# REGULATIONS, CURRICULUM & SYLLABUS FOR

# MASTER OF ARTS (MA) IN SOCIOLOGY

(For CBCS System in Rajiv Gandhi National Institute of Youth Development) (Effective from the Academic Year 2022 -2024)

**Department of Sociology** 



Rajiv Gandhi National Institute of Youth Development, (RGNIYD)

(An Institute of National Importance by an Act of Parliament) Ministry
of Youth Affairs and Sports

**Government of India** 

Sriperumbudur, Tamil Nadu 602105

#### **About RGNIYD**

The Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur, Tamil Nadu, is an Institute of National Importance established by an Act No.35/2012 of the Parliament of India, under the Ministry of Youth Affairs and Sports, Government of India. It functions as a vital resource centre by offering academic programmes, viz., undergraduate, Postgraduate, Ph.D., and Diploma programmes, encompassing various dimensions of youth development, engaging in seminal research in the vital areas of youth development and conducting training programmes catering to the need of youth across the country. RGNIYD has close cooperation with various state agencies, NSS, NYKS, and empanelled organizations in the implementation of training programmes. Being an apex body for youth development, the RGNIYD strives to develop into a globally recognised and acclaimed centre of academic excellence in the field of youth development, fully responsive to the national agenda for inclusive growth, and the needs and aspirations of young people of the country to realise their potentials to create a just society.

# **Vision of the Department**

A Centre of Excellence imparting quality teaching that may bring out the potentiality of the students for the building of an egalitarian society and creating a positive impact the wellbeing of the society.

# **Mission of the Department**

The mission of the Department of Sociology is to promote scientific understandings of social life through teaching, scholarship, and service. By providing rigorous training in disciplinary methods and theories, coupled with a diversity of substantive concentrations and educational experiences, we develop robust sociological imaginations and critical thinking in our students.

# **Course Description**

M.A in Sociology is a two-year masters' programme designed for the students who possess clarity in social context and aspire for social change. It is a distinctive and rigorous programme structured to prepare the students to understand social constructions in a better matter so that discourses and issues can be properly addressed. The course comprises of theoretical and experiential learnings through classroom teaching, innovative assignments, case analysis, internship and concurrent field work. Students will also be given training for

honing their skills and competencies that are pre-requisite for successful sociologist to create social values and meet social needs.

The first, second and third semester concentrates on core subjects and focuses on field visits to equip students to imbibe the scenario of Social World. In the end of the first year the students proceed for a one-month internship with a development organization to understand the academia and organization continuum.

In the last semester the students collect primary data and try to interpret the same in a systematic matter in the form of dissertation. This enables the student to develop a research aptitude in the time of their Master's degree.

# Goals of the Department

- 1. To provide a curriculum that prepares a student to engage in critical thinking in order to work effectively at all systems.
- 2. To provide a learning environment and curriculum that promotes an ability to understand and practice with diverse populations and that focuses on the roots, dynamics and consequences of social and economic injustice and equips students with the skills to promote social change directed toward remedying injustice and oppression faced by populations at risk on individual and collective levels.
- 3. To develop and nurture partnerships with community stakeholders through provision of training, education, civic engagement and research opportunities.

# Objectives of the Department

- 1. To excel in the field of teaching and research thereby enhancing ability of the Department as a Center of excellence in research and academics.
- 2. To attract various agencies so as to develop excellent infrastructure for research and academics and expose the student's community to the latest changes and facets in the discipline.

# **Course Regulations**

M.A in Sociology is offered by the Department of Sociology, Rajiv Gandhi National Institute of Youth Development which is a full-time programme of two years duration consisting of four semesters.

#### Admission Criteria

- 1. Bachelor's degree with a minimum of 45 percent marks in any discipline from a recognized university.
- 2. There will be no age restriction for admission to these academic programmes.
- 3. Selection of candidates will be based on overall percentage of marks obtained in the qualifying degree examinations.
- 4. Reservation of seats as per the Government of India norms.

#### **Examinations**

Semester examinations are held as per the rules of the Institute. Concurrent Field work and Internship is evaluated by report submission and viva voce. Dissertation submission is followed by viva voce conducted by the Institute.

# **Faculty Profile**

**Dr. Sharmistha Bhattacharjee** is an Associate Professor and Head of Department of Sociology. She holds a Doctorate in Sociology from Visva Bharati, Santiniketan, West Bengal (A Central University). She has qualified UGC NET and SLET WB. She also holds an MPhil degree from Delhi School of Economics (University of Delhi) and is a post graduate in Sociology from Jamia Millia Islamia (Central University) securing First Rank. She has completed her B.A (Hons) in Sociology from University of Delhi and her Master's degree in Business Administration in Distance Education .She has also done an Open learning Programme in inn from Entrepreneurship Development Institute of India, Ahmedabad. She has worked as an Academic Associate with Indian Institute of Management (IIM), Ahmedabad and has a teaching experience of over 17 years in various reputed institutions in India in post graduate and undergraduate level.

She has published research papers in edited books published by Cambridge Macmillan & Rawat; she is an author of two books and has published a number of papers in reputed international journals. A few of them include Journal of Developing Societies &, Global Business Review (Sage Publications) and Pertanika Journal of Social Sciences & Humanities (JSSH) Indexed in Scopus

She has coordinated a number of academic as well as training programmes inside and outside the institute. She has organized as well as attended various seminars and workshops.

She has also been a resource person and subject expert for many Universities. She was also nominated by Ministry of Youth Affairs and Sports as one of the group leaders to lead Indian Youth Delegation to Russia in 2019.

Her areas of research interests include Women studies', Entrepreneurship and Skill Development for Youth, Rehabilitation and Displacement Issues, Child Labour and working children and Organization behaviour. Apart from academics, her hobbies are travelling, music and watching films.

Avinu Veronica Richa holds a Master's degree in Anthropology (Social) from North Eastern Hill University, Shillong and cleared UGC-NET in Anthropology. She secured the First Rank (Gold Medallist) in her UG Gen Anthropology from Kohima Science College, Kohima. Having a good blend of academics and training Richa has a rich teaching experience and organized several training programmes on various gender issues across the country providing gender training for different target groups such as the Police, Prison Officers, NDRF Personnel, women, youth, and specifically for youth workers, the NSS and NYKS.

She worked as a Field Investigator for the project, "Cultural History, Ethnography & Physical Characteristics of Nagas of Nagaland", a joint project undertaken by the Directorate of Art and Culture, Govt of Nagaland and the Anthropological Society of Nagaland, and also served as Project Coordinator for the projects, "Promoting Environmental Education through the Ethical Value of Conservation", and "Women Promoting Sustainable Livelihoods through the use of Eco-friendly Technology" at C-CERP, Dimapur, Nagaland. Her areas of interest are Customary Law, Feminist Research Methodology, Gender Planning, Social Entrepreneurship, Youth Development and Tribal Studies. She enjoys gardening, cooking and music.

**Dr. Anbu Kavitha** holds M.A.,M.Phil., PhD in Sociology. She is currently working as an Assistant Professor in Department of Development Studies, RGNIYD. Her areas of Specialization are Sociology of Education and Sociology of Gender, Childhood and Family. And Areas of interest: Development Communication, Social exclusion and Inclusion, Sociology of Development and Sociology of Youth. She started her career in Teaching P.G.in Dept of Sociology, Bharathidasan University, Tiruchirappalli, Tamil Nadu from the year 2006 and experiences in Training, Research and Extension activities. She has published research articles in National and International Journals and Edited volumes. Participated and presented research papers in National, International Seminars, Conferences and workshops and chaired Panel discussions and sessions. She has organized many Training of trainers programmes for college and University teachers on various topics, Coordinated and organised Empanelled Training Institution-Training for Newly recruited NSS programme officers, Capacity Building workshops for NSS Programme Officers, NYKS Officials and National Integration camps for NSS and NYKS Volunteers and Capacity building programme for Women Managers, Academic writing workshops for Research Scholars and served as resource person and Master trainer. Organised 'n' number of Inter-state Youth exchange programmes for mainstreaming the North-Eastern Youth

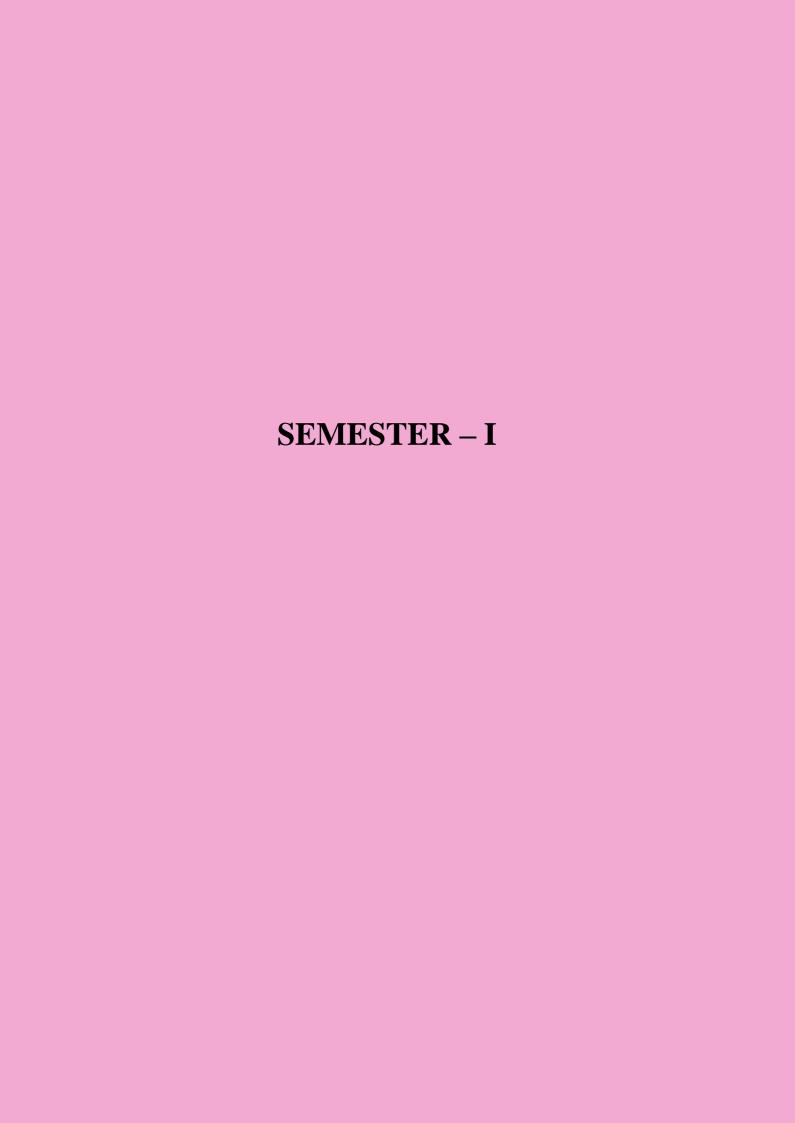
across the country. She has travelled to many states of the Nation to conduct training programmes. She has organised one-month long Rajiv Gandhi Youth Leadership internship programme for the youth from different streams of academics two times at RGNIYD. She was nominated as Nodal Officer for Next Generation Global Youth Leaders Programme-Ship for World Youth Programme 2015. She was also nominated by Ministry of Youth Affairs and Sports as one of the group leaders to lead Indian Youth Delegation to China in 2019.

