandhi National Institute of Youth Development (RGNIYD)

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## **A REPORT**

The Department of Sociology, Rajiv Gandhi National Institute of Youth Development (RGNIYD) organized a special lecture on *Gender and Intersectional Inequality* on the 7<sup>th</sup> of February 2023 at RGNIYD for the faculty and students.

### **Programme Objectives:**

- To sensitize the participants on various issues and problems related to gender and different types of discrimination
- To enable sensitivity towards issues of discrimination and marginalization with an intersectional lens

### **About the programme:**

Prof. Sibnath Deb, Director, RGNIYD inaugurated the programme and highlighted the issues and concerns due to gender inequality in our society. He emphasized upon the important role of every individual in upholding and promoting an equal and just society. He also urged the participants to be tolerant and sensitive towards the problems faced by marginalised communities and

highlighted the plight of women especially those living in poverty, neglected, abandoned and victims of violence and abuse. He called upon the young audience that it is important to be upholders and practitioners of gender quality in the society.

Dr. S. Anandhi, Professor, Madras Institute of Development Studies (MIDS), Chennai delivered the lecture on *Gender & Intersectional Inequality*. She highlighted the various complexities of gender and inequality from an intersectional approach and provided various illustrations to underline the various nuances of intersecting identities of caste and gender, discrimination, marginalization and inequality specific to the Indian context.

The lecture threw light on how Dalit women face discrimination in their everyday lives and systemic oppression due to the practice of caste hierarchy which is coupled with patriarchal dominance. In spite the affirmative legislations provided by the state to address caste discrimination and gender inequality, a large number of Dalit women continue to face sexual harassment, low wages, unemployment, etc and continue to live in abject poverty which hinders their empowerment to a large extent.

She stressed upon the parallel existence of gender and caste discrimination which sometimes work simultaneously against the development of women in various sectors. She also highlighted how the patriarchal notion of masculinity affects men and unequally especially along caste lines. She underlined the crucial role of the state in the promotion of gender equality and towards the empowerment of people from the marginalised communities.

She provided the case of Tamil Nadu where affirmative policy action by the state government in the form of various welfare programmes and schemes was advantageous for women resulting in an increase of women's workforce

participation in the state, while there was a declining trend of women's workforce participation in the country.

She also posed critical questions on caste and gender, masculinity, structural inequality, political intersectionality, etc. The programme was well received by the audience and concluded with the question & answer session. The students, staff and faculty members of RGNIYD participated in the programme (total participants 82: m-30, f-52).

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### **BRIEF PROFILE OF THE SPEAKER**



**Dr. S. Anandhi** is currently a professor at the Madras Institute of Development Studies (MIDS), Chennai. Her area of interest is women's history, women's political participation, Cultural politics of women's movement, Gender and Development with the special focus on State welfare politics, Caste and gender as identity politics. She has a Ph.D. degree from Jawaharlal Nehru University, New Delhi with the thesis that has focused on socio-political history of Gender Relations in Colonial South India (1920-1947). She has been a visiting professor at Nagoya University and Daito Bunka University in Japan (2006 and 2009) and visiting fellow at the School of Oriental and African Studies, University of London, (1997-1998), South Asia Visiting Scholar at Queen Elizabeth House, University of Oxford, Oxford, (1998), Visiting Fellow, Maison des Sciences del' home, Paris, 1997. She has widely published in the area of Tamil regional politics and policies of caste and gender with special reference to Dalit women, Dravidian and Dalit Movements in well-known Indian Academic journals like the Economic and Political Weekly.

## **SPECIAL LECTURE ON GENDER AND INTERSECTIONAL INEQUALITY**

<b>Date</b>	<b>Programme</b>	<b>Details</b>
07.02.23 11:30 am - 01:00 pm	<b>Welcome Address</b>	<b>Ms. Avinu Veronica Richa</b> Assistant Professor Department of Sociology, RGNIYD
	<b>Keynote Address</b>	<b>Prof. (Dr.) Sibnath Deb</b> Director, RGNIYD
	<b>Special lecture: Gender and Intersectional Inequality</b>	<b>Dr. S. Anandhi</b> Professor, Madras Institute of Development Studies (MIDS), Chennai
	<b>Vote of Thanks</b>	<b>Dr. Sharmistha Bhattacharjee</b> Associate Professor & Head Department of Sociology, RGNIYD

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## Programme Poster



राजीव गाँधी राष्ट्रीय युवा विकास संस्थान  
RAJIV GANDHI NATIONAL INSTITUTE OF YOUTH DEVELOPMENT  
(INSTITUTE OF NATIONAL IMPORTANCE BY THE ACT OF PARLIAMENT NO. 35/2012)  
MINISTRY OF YOUTH AFFAIRS & SPORTS, GOVERNMENT OF INDIA  
SRIPERUMBUDUR, TAMIL NADU - 602105, INDIA



# A Special Lecture on Gender and Intersectional Inequality

### Presidential Address



**Prof. Sibnath Deb, Ph.D, D.Sc**  
*Director*  
*RGNIYD*

### Eminent Speaker



**Dr. S Anandhi**  
*Professor*  
*MIDS, Chennai*

**Date: 07 February 2023 | Time: 11:30 AM**

**Venue: Seminar Hall, NAB, RGNIYD**

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Organized by  
Department of Sociology

*For more details, please contact:*

**Ms. Avinu Veronica Richa**  
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*Email: veronicarg100@gmail.com*

**Dr. Sharmistha Bhattacharjee**  
*Head & Associate Professor*  
*Department of Sociology*

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