# M.A Sociology

# **Course Structure (2022-24)**

FIRST SEMESTER				
Code	Title	Credits	Marks	
MASOC101	Introduction to Sociology: Theories and Concepts	4	100	
MASOC 102	Sociology of India	4	100	
MASOC 103	Research methodology	4	100	
MASOC 104	Sociology of Youth	4	100	
MASOC 105	Practicum	3	100	
	Total Credits/Marks	19	500	
SECOND SEMESTER				
MASOC 201	Sociology of Economy and Polity	4	100	
MASOC 202	Sociology of Education	4	100	
MASOC 203	Sociology of Environment	4	100	
MASOC 204	Sociology of Gender	4	100	
MASOC 205	Practicum	3	100	
MASOC 206	Gender and Society (Open Elective)	2	100	
Total Credits/Marks		21	600	
THIRD SEMESTER				
MASOC 301	Sociology of Organization and Human Resource Management	4	100	
MASOC 302	Sociology of Development	4	100	
MASOC 303	Sociology of Media and Communication	4	100	
MASOC 304	Sociology of Health and Population	4	100	
MASOC 305	Practicum	3	100	
MASOC 306	Ethics, Culture and Social Values (Open Elective)	2	100	
	Total Credits/Marks	21	600	
FOURTH SEMESTER				
MASOC 401	Internship	3	100	
MASOC 402	Dissertation	12	400	
Total Credits/Marks		15	500	
Softcore				

	Communication Skills/Buddhist Philosophy/ Ethics and IPR	2	100
	Online		
	Course from Online Platform (SWAYAM, MOOC, NPTEL)	3	100
	(Courses are suggested by the Department)		
Total Credits/Mark		81	2400



MASOC 101 Core: 4 Credits

# **Introduction to Sociology: Theories and Concepts**

# **Learning Objectives:**

- 1. Enable to understand social world and its history.
- 2. Elucidate 'classical 'theoretical traditions and how they have shaped and currently permeates the discipline of sociology
- 3. Aims to provide the student with the ability to identify and make use of the concepts and theoretical perspectives

#### UNIT - I

**Orientation**: Emergence of Sociology and Scope of the subject & Sociology as a Science

# UNIT – II

The Development of Sociology in the 19th Century: Enlightenment & Revolutions - Early sociological thought: Contribution of Ibn Khaldun, & Auguste Comte, Emile Durkheim – (Division of labour, social fact, suicide, religion and society), Max Weber— (Social action, ideal types, authority, bureaucracy, protestant ethic and the spirit of capitalism) & Karl Marx) – (Historical materialism, mode of production, alienation, class struggle.)

### UNIT - III

**Structure- Functionalism and Structuralism**: Bronislaw Malinowski (Ethnography and fieldwork) A.R. Radcliffe- Brown (Theory of Structural functionalism). Talcott Parsons, (Social system, pattern variables) Robert K. Merton (Latent and manifest functions, conformity and deviance, reference groups) & Claude Levi Strauss (theories of structuralism and structural anthropology **Hermeneutic and Interpretative Traditions:** G.H. Mead- (Symbolic Interactionism), Alfred Schutz (Phenomenology), Harold Garfinkel (Ethnomethodology), Erving Goffman (Dramaturgical analysis),

#### UNIT - IV

**Post Modernism, Post Structuralism and Post Colonialism**: Pierre Bourdieu (Theory of habitus), Michel Foucault (Archaeology of Knowledge), Anthony Giddens (Theory of structuration) & Manuel Castells (Information society, Communication and Globalization)

#### UNIT - V

**Indian Thinkers:** Andre Beteille & M.N. Srinivas

#### **References:**

- 1. Coser, Lewis,2021 Sociological Theory, Rawat Publication,622 pages, ISBN-10: 8131609200,ISBN-13: 978-8131609200
- 2. Ritzer ,G& Jeffrey N. Stepnisky. *Sociological Theory*, 2017, Publisher: SAGE Publications, Inc; Tenth edition, ISBN-13: 978-1506337715, 832 pages
- 3. Nisbet, R.A. *The Sociological Tradition*, 1967, London: Heinemann.
- 4. Lewis A. Coser and Bernard Rosenberg (eds) *Sociological theory a book of readings* (fifth edition), 2018, Publisher: Rawat publications, ISBN-13: 978-8131609200, 622 pages
- 5. Karl Marx Capital A Critique of Political Economy Volume I Book One: The Process of Production of Capital, Dave Allinson (2015) (First publication 1887)
- 6. Max Weber The Protestant Ethic and the Spirit of Capitalism, Routledge First published 1930 by Allen and Unwin (first published in 1915)
- 7. Emile Durkheim The elementary forms of the religious life, London George allen & Unwin ltd ruskin house museum street, fifth impression 1964
- 8. Weber, Max (1978), Economy and Society: An Outline of Interpretive Sociology., USA: University of California Press, ISBN 978-0-520-03500-3
- 9. Durkheim, E. The Division of Labour in Society, published in 1893.
- 10. Patricia Uberoi, Nandini Sundar and Satish Deshpande (2018) Anthropology in the East, founders of Indian Sociology and Anthropology
- 11. Marx, K. and F. Engels. The Manifesto of the Communist Part, in Marx &

Engels Collected Works - Vol. 6. 1976. London: Lawrence and Wishart.

- 12. Weber, M. The Methodology of the Social Sciences. 1949. New York: Free Press.
- 13. Mead, George Herbert. (1934). Mind, Self, and Society from the Standpoint of a Social Behaviourist, Chicago: University of Chicago Press.
- 14. Durkheim, E. The Rules of Sociological Method. 1982 London: Macmillan.
- 15. Durkheim, E. The Division of Labour in Society. 1933, Glencoe: The Free Press.
- 16. Durkheim, E. and M. Mauss. Primitive Classifications. 1969, London: Cohen & West.

- 17. Luckmann, T. (ed.). *Phenomenology and Sociology*. 1978. Middlesex: Penguin Books.(Chapters 1, 12 and 17).
- 18. Schutz, A. *On Phenomenology and Social Relation* (72-78). 1970, Chicago: University of Chicago Press.
- 19. Béteille, A. *Sociology: Essays on approach and method*. 2002. Delhi: Oxford University Press, viii + 286 pp. Notes, references, indexes.
- 20. M.N Srinivas, Religion and Society Among the Coorg's in South Asia, OUP India; New edition (13 February 2003) ISBN-10: 0195658744,ISBN-13: 978-0195658743
- 21. Andre Beteille, Caste, Class and Power: Changing Patterns of Stratification in a Tanjore Village, Print publication date: 2012 Print ISBN-13: 9780198077435 Published to Oxford Scholarship Online: September 2012,DOI:10.1093/acprof:oso/9780198077435.001.0001

- 1. Recognize the various aspects and theories and concepts of Sociology.
- 2. Acquire the ability to understand classical thinks and elucidate their discussions
- 3. Develop an ability to analyze the potential trends and facets of social events and rationale behind their actions.

MASOC 102 Core: 4 Credits

#### SOCIOLOGY OF INDIA

# **Learning Objectives:**

1. Enable to overview of approaches and discussions related to the society in Indian context.

2. Elucidates to a student the communities and structures existing in the present society and its changing forms

#### UNIT I

Development of Sociology and Social Anthropology of India

#### **UNIT-II**

Caste and Social Change: Tribe and Caste-Nature and forms of Caste-Caste in Relation to Other Social groups and Institutions (such as Religion, Economy and Polity)-Caste and Locality (Village, Town and Region)

### **UNIT-III**

Aspects of Rural Social Structure: Nature of Village Community - Change in Village Community - Village, Region and Civilization - Ownership, Control and Use of Land - Organization of Production - Agrarian Reform and Social Change - Agrarian Movements

#### **UNIT IV**

**Family, Kinship and Marriage:** Nature of Family and Kinship-Marriage: patterns of Exchange and Presentation-Family, Economy and Law- Religion in India: Ideology and Movements

#### **UNIT V**

**Aspects of Urban India**: Nature of Urban Society-Emergence of New Occupations-Occupation and Social Class-Continuity and Change: Tradition and Modernity

### **References:**

- 1. Ahuja R., Doshi, S. L., & Nagla, B. K. (2020). Social problem in India, Rural Sociology and Indian Sociological Thought. Rawat.
- 2. Articles under the title 'For a Sociology of India', Contributions to Indian Sociology. (Old series and New series).
- 3. Beteille, A. (1986). The concept of tribe with special reference to India. *European Journal of Sociology*, 27, 297-318.

- 4. Beteille, A. (2002). *Sociology: Essays on approach and method*. Delhi: Oxford University Press.
- 5. Beteille, A. (2011). The Andre Beteille Omnibus. Oxford: New Delhi.
- 6. Bhadra, B. (2013). Readings in Indian Sociology: Volume III: Sociology of Childhood and Youth. Sage.
- 7. Bose, N.K. (1975). The structure of Hindu society. Delhi: Orient Longman.
- 8. Cohn, B.S. (1987). An Anthropologist among historians. Delhi: Oxford University Press.
- 9. Das, V. (ed.) (2004). *Handbook of Indian Sociology*. New Delhi: Oxford University Press.
- 10. Dumont, L. (1980). Homo hierarchicus. University of Chicago Press.
- 11. Ghurye, G.S. (1963). *The scheduled tribes*. Bombay: Popular Prakashan.
- 12. Gough, K. (1981). Rural society in South-East-India. Cambridge University Press.
- 13. Hasnain, N. (2019). Indian Society: Themes and Social Issue. McGraw-Hill.
- 14. Marriott, M. (eds.). (1961). *Village India: Studies in the little community*. Delhi: Asia Publishing House.
- 15. Mayer, A. (1960). *Caste and kinship in central India*. London: Routledge and Kegan Paul.
- 16. Rao, M.S.A. (1974). 'Introduction', in Indian Council of Social Science Research, Review of Research in Sociology and Social Anthropology, Vol. I. Bombay: Popular Prakashan.
- 17. Shah, A. M. (1973). *The household dimension of the family in India*. Delhi: Orient Longman.
- 18. Shah, A.M. & Desai, I.P. (1988). *Division and hierarchy: An overview of caste in Gujarat*. Delhi: Hindustan Publishing Corporation.
- 19. Singh, Y. (1973). Modernization of Indian Tradition. Delhi: Thomson Press.
- 20. Srinivas, M.N. & Panini, M.N. (1973). The development of Sociology and Social Anthropology in India', *Sociological Bulletin*, 22(2), 179-215.
- 21. Srinivas, M.N. (1987). *The dominant caste and other essays*. Delhi: Oxford University, Press
- 22. Uberoi, P. (1994). *Family, Kinship and Marriage in India*. New Delhi: Oxford University Press.

- 1. Recognize the various aspects and issues related to Indian society.
- 2. Acquire the ability to understand various structures operating in the system,
- 3. Develop an ability to analyze the potential trends and facets of Indian society

MASOC103 Core 4 Credits

#### RESEARCH METHODOLOGY

# **Learning Objectives**

- 1. To conceptualize and operationalize the research problem
- 2. To design quantitative and qualitative studies with appropriate methodology
- 3. To enable students to frame a research question, appropriate methods to address it, and derive relevant conclusions. At the same time, they will be exposed to different readings of the archive, of ethnography, visual anthropology etc, which will help them understand the diversity of practice and critical thinking behind every method.

#### **UNIT-I**

**Introduction Social Science Research**: Meaning, Need and Characteristics – Methodology and Methods - Types of research: Inductive and Deductive, Pure and Applied, Quantitative and Qualitative, and Social Action Research - Ethical Considerations in Social Science Research

#### **UNIT II**

**Types of Research Design**: Descriptive Design - Explanatory Design - Exploratory Design - Experimental Design - Diagnostic Design

#### **UNIT III**

**Research Problem, Hypotheses and Sampling Design:** Formulation and Conceptualization of Research Problem-Framing Research Questions and Objectives-Hypothesis: Types - Characteristics of good hypotheses - Testing hypotheses-Steps and Criteria and Criteria in Sampling Design-Probability Sampling Methods-Non Probability Sampling Methods

### **UNIT IV**

**Research Methods:** Ethnography-Archival Methods-Oral History-Interviews/ Case Studies-Content analysis-Survey Research-Statistical Methods-Social Experiments-PRA (Participatory Rural Appraisal)-Visual ethnography- feminist methods

#### **UNIT V**

**Research Data -** Management and Reporting Use of Statistics in Research - Analysis and Interpretation - Research Report Writing

### **References:**

- 1. Agresti, A. & Finley, B. (1997). *Statistical Methods for the Social Sciences*. Prentice Hall and Pearson Publishing.
- 2. Babbie, E. (2008). The basics of social research. Belmont, CA: Thomson/Wadsworth.
- 3. Bernard, H. Russell (ed). (1998). *Handbook of Methods in Cultural Anthropology*. Sage Publications.

- 4. Epstein, AL & Srinivas M.N. (1978). *The Craft of Social Anthropology*. Transaction Publishers.
- 5. Gazetteers, District handbooks
- 6. Harding, S. G. (1987). Feminism and Methodology: Social Science Issues. Indiana: Indiana University Press.
- 7. Hesse-Biber, S. N & Leavy, P. (2011). The practice of qualitative research (Second Edition). Los Angeles: Sage Publications.
- 8. Hesse-Biber, S.N. & Leavy, P. (2011). The practice of qualitative research. Los Angeles: Sage.
- 9. Hesse-Biber, S.N., & Leavy, P. (2004). Feminist research practice: A primer. Thousand Oaks: Sage.
- 10. Howard, M & Perkins, M. (eds). (2006). The Anthropology of art: A reader. Oxford: Blackwell.
- 11. Kothari, C.R. & Garg, G. (2019). Research methodology: Methods and techniques. New Age International Publishers.
- 12. Leonard, C. (2007). Doing social research. Lanham, Md.: Rowman & Littlefield.
- 13. N.G. Barrier (ed). (1981). The census in British India. Manohar.
- 14. Naples, N A. (2003). Feminism and method: Ethnography, discourse analysis and activist research. Routledge:
  - 15. National Sample Survey Organization (NSSO), National Family Health Survey (NFHS), other data sets
  - 16. Pagadala S.D. (2017). Research methodology: A handbook for beginners (1st edition). Notion Press.
  - 17. Perks, R. & Thomson, A. (eds). (1998). The oral history reader. Routledge.
- 18. Ramazanoğlu, C. with Janet Holland. (2002). Feminist methodology: Challenges and choices. Thousand Oaks: Sage.
- 19. Reinharz, S. (1992). Feminist methods in social research. New York: OUP.
  - 20. Sayer, A. (1992). Method in social science (2nd edition). Routledge.
  - 21. Srinivas, M.N & Panini, M.N. (2002). Collected essays. Oxford University Press.

- 1. Recognize the various facets and dimension of research.
- 2. Acquire the ability to understand the way research is carried out in societal context
- 3. Develop an ability to use research methods to execute a research project
- 4. Create a report document for better interpretation.

MASOC104 Core Credit:4

#### SOCIOLOGY OF YOUTH

# **Learning Objectives:**

- 1. To help students understand sociological perspectives relating to young people.
- 2. To achieve that the students understand the ethical, cultural& social issues related to Peers, Identity, Politics, and Youth Culture, Gender, Sexuality, Intimacy, and Individual Identities
- 3. To also develop an attitude towards understanding micro and macro problems related to youth

#### **UNIT I**

**Introduction & Theoretical orientation:** Introduction to Youth-Adolescence, and Emerging Adulthood-Biological Cognitive Foundations-Cultural Contexts of Youth Theorizing Youth: Concepts -Theories Youth in Historical and Societal Context

### **UNIT II**

**Rise of the Teenager**: Families and Socialization-Media and Youth -Crime and Delinquency

# **UNIT III**

Adolescence and Emerging Adulthood in the 21st Century: Peers, Identity, Politics, and Youth Culture, Gender, Sexuality, Intimacy, and Individual Identities

### **UNIT IV**

Question of Identity: Indigenous Youth-Social Identity- Youth Unrest and Movements

#### **UNIT V**

Problems at Micro Level and Macro Level: Case Studies and Discussions

#### **References:**

- 1. Whyte W. F. *Street Corner Society*, Publisher: University of Chicago Press; 4th edition (1 April 1993), ISBN-13: 978-0226895451, 418 page
- 2. Tyyskä, V. Youth and Society: The long and winding road, 2008. (2nd Ed.) Canadian Scholars' Press, Inc.

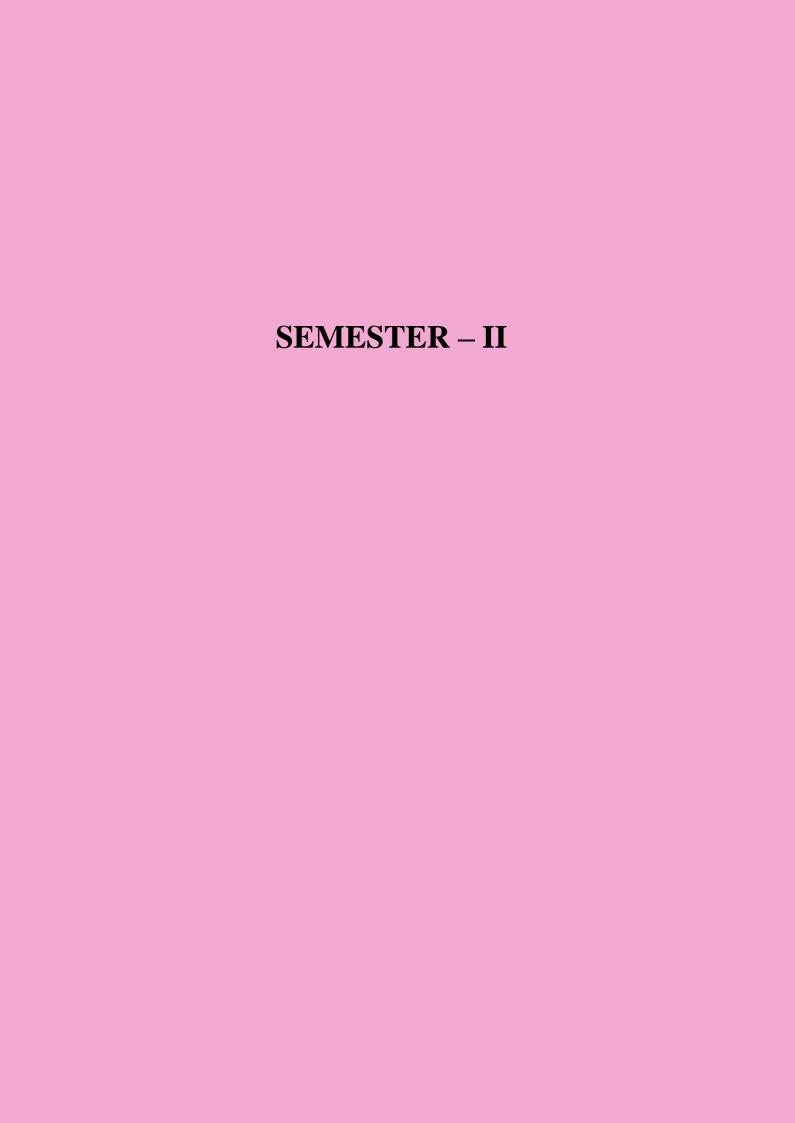
- 3. White, R, Wyn, J & Albanese, P. Youth & Society: Exploring the Social Dynamics of Youth Experience. 2011, Don Mills, ON: Oxford University Press
- 4. Franc, A, Coffey, J, Roberts, S & Waite C. *Youth Sociology* 2020, Publisher: Red Globe Press; 1st ed, ISBN-13: 978-1137490407,288 pages
- 5. Wallace, C & Cross, M. Youth in Transition: The Sociology of Youth and Youth Policy (Routledge Library Editions: British Sociological Association) 2020, ISBN-13: 978-1138487147,208 pages
- 6. Roy, S. Understanding Popular Music James Gilbert, *The Cycle of Outrage: America's reactions to the juvenile delinquents of the 1950's, Oxford University Press*
- 7. Salinger, J.D. *The Catcher in the Rye Susan Douglas, Where the Girls Are: Growing Up Female with the Mass Media Donna Gaines*, Teenage Wasteland: Suburbia's Dead-End Kids
- 8. Hinton, S.E. *The Outsiders Palladino, teenagers: An American History Mintz, Huck's Raft Gaines, Teenage asteland Arnett, Emerging Adulthood*

#### **Documentaries**

- 1. Roy Shukar, Understanding Popular Music
- 2. James Gilbert, The Cycle of Outrage: America's reactions to the juvenile delinquents of the 1950's
- 3. J.D. Salinger, The Catcher in the Rye
- 4. Susan Douglas, Where the Girls Are: Growing Up Female with the Mass Media
- 5. Donna Gaines, Teenage Wasteland: Suburbia's Dead-End Kids
- 6. S.E. Hinton, The Outsiders
- 7. Palladino, Teenagers: An American History
- 8. Mintz, Huck's Raft
- 9. Gaines, Teenage Wasteland
- 10. Arnett, Emerging Adulthood

#### Films:

- 1. The Wild One
- 2. Rebel Without a Cause
- 3. Easy Rider
- 4. Bonnie and Clyde
- 5. The River
- 6. Saturday Night Fever



MASOC201 Core Credit :4

# Sociology of Economy and Polity

# **Learning Objectives:**

- 1. To enable students to understand economy and polity and society in India
- 2. To get an idea of the complexities of the contemporary Indian situation and the changing situation
- 3. To understand the social and cultural interlink with the economic and political systems

#### **UNIT I**

**Basic Concepts and Approaches in understanding Economy and Society**: Social organization of work in different types of society, Formal and informal organization of work. &Labour and society.

#### **UNIT II**

**Economy and Society:** Exchange, Gift, Capital, Labour and Market, Mode of Production Debates, Property and Property Relations, State and Market: Welfarism and Neoliberalism, Models of Economic Development, Poverty and Exclusion & Factory and Industry Systems

#### **UNIT III**

**Changing Nature of Labour Relations:** Gender and Labour Process. Business and Family. Digital Economy, E-Commerce. Global Business and Corporates.

#### **UNIT IV**

**Politics and Society:** Nation, democracy and citizenship, Political parties, pressure groups, social and political elite, Regionalism and decentralization of power

# **UNIT V**

**Politics and Development:** Public Policy: Health, Education and Livelihoods. Political Culture, Gender and Development, Corruption &Role of International Development Organizations

#### **References:**

- 1. Stephen A. S. &Peter F, Changing Contours of Work: Jobs and Opportunities in the New Economy (Sociology for a New Century), 2020, Publisher: SAGE Publications Inc; 4th ed. Edition. ISBN-13: 978-1544305691,368 pages
- 2. Upadhyaya, C. *Reengineering India. Work capital and class in an offshore economy.* 2016 New Delhi. Oxford University Press.
- 3. Parthasarathy D. The poverty of Marxist theory: Peasant classes, Provincial Capital and the critique of Globalisation in India. 2015, *Journal of Social History* 48 (4): 816-841.
- 4. Guillaume, X & Bilgin, P, *Routledge Handbook of International Political Sociology* 2020, ISBN-13: 978-0367499983,414 Pages
- 5. Purushottaman, S & Patil S Regional Economies and Small farmers in Karnataka. *Economic and Political Weekly*, 2017, 52(46): 78-84.
- 6. Barbara, H-W, *India Working: Essays on society and economy*. 2004. Cambridge University Press
- 7. Christopher, J. and Van der Veer Peter (eds). *Patterns of middle class consumption in India and China*, 2008 New Delhi: Sage Publications.
- 8. Kaul, R. Caste, Class, and Education: Politics of the Capitation Fee Phenomenon in Karnataka. 1993,New Delhi: Sage
- 9. Smart, A. 'Gifts, Bribes and Guanxi: A Reconsideration of Bourdieu's Social Capital', Cultural Anthropology, 1993,8(3).
- 10. Smelser, N. J. and R. Swedberg (eds.). *The Handbook of Economic Sociology*, 2005. Princeton: Princeton University Press. (2nd Edition) (Selections).
- 11. Gupta A, *Postcolonial developments*. *Agriculture in the making of Modern India*. Durham: 1998, Duke University Press.
- 12. Chakravarti, A. *Social power and everyday class relations: Agrarian Transformation in North Bihar*. 2001. New Delhi: Sage Publications.
- 13. Chari, S. Fraternal capital: Peasant Workers, Self-made Men, and Globalization in provincial India. 2004. Stanford: Stanford University Press.
- 14. Jonathan, P. Breman, J and Kapadia, K (Eds.). *The Worlds of the Indian Industrial labour*. 1999,New Delhi: Sage Publications. (Chap 1,10,11,12 & 14)
- 15. Ramaswamy EA and Ramaswamy Uma *Industry and Labour: An Introduction*. 1981 Delhi: Oxford University Press. (Chap 4 & 5).
- 16. Heuze, G. Workers of another field: Miners, countryside and coal fields in Dhanbad. 1996, New Delhi: Oxford University Press. (Chap 3, 5, 6, 7).
- 17. Barbara, H-W and Judith H (eds) (). *Indian capitalism in development*. 2014 London: Routledge Contemporary South Asia Series. (Chap 10,14, 23, 31,40,46).
- 18. Karl,P. *The Great Transformation*. 1957 Boston: Beacon Press. (Part II, Section I pages 45-81 and Part II, section II)
- 19. Gregory, C. A Gifts and commodities. 1982 New York: Academic Press. (Pg. 41-69)
- 20. Carrier, J. G. *A Handbook of Economic Anthropology*. 2005, Cheltenham: Edward Elgar. (Chap 10,13, 17 & 21).
- 21. Roy, T. (1999) Traditional industry in the economy of colonial India. Cambridge: Cambridge University Press. (Chap 2 & 6)
- 22. Kundu, A & Sharma, A. *Informal sector in India: Perspectives and Policies*,2001.New Delhi: Institute for human development and Research for Applied Manpower Research.
- 23. Foucault, M., '*The Subject and Power*', in K. Nash ed. Readings in Contemporary political Sociology, Oxford: Blackwell Publishers, 2000, pp. 8-26
  - 24. Weber, M. *The Theory of social and Economic Organization*, New York: The Free press,1947 (pp. 324-33, 341-45 and 358-63).

- 25. Marshall, T.H Citizenship and social Class in J. Manza and M. Sauder ed. *Inequality and Society*, 2009, New York: W.W Norton.
- 26. Kothari, R, 'Introduction', Caste in Indian Politics, Hyderabad: Orient Longman, 1970 (rep. 2004)
- 27. Nandy, A. *Politics of Secularism and the Recovery of Religious Tolerance*, Alternatives, XIII 1988, pp.177-94
- 28. Corbridge, Stuart et. al., *Seeing the State: Governance and Governmentality in India* (esp. Section 1: The State and the Poor), Cambridge: Cambridge Univ. Press, 2005
- 29. Aruna C. (2018). Does Social Capital Make a Difference for Dalit Women Representatives in Local Self-Governance?, Contemporary Voice of Dalit (Sage Publications), Vol. 10, No.1, pp. 59-66.
- 30. Abhijit Dasgupta, Masahiko Togawa, Abul Barkat, 2011 Minorities and the State: Changing Social and Political Landscape of Bengal, Sage publishers 236 pages

- 1. Recognize the various facets and dimension sociology of economy and polity
- 2. Acquire the ability to understand various perspectives related to Indian economy and politics interrelationship with society
- 3. Develop an ability the social and cultural context related to economic and political exchanges

MASOC202 Core Credit :4

#### SOCIOLOGY OF EDUCATION

# **Learning Objectives:**

- 1. It enables the student to peep into the present education system
- 2. It focuses on the various issues and discourses related to the field of education.

#### UNIT I

**The Idea of Education**: What is a 'Good' Education? -Basic Education-Democracy and Education-Education and Liberation-Education and Citizenship

#### **UNIT II**

**The Indian Tradition of Education**: Colonial Education-Contribution of Nationalist-Hegemony and Domination-Education, globalization and economic development

#### **UNIT III**

**Schooling Practices**: The Formation of the Modern Education System-School Culture-Curriculum and Classroom Practices-Counter-School Culture

### **UNIT IV**

**The State, Education and Equality**: Education and Social Stratification-Mobility and Equality of Educational Opportunity

# **UNIT V**

**Policies and Programmes**: Affirmative Action -National Education Policy 2020- Evaluation, issues and inequality

#### **References:**

- 1. Gandhi, M.K. Basic Education, in The Collected Works. 1977. Ahmedabad: Navajivan.
- 2. Dewey, J. *Democracy and Education. An Introduction to the Philosophy of Education.* 1916, New York: Free Press.
- 3. Friere, P. Pedagogy of the Oppressed. 1970, New York: Continuum.
- 4. Durkheim, E. Education and Society. 1956, New York: Teachers College Press.
- 5. Rousseau, Jean-Jacques. Emile. Translated by Barbara Foxley. 1974. Everyman's Library. London, J.M. Dent and Sons.
- 6. Durkheim, E. *Moral Education*. 1961, New York: The Free Press.

- 7. Althusser, L. *Ideology and Ideological State*, 1971. Apparatuses, in L. Althusser (ed.) Lenin and Philosophy and Other Essays, London: New Left Books.
- 8. Bourdieu, P and Passeron.J.C. *Reproduction in Education, Society and Culture*. 1978 London: Sage. (Book 1).
- 9. Bernstein, B. *Pedagogy. Symbolic Control and Identity*. 1996. London: Taylor and Francis. (Chapter 1).
- 10. Halseye, A.H. et. al. (eds.). *Education. Culture, Economy, Society.* 2002. Oxford: Oxford University Press (Selected chapters).
- 11. McLaren, P. Schooling as a Ritual Performance: Towards a Political Economy of Educational Symbols and Gestures. 1986. New York: Routledge.
- 12. Thapan, M. Life at School. An Ethnographic Study. 2006, New Delhi: Oxford University Press.
- 13. Willis, P. E. *Learning to Labour: How Working Class Kids Gets Working Class 1977*. Jobs. Surrey, England: Saxon House.
- 14. Benei, Veronique. *Schooling India. Hindus, Muslims and the Forging of Citizens*. 2009, New Delhi, Orient Blackswan.
- 15. Apple, M. W. Cultural and Economic Reproduction in Education: Essays on class. ideology and the state. 1982, London: RKP. (Chapters 1, 9).

- 1. Recognize the various facets and dimension sociology of education
- 2. Acquire the ability to understand traditional education and the role of institutions in imparting education
- 3. Develop an ability evaluate the policies and practices of the education system.

MASOC203 Core Credit:4

#### SOCIOLOGY OF ENVIRONMENT

# **Learning Objectives**

- 1. During the course of study, the students will be able to relate the interdependence of the Society and Environment.
- 2. The course will educate the students about causes and effects of the Environmental problems in relation to the society.

#### Unit- I

**Introduction and Basic Concepts and Approaches:** Significance of the study of ecology and society -Interrelationship and interdependence between Society and environment- social ecology-Approaches: Gandhian, Social Constructionism, Realism, Ecofeminism

#### **Unit-II**

**Environmental issues and Society:** Anthropocene and Global environmental issues: greenhouse effect, Climate Change global warming, Deforestation, Acid rain -Types of Pollution: Solid Waste Pollution, Pesticide Pollution, Nuclear Pollution, Water Pollution, Air Pollution, Marine Pollution, Noise Pollution-ecological degradation and its impacts.

#### **Unit-III**

**Environment Movements in India:** Environmental Movements- Chipko Movement – Appikko Movement – Narmada Bachao Andolan- Anti – Tehri Dam Movement. - Silent valley movement- Jungle Bachao Andolan- Fridays for future- *The* Environmental *Justice* Movement

### **Unit-IV**

**Role of State and Environmental Policies:** Regulation of natural resources- Forest Conservation Act 1980-Wild Life Act1980-Water Act-1974-Regulation of Environmental Pollution: Tiwari Committee of 1980-Food Adulteration Act 1954- Damodar Valley Corporation Regulation Act 1948-Environmental Protection Act 1986. Adivasi and Social Exclusion.

#### Unit-V

**Environment and Sustainable Development:** Concepts and components of Sustainable Development -Environment and Sustainable Development Goals (SDG)-Alternative paradigm of development-Social and cultural development.

#### **References:**

- 1. Allan Schnaiberg (1994) "The Political Economy of Environmental Problems and Policies: Consciousness, Conflict and Control Capacity." Advances in Human Ecology 3: 23-64.
- 2. Baker, S. (2006) The Concept of Sustainable Development. London: Routledge
- 3. Frederick H. Buttel (1978) "Environmental Sociology: A New Paradigm?" American Sociologist 13(4): 252-256
- 4. Guha, Ramachandra, Social Ecology, Oxford University Press, Calcutta, 1998.
- 5. Karpagam, M., Environmental Economics, Sterling Publishing Pvt. Ltd., New Delhi 1990.
- 6. Michael Goldman and Rachel A. Schurman (2000) "Closing the 'Great Divide':New Social Theory on Society and Nature." Annual Review of Sociology 26:563-584.
- 7. Nayar, K. (1994). *Politics of 'Sustainable Development'* Economic and Political Weekly, 29(22), 1327-1329. Retrieved from http://www.jstor.org/stable/4401259
- 8. Paras Diwan, *Environment Administration*, *Law and Judicial Attitude*, Deep & Deep publications, New Delhi, 1992.
- 9. Rathore M.S., (etd), *Environment and Development*, Rawat Publications, Jaipur, 1996.
- 10. Robert Gramling and William R. Freudenburg (1996) "*Environmental Sociology: Toward a Paradigm for the 21st Century.*" Sociological Spectrum 16(4): 347-370.
- 11. Saxena, Environmental Geography, Rawat Publications, Jaipur, 1999.
- 12. Shekhar Mehta et.al., Controlling Pollution, Sage Publication, New Delhi, 1997.
- 13. William R. Catton, Jr. and Riley E. Dunlap (1978) 'Environmental Sociology: A New Paradigm.' *American Sociologist* 13(1): 41-49.
- 14. Ministry Of Finance (GoI) (2016) *Economic Survey 2016- Chapter 8*. Retrieved from http://indiabudget.nic.in/es2015-16/echapvol2-08.pdf
- 15. UN General Assembly (2015) A/RES/70/1 *Transforming Our World: The 2030 Agenda for Sustainable Development*. Retrieved from http://www.un.org/ga/search/view\_doc.asp?symbol=A/RES/70/1&Lang=E

# **Learning Outcome**

- 1. Understand various concepts, approaches to study the environment and society.
- 2. Develop analytical skills to study the issues related to environment.
- 3. Understand the role of state in protecting the environment and various movements which strived towards saving the environment.

MASOC204 Core Credit :4

#### SOCIOLOGY OF GENDER

# **Learning Objectives**

- 1. To introduce key concepts and social construction of gender
- 2. To provide conceptual understanding of power and gender through a sociological lens

# **Unit I: Sociology of Gender**

Introduction of key concepts- sex, gender; beyond gender binaries- LGBTQ; patriarchy; Gender division of labour; Intersectionality - gender, class, caste, dis(ability)

# **Unit II: Overview of Approaches**

Liberal, Marxist, socialist, radical, post-modern, post-colonial, subaltern.

### **Unit III: Gender and Institutions**

Gender and family- gender role socialization; gender and economy - segregation of occupations, glass ceiling; gender and polity -political participation, reservation policies; gender and religion –personal laws and gender equality; gender and education – access, parity.

# **Unit IV: Gender and Development**

Different approaches: Women in development (WID) - Women and development (WAD) - Gender and development (GAD); Gender analysis –Practical gender needs and strategic gender needs; Gender planning - gender related development index.

#### **Unit V: Gender and Human Rights**

Gender based violence and its types - domestic violence, human trafficking, FGM, honour killing, witch hunting, sexual harassment at workplace)- online violence; CEDAW; constitutional provisions for gender equality –gender sensitive legislations.

#### References

- 1. Agarwal, B. (1994). *A field of one's own: Gender and land rights in South Asia*. New York: Cambridge University Press.
- 2. Bhasin, K. (2000). *Understanding gender*. New Delhi: Kali for Women.

- 3. Butler, J. (1999). *Gender trouble: Feminism and the subversion of identity*. New York: Routledge.
- 4. Chakravarty, U. (2003). *Gendering caste through a feminist lens*. Calcutta: Stree, Courting Disaster, PUDR report.
- 5. Chakravarty, U. (ed). (2016). *Thinking gender, doing gender*. New Delhi: Orient Blackswan.
- 6. Chaterjee, P., et al. (eds.) (2009). *States of trauma: Gender and violence in South Asia*. New Delhi: Kali for Women.
- 7. Choudhuri, M. (2004). Feminism in India, New Delhi: Women Unlimited.
- 8. Collins, P.H. (1990). Black feminist thought: Knowledge, consciousness, and the politics of empowerment. Boston: Unwin Hyman.
- 9. Crenshaw, K. (1989). Demarginalizing the Intersection of race and sex: A Black feminist critique of antidiscrimination doctrine, feminist theory and antiracist politics. *University of Chicago Legal Forum*, 1989(1), Article 8, 139-167.
- 10. Das, V. (ed.) (2004). Handbook of Indian Sociology. New Delhi: Oxford University Press.
- 11. Delamont, S. (2003). Feminist Sociology. UK: Sage.
- 12. Dube, L. (2001). Anthropological explorations in gender- intersecting fields. New Delhi: Sage.
- 13. Flavia, A. (2013). No shortcuts to rape. Economic and Political Weekly, 48(2), 1-4.
- 14. Hans, A. (2015). Disability, Gender and the Trajectories of Power. New Delhi: Sage.
- 15. hooks, b. (1984). Feminist theory from margin to centre. Boston: South End Press.
- 16. John, M. E. (1996). Gender and development in India, 1970s-1990s: Some reflections on the constitutive role of contexts. *Economic and Political Weekly*, *31*(47), 3071-3077.
- 17. Kabeer, N. (1994). Reversed realities: Gender hierarchies in development thought. London: Verso.
- 18. Lerner, G. (1986). The creation of patriarchy. New York: Oxford University Press.
- 19. Moser, C. (1993). Gender planning and development: Theory, practice and training. London: Routledge.
- 20. Neitz, M.J. (2014). Becoming visible: Religion and gender in Sociology. *Sociology of Religion*, 75(4), 511–523.
- 21. Rege, S. (1998). Dalit women talk differently: A critique of difference and towards Dalit feminist standpoint position. *Economic and Political Weekly*, *33*(44), 39-46.
- 22. Rege, S. (2003). Sociology of gender: The challenge of feminist sociological knowledge (themes in Indian Sociology). New Delhi: Sage.
- 23. Ryle, R. (2012). Questioning gender: A sociological exploration. New Delhi: Sage.
- 24. Sen, R. (2010). Women's Subjectivities of suffering and legal rhetoric on domestic violence: Fissures in the two discourses. *Indian Journal of Gender Studies*, 17(3), 375–401.
- 25. Spivak, G. C. (1988). Can the Subaltern speak? In C. Nelson & L. Grossberg (eds.), *Marxism and the Interpretation of Culture*. London: Macmillan.

- 26. Tong, R. (2009). Feminist thought: A comprehensive introduction. Colorado: Westview Press.
- 27. Walby, S. (1989). Theorizing patriarchy. *Sociology*, 23(2), 213-234.
- 28. Wharton, A. S. (2005). *The Sociology of gender: An introduction to theory and research*. Wiley-Blackwell: Oxford.
- 29. Zehol, L. (2006). Gender issues in the tribal societies of the Northeast: Some observations. *Bulletin of Anthropology*, 34.

Equip learners with a sociological analysis of gender and to be able to apply in various settings

MASOC206 Core Credit :2

# GENDER AND SOCIETY (OPEN ELECTIVE)

# **Objectives:**

- To introduce basic concepts on gender and examine the social construction of gender
- To provide sociological understanding of gender and power relations

#### **Unit 1: Introduction to Gender**

Basic concepts: Sex and Gender -Social construction of gender -Beyond binaries – LGBTQ

#### **Unit II: Social Construction of Gender**

Gender Stereotyping - Gender Role and Socialization - Femininities and Masculinities

#### **Unit III: Gender and Power Relations**

Private and Public Dichotomy - Patriarchy and Gender Relations - Gender based violence and human rights - CEDAW

#### Unit IV: Gender and Media

Gender representation: media, sports, arts, entertainment, fashion industry; Male gaze

# **Unit V: Intersections and Contexts**

Intersectionality – gender, class, caste, (dis)ability, etc - Subaltern approach

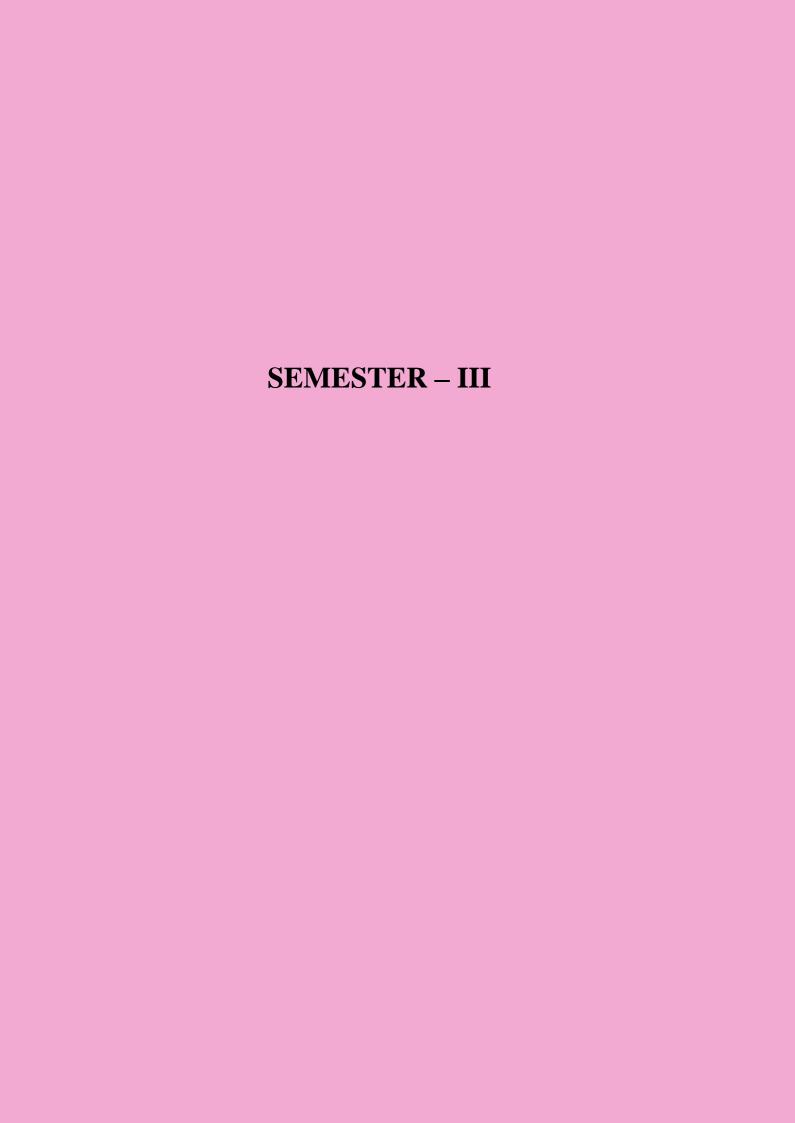
# References

- 1. Armour, Ellen T., & Susan M. St. Ville. (eds). (2006). Bodily citations: Religion and Judith Butler. New York: Columbia Univ. Press.
- 2. Bhasin, K. (2000). *Understanding gender*. Women Unlimited: New Delhi.
- 3. Butler, J. (1999). *Gender trouble: Feminism and the subversion of identity*. New York: Routledge.
- 4. Chaudhuri, M. (2001). Gender and advertisements: The rhetoric of globalization. *Women's Studies International Forum*, 24(3/4), 373-385.
- 5. Connell, R.W. (2002). Gender. Cambridge: Polity Press.

- 6. Crenshaw, K. (1989). Demarginalizing the Intersection of race and sex: A Black feminist critique of antidiscrimination doctrine, feminist theory and antiracist politics. *University of Chicago Legal Forum*, 1989(1), Article 8, 139-167.
- 7. Hooks, b. (2000). Feminism is for everybody: Passionate politics. Cambridge, MA: South End Press.
- 8. Jackson, S., & Scott, S. (2002). Gender: A sociological reader. Routledge: New York.
- 9. Kosambi, M. (ed). (1994). Women's oppression in the public gaze: An analysis of newspaper coverage, state action and activist response. Bombay: Research Centre for Women's University, S.N.D.T. Women's University.
- 10. Lindsey, L.L. (2015). Gender roles: A sociological perspective. New York: Routledge.
- 11. Mulvey, L. (1999). Visual pleasure and narrative cinema. In L. Braudy & M. Cohen (Eds.), *Film Theory and Criticism: Introductory Readings* (pp. 833-44). New York: OUP.
- 12. Niumai, A. (2015). Gender among the Nagas of North East India. In R. Pande (ed.), *Gender Lens: Women's Issues and Perspectives* (pp. 346-376). New Delhi: Rawat.
- 13. Ortner, S., & Whitehead, H. (eds). (1981). Sexual meanings: The cultural construction of gender and sexuality. New York and Cambridge, UK: Cambridge University Press.
- 14. Poonacha, V. (1988). Coverage of women in print media: Content analysis of Sunday Observer. Bombay: Research Centre of Women's Studies, SNDT Women's University.
- 15. Rege, S. (1998). Dalit women talk differently: A critique of difference and towards Dalit feminist standpoint position. *Economic and Political Weekly*, *33*(44), 39-46.
- 16. Rubin, G. (1975). The traffic in women: Notes on the 'Political Economy' of sex. In Rayna E. Reiter (ed), *Toward an Anthropology of Women*. New York and London: Monthly Review Press, pp. 157-210.
- 17. Ryle, R. (2018). *Questioning gender: A sociological exploration*. Thousand Oaks, California: Sage.
- 18. Wolf, N. (1991). The beauty myth. London: Vintage Books.
- 19. Zehol, L. (2006). Gender issues in the tribal societies of the Northeast: Some observations. *Bulletin of Anthropology*, *34*.

- Equip learners to critically analyze gender and power relations
- Inculcate gender sensitivity





MASOC301 Core Credit :4

### Sociology of Organization and Human Resource management

# **Learning Objectives**

- 1. An understanding of the scope, purpose and fundamentals of Organizational Sociology and Human resource management
- 2. To develop the skill to diagnose the sociological trends in Organizations and HRM
- 3. To evaluate the methods and framework and point out ways to improve them.

#### **UNIT I**

**Introduction -Sociology and Organization studies:** Tracing a History-Modes of Classification-Types of Rationality-Styles of Bureaucratic Organization-Organizations as Systems of Communication

#### **UNIT II**

**Work, Interaction, Organization:** Organizations as Systems of Interaction-Formal and Informal-Self and the Organizational System

### **UNIT III**

**Problems in Organizations and Power Structure**: Racial & Ethnicity Inequality, Gender Inequalities Social Stratification and Deviance, Power, Coalition, Politics, Conflict and political Behavior

#### **Unit IV**

**HR Management: Concepts and Challenges:** Recruitment & selection-Learning & development-Performance Management-Compensation and benefits

### Unit V

HR Policies and Practices: Designing HR Systems-Human Resource Development

#### References:

1. Rebecca Bednarek, Miguel Pina e Cunha, Jonathan Schad, & Wendy K. Smith *Interdisciplinary Dialogues on Organizational Paradox: Investigating Social Structures and Human Expression*: 73, Part B (Research in the Sociology of Organizations)2021

- 2. Grusky, O. and Miller, G.E. 1970. *The Sociology of Organizations: Basic Studies*. New York: Free Press. (Part-I)
- 3. Wright. S. (ed.) 1994. Anthropology of Organizations. London: Routledge. (Chapters 1, 4and 6).
- 4. Roethlisberger, F. & William D. 1939. *Management and the Worker*. Cambridge: Harvard University Press. (Selections)
- 5. Schwartzman, H.B. 1993. Ethnography in Organizations. London: Sage.
- 6. Perrow, C. 1987. 'The Short and Glorious History of Organizational Theory', in P. Wright and S. Robbins (eds.) Organization Theory: Readings and Cases. New Jersey: Prentice-Hall.
- 7. Etzioni, A. 1961. *Comparative Analysis of Complex Organizations: On Power. Involvement and their correlates.* New York: Free Press.
- 8. Blau, P.M. and Scott, W.H. 1962. *Formal Organizations*. San Francisco: Chandler. (Introduction).
- 9. Braverman.H. 1974. Labour and Monopoly Capital. New York: Monthly Review Press.
- 10. Weber. M. 1978. *Economy and Society: An Outline of Interpretive Sociology*. Berkeley: University of California Press. (relevant sections).
- 11. Blau, P.M. 1964. 'Social Exchange', in Encyclopedia of Social Sciences. Vol. 7.
- 12. Williamson, O.E. 1990. *Organization Theory: from Chester Barnard to the Present and Beyond*. New York, Oxford: Oxford University Press. (Chapters 1,2, 5 and 8.)
- 13. March. J.G. and Simon, H.A. 1958. Organizations. New York: Wiley.
- 14. Luhman. N. 1982. *The Differentiation of Society*. New York: Columbia University Press. (Chapter 4)
- 15. Blau. P.M. 1965. *The Dynamics of Bureaucracy: A Study of Interpersonal Relations in Two Government Agencies*. Chicago: University of Chicago.
- 16. Crozier, M. 1964. The Bureaucratic Phenomenon. Chicago: University of Chicago Press.

- 1. Recognize the organization structures and rationale of operation
- 2. Acquire the ability to understand the political structures and its interactions
- 3. Develop an ability understand the political culture and problems of organization and designing of a HR system

MASOC302 Core Credit:4

# **Sociology of Development**

# **Learning Objectives**

- During the course of study, the students will understand the basics of development in sociological perspective, the main theories, concepts and approaches in the sociology of development.
- To elucidate the contemporary trends, issues and impacts related to developmental process.

#### Unit I

**Concepts related to Development :**Introduction to development -, Economic Growth, Poverty-Human Development Index, Sustainable Development Goals, Gender Development Index -Human Development, Social Development, Sustainable Development

### Unit II

**Theories and models of development:** Modernization theory, Dependency theory, Neo liberal economic approaches; capitalist model, Socialist model-Gandhian model and Alternate model of development adopted in India.

#### Unit III

**Social change, Social process and social structure:** Social Change –types, causes, factors, barriers and agents –Social Process: types and characteristics- Understanding Social structure - Development and socio-economic disparities.

#### **Unit IV**

**Developmental Issues and Society:** Environmental degradation, Population, Food crisis, Poverty, Health issues – disparities among the societies.

#### Unit V

**Agencies of Development: State** as an Agency of Development – Constitution- Five years plan and Development in India-Government Schemes and Programmes Facilitating Development-Community Bottom-up Mode

## References

- 1. Alavi, Hamza, and Shanin, Teodar, (ed.), 1982, *Introduction to the Sociology of Developing Societies*, Macmillan Press, (Introduction, chapters 2, 3, 10, 13, 14, 15 and 23).
- 2. Agamben, Giorgio, 1995, 'We Refugees', *Symposium*; summer 1995; 49, 2; Periodicals Archive Online (pg. 114-119).
- 3. Appadurai, Arjun, 1996, *Modernity at Large: Cultural Dimensions of Globalization*, Oxford University Press, Delhi, (pp. 32-43)
- 4. Wood Charles, Roberts Bryan (ed), 2005, *Rethinking Development In Latin America*, Penn State Press, Preston P.W., 1982, *The Theories of Development*, London Routledge, Kegan Paul
- 5. Desai A.R., 1971, Essays on Modernization of Underdeveloped Societies, Thacker and Co., Bombay
- 6. Datt and Sundaram, 2008, Indian Economy, S. Chand & Co., New Delhi
- 7. Eade D. & Ligteringen E., 2006, *Debating Development NGOs and the future*, Rawat Publications, Jaipur
- 8. Escobar Arturo, 1995, Encountering Development: the making and unmaking of the third world, Princeton University Press, Princeton
- 9. Hirst, P. and Thompson, G., 1996, *Globalization in Question: The International Economy and the Possibilities of Governance*, Polity Press, UK. (Introduction and Conclusion).
- 10. Kaviraj, Sudipta, 2010, The Trajectories of the Indian State, Ranikhet: Permanent Black
- 11. Kothari Uma, *A Radical History of Development Studies: Individuals, Institutions and ideologies*, David Philip, Zed books, New York.
- 12. Lechner, Frank J. and Boli, John (ed.), *The Globalization Reader*, Blackwell Publishers, USA (chapters 11 and 43).
- 13. Lewellen, Ted C., 2010, *The Anthropology of Globalization: Cultural Anthropology enters the 21st Century*, Indian Reprint, Rawat Publications, New Delhi (Part II).
- 14. O'Byrne, D. J. and Hensby, A., 2011, *Theorizing Global Studies*, Palgrave, Macmillan (chap. 7).
- 15. Pandey, Manisha T., 2011, "Globalization and Social Transformation in India: Theorizing the Transition" *International Journal of Sociology and Social Anthropology*, Vol. 3(8), pp. 253-260, August 2011.
- 16. Pieterse, J. N., 2004, *Globalization and Culture: Global Melange*, Rowman and Littlefield Publishers, USA. (Chapters 1, 2, 3 and 4).
- **17.** Robertson, R. and White, K. E., 2003, *Globalization: Critical Concepts in Sociology*, Routledge, London. (Introduction).
- 18. Seyoum Y Hameso, *Development, State and Society: Theories and Practice in Contemporary Africa* Paperback Import, 1 July 2001, Publisher: Authors Choice Press (1 July 2001), ISBN-13: 978-0595188109,448 pages
- 19. 17. Sassen, Saskia, 2007, *A Sociology of Globalization*, W.W. Norton & Company, New York (Chap. 5).

# **Learning Outcome**

At the end of the course students will be able to:

- 1. To understand sociological perspectives of development and their critiques and discussions
- 2. Acquire the ability to understand the institutions related to development studies
- 3. Develop an ability to understand the role of state and the globalization process

MASOC303 Core Credit :4

## SOCIOLOGY OF MEDIA AND COMMUNICATION

## **Learning Objectives**

- 1. To help the students to explain the major methods and concepts it used in the systematic study of Media.
- 2. To also develop an attitudes towards understanding and describe theoretical orientation towards media
- 3. To develop an idea to explain processes of Production of Media and Popular Culture and risk management in Popular Culture Industries
- 4. To develop positive attitudes towards major methods of Cultural Consumption and Social Class and Digital Age
- 5. To help the student develop an understanding construction of subjectivities and audience reception and new Media

## UNIT I

**Introduction and Theoretical Orientations**: Social Organization of Media and Popular Culture-Functionalist -Critical and Interactionist Approach to Sociology of Media and Popular Culture

## **UNIT II**

**Media Management and New media:** Production of Media and Popular Culture Risk Management in Popular Culture Industries-New media as technology-New media and alternative identities, politics

## **UNIT III**

Media and Identity: Construction of subject-Audience reception

## **UNIT IV**

Consumption of Media and Popular Culture: Cultural Consumption and Social Class-Digital Age

## **UNIT V**

**The Politics of Media**: Media and political processes (elections, citizenship etc)-Media as a supporter or watchdog of the state-Media and the construction of political reality

#### References

1. David R. Croteau & William D. Hoynes, *Media/Society: Technology, Industries, Content, and Users* 6th Edition, Publisher: SAGE Publications, Inc; 6th edition (September 4, 2018 ISBN-13: 978-1506315331, 488 pages

- 2. Arato, A. and E. Gebhardt. *The Essential Frankfurt School Reader*. New York: The Cosssntinuum Publishing Company.1988
- 3. Benjamin, W. *The Work of Art in the age of Mechanical Reproduction. Illuminations.* New York; Schocken Books. 1969
- 4. Williams, R. 1962 Communications. Penguin: Harmondsworth
- 5. Hall, S.. 'Cultural Studies: two paradigms', Media, Culture and Society 2, 57-72.1980
- 6. Barthes, Roland. *Mythologies*. Hill and Wang, 1972.
- 7. Appadurai, A.. *The social life of things: commodities in cultural perspective*, Cambridge University Press, 1986
- 8. Herman, Edward S. and Chomsky, Noam. *Manufacturing Consent: The Political Economy of Mass Media*, Pantheon Books, 1988 40
- 9. Rajiva, Lila. *The language of empire: Abu Ghraib and the American Media*. Monthly Review Press, 2005
- 10. John Corner, Dick Pels eds. *Media and the Restyling of Politics: Consumerism, Celebrity, and Cynicism.* London: Sage, 2000.
- 11. Desai, A.R. 1948 The Role of the Press in the Development of Indian Nationalism. In Social Background of Indian Nationalism. Bombay: Popular Prakashan.
- 12. Kohli, V. The Indian Media Business. London: Sage, 2003.

## **Learning Outcomes**

- 1. Identify and employ various media and political processes appropriate to the study of social life.
- 2. Demonstrate an understanding of social structure and how it shapes and influences media and the construction of political reality
- 3. Describe various levels of media as a supporter or watchdog of the state

MASOC304 Core Credit :4

#### SOCIOLOGY OF HEALTH AND POPULATION

## **Learning Objectives:**

- 1. To enable students to understand the concept of Sociology of health and population and theoretical orientations related to the discipline.
- 2. To inculcate the new ways of conceptualization of health care discourses in population parse
- 3. To understand the stakeholders and agencies focusing of advances of the discipline

#### **UNIT I**

**Basic Concepts**: Health, Illness, sickness, diseases, healing, hygiene; Medicalization; Medical Model- Fertility, Mortality, Morbidity, Gerontology and Migration

#### IINIT II

**Approaches to Sociology of Health and Population:** Functionalist, Conflict, Interactionist, and Post-Modern

## **UNIT III**

**Health Care Institutions**: Family and Health care: The elderly, gender-Hospitals and Health Care: Hospital as a social organization (Doctors, Nurse and Patients); Community Health Care; Rural Health Programs

## **UNIT IV**

**State and health Care:** Health for all; maternal and child health; family welfare programs-Drug policies and patents; Sanitation-Commercialization of health care services

## **UNIT V**

**Indigenous Knowledge systems of medicine in Developing Countries:** Systems of Medicine and alternative practices – Aspects of Illness

#### References

1. Sociology of Health and Illness Edited by: Karen Lowton and Flis Henwood (Joint Editor-in Chief), Catherine Will, Ben Fincham, Catherine Theodosius, Gillian Bendelow and Sasha Scambler, Sarah David (Managing Editor) Impact factor:2.317 2019 Journal Citation Reports

- (Clarivate Analytics): 50/171 (Public, Environmental & Occupational Health (Social Science))11/45 (Social Sciences, Biomedical)31/150 (Sociology) Online ISSN:1467-9566
- 2. Kevin White 2009. *An Introduction to the Sociology of Health and Illness*. New Delhi: Sage Publications.
- 3. Young Allan *Anthropologies of Illness and Sickness*. 1982. Annual Review of Anthropology, 11, pp 257-285,
- 4 Anson, Jon, Bartl, Walter, Kulczycki, Andrzej (Eds.) 2019, *Studies in the Sociology of Population: International Perspectives*, Hardcover ISBN 978-3-319-94868-3
- 5 Rothman, Kenneth 2002. *Epidemiology*. *An introduction*, Oxford: Oxford University Press
- 6 Conard P. 2007. *Medicalisation of Society: On the Transformations of Human Conditions into Treatable Disorders*, Baltimore, John Hopkins University Press
- 7 David. Arnold, 1994. Colonising the Body: State, Medicine and the Epidemic Disease in Nineteenth Century India, Oxford University Press, Delhi,
- 8 Douglas Mary 1966. Purity and Danger: An Analysis of Concepts of Pollution and Taboo Routledge
- 9 Nagle Madhu 1988. *Medical Sociology*, Printwell Publishers, Jaipur
- 10 Sontag Susan 1990. Illness and its Metaphors, London: Penguin pp 1-86
- 11 Tuner Bryan, 1987. Medical Power and Social Knowledge, London; Sage
- 12 Annandale, Ellen 1998. The Sociology of Health and Medicine: A Critical Introduction London: Polity Press
- 13 D Banerjee 1982. *Poverty, Class and Health Culture in India*, Vol. 1, New Delhi: Prachi Prakasan
- 14 Foucault, Michael, 1989. The Birth of the Clinic: An Archeology of Medical Perception Routledge
- 15 Gunatillake, G. 1984. *Inter-sectoral Linkages and Health Development: Case Studies in India* (Kerala), Jamaica, Norway, Sri Lanka and Thailand (WHO Offset Series) Geneva: WHO Surbrigg 1984.Rekku Story: Structures of Illhealth and Source of Change, New Delhi
- 16 Venkataratnam, R. 1979. Medical sociology in an Indian setting, Madras: Macmillan.
- 17 Livi-Bacci, Massimo. 2012. *A Concise History of World Population*. Fifth edition. Oxford:Wiley-Blackwell.
- 18 Poston, Dudley and Leon Bouvier. 2010. *Population and Society. An Introduction to Demography*. NY: Cambridge University
  - 19 Sandhya Rani (2012) Population Anthropology: A Study of Weavers Community", B.R. Publications, Delhi.

## **Learning Outcome:**

At the end of the course students will be able to:

- 1. Understand the theoretical background of Sociology of health and population
- 2. Acquire the ability to understand the institutions related to health care discussions
- 3. Develop an ability understand the role of state and the traditional means of understanding health care facilities and Reponses of the population

MASOC306 Core Credit:2

## **Ethics, Culture and Social Values** (Open Elective )

## Learning objectives

- 1. To systematically make the students understand the rightness or wrongness in the light of the highest Good of man.
- 2. To make students understand the contents of Importance of Social norms, values and culture and moral consciousness.

## Unit I

**Introduction:** Definition of Ethics and Values-Nature and Scope-Uses of Ethics – self-realization and Human values – Rights and Duties – Ethics and Morality. Understanding Ethics and social issues.

## **Unit II**

**Individual and Society:** Man in Society and Society in Man-scope for individuality – Theories of Society - The social Contract Theory and the Organismic theory.

## **Unit III**

**Social Norms and Values:** Meaning and Definition of Norms and Values – Characteristics-Functional importance of social norms – Social norms and the individual – Anomie. Functions and aspects of values.

## **Unit IV**

**Social Processes:**Concept of Social Processes-Meaning of social interaction – kinds of social interaction. Cooperation, competition, Conflict, Accommodation and Assimilation.

#### Unit V

**Culture and Socialization:** Concept of Socialization – Definition and meaning – Process – Types. Agents of Socialisation-Culture, Socialisation and Personality. Importance of socialisation. Meaning and characteristics of culture-functions of culture – Sub culture – cultural change.

#### **References:**

Abbott, Andrew. (1983). "Professional Ethics." *American Journal of Sociology* 88(5): 855–885.

Durkheim, Emile. (1993). Ethics and the Sociology of Morals. Translated by Robert T. Hall. Buffalo, NY: Prometheus Books.

Maiese, Michelle. "Causes of Disputes and Conflicts." *Beyond Intractability*. Ed. Guy Burgess and Heidi Burgess. Conflict Research Consortium, University of Colorado, Boulder, Colorado. October 2003. Downloaded 13 February 2016.

Ritov, Ilana; Baron, Jonathan (1999). <u>"Protected Values and Omission Bias"</u> (PDF). Organizational Behavior and Human Decision Processes. **79** (2): 89, 90. <u>doi:10.1006/obhd.1999.2839</u>. PMID 10433898.

Turner, Stephen P., ed. (1993). Emile Durkheim: Sociologist and Moralist. London: Routledge.

Ram Ahuja, Social Problems in India: Third Edition

# **Learning Outcome**

To equip students with the ethical moral cultural values so that they can be positive contributors to the society

# Guidelines: Field Work Practicum (Semester I, II and III)

The MA Programme in Sociology aims to develop students' competence and resilience as professionals in sociological concepts and issues. Students will learn to proactively respond to the challenges and changes in society with the knowledge and skills acquired by them. During the field work, students will be facilitated to integrate theories into practice, to generate new insights for improving practice, and to evolve a personalized approach to practice. The emphasis of teaching and learning is to cultivate a generic scholarship in Sociology for the development of competent and reflective practitioners.

To integrate theories and practice in Sociology with a foundation of broad knowledge base does not imply direct technical solutions to practical situations. Instead, it implies a systematic process to facilitate self-awareness among social innovators and entrepreneurs towards the issues and problems which they are confronting and to enable them to develop the ability to relate these issues to a holistic understanding of the discipline. The essence of this kind of development is to create reflective social scientist who are able to think, to articulate, to be self-critical, and to constantly evaluate their application of theories and knowledge in different contexts, and to evolve their own personal perspectives and approaches through professional practice.

Field work/ field immersion in MA in Sociology is an integral and important part of its training. It helps in developing skills through practice of the theoretical input studied in the class room. In keeping with the field work requirements prescribed for successfully completing the first Semester MA Sociology program at RGNIYD, the following manual has been designed to help the student with the following guidelines.

## The objectives of the field work:

- ✓ To understand the socio-economic realities in the field;
- ✓ To understand the functioning of the social, economic and political institutions working for addressing the problems in the society;
- ✓ To attain professional development in keeping with the procedure of development of idea and systematic application of knowledge

# **Tasks to be Completed**

All the students have to fulfil the following tasks in order to complete the first semester field work successfully.

Sr.No.	Task	Description	
1.	Agency Profiling	Nature of the Organisation	
		Administrative Structure of the Agency	

		Vision, Mission, Objectives, Strategies and Action Plan etc.  Service and Projects
		Achievements
		Future Plans
		Contribution to the Society
2.	Understand the Organisational Structure	The trainee need to understand the organisational structure and various dynamics involved in running an enterprise with social motto.
3.	One Case Study	The trainee needs to work with an organization /institution to acquire knowledge and skills to address the social issue and mainstream problems.
		Field Work with a Group of Youth
4.	Identify a group of youth	A group of youth should be mobilized and map the needs of those youth. The focus should be on their life style, their ambitions and directions.
5.	Formation of a Youth Group/Club-	The mobilized youth may be formed into one/two groups. The four important stages (Forming, Storming, Norming and Performing-Attached the details) of group work needs to be followed
6.	Intervention Strategies	The trainee needs work with that in order to imbibe the entrepreneurial aptitude through Capacity Building, Training and Development etc. the trainee also capacitate them on Youth Participation in Politics and Governance, Self-Awareness Sessions, One-One Sessions, One-Group Sessions, Group-Group Interactions, Meetings with family and community may be planned and executed.
7.	Awareness Programs on Societal Issues and Identifying solutions	Conduct a set of awareness programs with community on an issue affecting youth in the society (Drug Abuse, Crime, Addiction to Internet, Stress and Suicide) and find out a solution keeping the knowledge of sociology studied in the classroom.

# **Field Work Attendance**

100 per cent attendance in field work is required in order to become eligible for the second semester field work. Absence from field work for unavoidable reasons needs to be informed to both the

supervisors and compensated in consultation with the supervisors. Students need not attend field work on holidays declared by the Institute.

# **Duration and Days of Field Work**

Saturday is our field work days. Students are expected to complete 15 hours of field work. This does not include the travel time.

## **Submission of Attendance**

The Student's field work attendance details will be recorded in a separate attendance sheet which will be duly signed by the agency supervisors and the faculty supervisor. In the absence or non-availability of the field work supervisor, the attendance record has to be signed by any field staff in the community, who is assigned by the Agency. The attendance sheet has to be submitted to the Department at the time of submission of weekly report or faculty supervisor during the field work conference held at the Department on weekly basis. The weekly report (hand written only) in a record has to be submitted to the Department on every Monday. Attendance of field work conference is mandatory.

# **Submission of Reports**

As stated above, the Field Work reports are to be submitted to the Department on every Monday morning on or before 10 a.m. Reports submitted after 10 a.m. will be marked late. Late submissions will be taken into account at the time of field work evaluation. Three late submissions of the report will be counted as absent to the field work. Therefore, the trainee has to compensate the complete week. Apart from weekly reports, every student has to submit the following reports at end of semester for evaluation:

- 1. Consolidated Report
- 2. Report of Agency Profile
- 3. Case Work Report of One Case Studies
- 4. Report on the engagement of Youth
- 5. Report on Awareness Program
- 6. Brief on the Problems and Solutions identified.

## **Evaluation of Field Work**

Field Work viva-voce examination with an external expert will be conducted at the end of the semester. 50 per cent of the marks will be assigned as part of this evaluation. All the students are expected to attend this exam. Students who miss this exam will not pass in field work. The faculty supervisor will evaluate the performance of the student with the following parameters for 50 per cent of the total marks:

- 1. Attitude and Aptitude Development
- 2. Regularity
- 3. Tasks Achieved
- 4. Reporting
- 5. Professional Development

- 6. Participation in Individual and Group Conference
- 7. Field Work Agency Evaluation

# **Assessment of the Agency Supervisor**

Name of the Student

**Enrolment Number** 

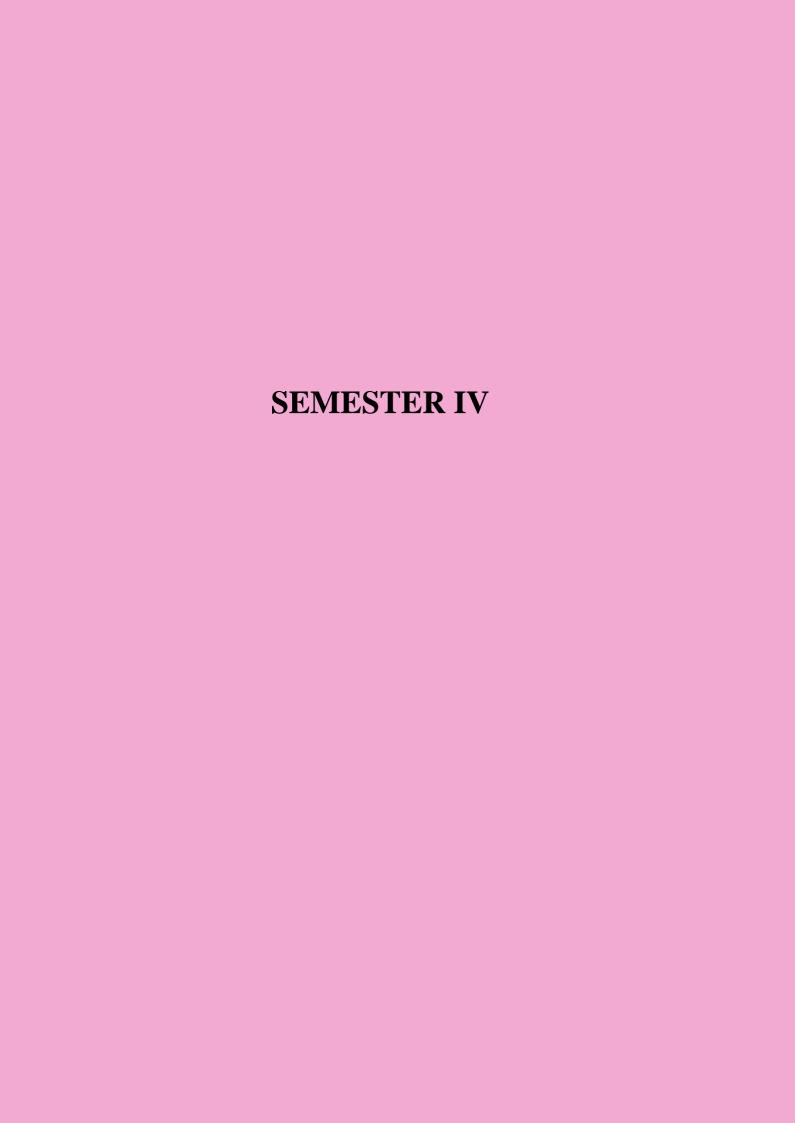
Course

**Duration of fieldwork** 

Sl. No.	Criteria for Assessment	Marks Awarded	Maximum Marks
1.	Punctuality		3
	Regularity in attending work		
	Quality of assigned work		
	Finishing and assigned tasks on time		
	submission of report on time		
2.	Professional involvement Ability to work with		2
	others		
	Professional demeanor		
	Professional appearance		
	Use of time management skills		
	Judgment/decision making skills		
	Show initiative & work with limited		
	supervision		
	professional level of flexibility & adaptability		
	Contribution to the organization		
	Total		5

# For further Information

The students of MA in Sociology can contact the field work coordinator (mentor) for further clarifications (if any)



Course Code: MASIE 401 3 Credits

## **INTERNSHIP**

## Introduction

Internship is an essential component of experiential learning offered for month duration at the end of Second Semester Examination. Every student of the M.A. Sociology will be placed with an approved organization involved in social entrepreneurial activities. The purpose of Internship is to broaden the student's perspectives of the social world and offer pre-employment work experiences which enable him/her to venture and engage themselves in various project activities after graduation. At the end of Internship, the agency supervisor sends a report of the performance of the student to the concerned faculty supervisor. The student also expected to submit a comprehensive report of the Internship which carries two credits as part of curriculum requirement. Internship accounts for a total of 50 marks and two credits.

# Objectives of the programme

The internship programme enables the students to participate in professional work environment, documenting their experiences. Students build upon previous knowledge and experiences by working within a professional work setting. The programme is designed to allow students to enhance their professionalism, gain entrepreneurial knowledge, and consider various options. In order to achieve the above, the following objectives have been formulated:

- 1. To apply classroom learning to real-world issues through hands on experience.
- 1. To increase the ability to recognize and critically assess various forms of social strategies as tools of economic development and social transformation
- 2. To gain greater understanding of the challenges of growing and sustaining a social projects, as well as deeper insights into enterprise development and growth
- 3. To improve consulting skills, including project planning, issue analysis, formulation of strategic and tactical recommendations and client relationship management.
- 4. To enhance awareness of self in the role of a social scientist

# **Goals of Internship Programme**

The internship is an educational experience integrating classroom theories into a professional work setting by providing the opportunity to meet the following goals.

## Professional -"To acquire professional experience to..."

- 1. Understand professional practice and adherence to codes of professional ethics, including ethical decision making.
- 2. Sharpen aspects of professionalism, including honesty/integrity, reliability/responsibility, respect for others, compassion/empathy, advocacy
- 3. Develop new knowledge and skills
- 4. Work independently and with others, both within and outside the organization/social enterprise, applying professional knowledge and skills
- 5. Observe the functioning of the org/company, including the administration and activities
- 6. Build upon previous knowledge and experiences by working within and critically appraising a professional setting
- 7. Gain career knowledge and evaluate career options and goals

## Academic - "To apply theories and research to..."

- 1. Apply concepts and skills gained from academic experience to a professional work setting
- 2. Apply technical and analytical skills to a specific work setting
- 3. Develop/build business idea
- 4. Formulation of research problem

## Personal – "To further develop and integrate personal characteristics such as..."

1. Self-awareness and emotional stability, interpersonal and group process skills, communication, collaboration, problem-solving skills, cultural competence, professional ethics and behaviour

## **Role of the intern**

- ✓ The student will dress professionally and appropriately. Check with your organisation's supervisor about what is appropriate to wear.
- ✓ Exhibit professional behavior and respect for the other interns, organisation's staff, and other stakeholders.
- ✓ The intern is expected to become familiar with and adhere to the organization's rules, policies, regulations, and standards.

- ✓ The intern is expected to develop and maintain a regular work schedule, carry out assigned tasks in a professional manner under the supervision of organization staff and to seek help as needed.
- ✓ Negotiate your hours with your agency supervisor being extremely flexible. Outside employment or other courses during the internship are not recommended. You are expected to be at the agency when they need you.
- ✓ The student will notify the agency supervisor of any illnesses and emergencies as soon as possible.
- ✓ Communicate with the agency supervisor about the internship as it progresses. Seek advice or assistance when unsure about assigned tasks and responsibilities.
- ✓ Try to resolve problems and concerns with your agency supervisor. If this does not seem feasible, contact the Internship Coordinator immediately.
- ✓ Be aware that the agency gains some staff time from you, but invests a great amount of experienced staff time in your supervision. Try to "fit in" and make the experience a good one for both the agency and yourself.
- ✓ Participate in all activities, meetings, etc. recommended by the organisation's supervisor. Interns are generally accepted as a member of the "team".
- ✓ Maintain Confidentiality, Client information and what is said by co-workers is generally confidential.
- ✓ Do not repeat gossip or say anything you will be sorry for later.
- ✓ Initiate and carry out projects and activities as directed by the agency supervisor.
- ✓ It is crucial that students take initiative. Many times, it is up to the intern to ask question or ask if they can participate in or lead something. Many times, site staff becomes focused on completing their individual responsibilities. Interns must ask, ask, ask and do not be afraid to push for more responsibilities. You will wind up with a more professional experience.
- ✓ The student will be responsible for all travel expenses related to the internship (i.e. commuting to and from the agency, travel to other agency sites, etc.).
- ✓ Submitting weekly reports at the end of the week days for all the weeks during the internship through email. Receive the acknowledgement from the organisation and faculty supervisor regularly on the submission of the report.
- ✓ Final report (summary) will be submitted by the student after completion of the Internship to both the supervisors.

# **Goals of Internship Programme**

- ✓ Guide the student in formulating personal goals for the internship experience. Share information relating to possible internship organizations/enterprises.
- ✓ Guide the student in formulating an internship search strategy, share information concerning potential organisation placements, and assist the student in making final organisation selection.
- ✓ Provide the student and the supervisor with information and documents needed to establish the internship and complete required reports. Discuss responsibilities and requirements for internship completion.
- ✓ Collaborate with the student and with the organisation's supervisor in developing a satisfactory plan for the internship.

- ✓ Promote and facilitate communication between the agency/organization and student, if necessary.
- ✓ Confer with the student to assess progress and help resolve any problems that may develop.

# **Role Faculty Supervisor**

- ✓ Orient the student to the purpose and requirements of the internship program.
- ✓ Provide the student and the supervisor with information and documents needed to establish the internship and complete required reports. Discuss responsibilities and requirements for internship completion.
- ✓ Promote and facilitate communication between the agency/organization and student, if necessary.
- ✓ Provide advice and direction for the student, as needed.
- ✓ Evaluate reports and assign a final grade (satisfactory or fail) for the internship experience.
- ✓ The Faculty Supervisor/Internship Coordinator will be available throughout the duration of the internship as needed.

# **Assessment by Faculty Supervisor**

Sl. No.	Criteria for Assessment	Mark s Awar ded	Maximum Marks
1.	Regularity and Punctuality in Submitting the reports and  • Sharing the weekly plan		10
2.	Professional involvement (Self-development and contribution to the organization)		10
3.	Submission of Consolidated report Submission of Consolidated report  • Language  • Documentation (application of knowledge and skills acquired, models/theory used, key learnings)  • Formatting and paginating.		5

Total	25

# **Role of Agency Supervisor**

- ✓ Accept responsibility for providing a context in which the intern can build upon his/her knowledge and skill base related to sociology
- ✓ Assist the student in identifying learning opportunities and setting goals and objectives for the internship period that are consistent with the supervisor's competencies and areas of strength.
- ✓ Serve as a mentor to guide the student's professional development, and suggest learning experiences and activities that will provide the student with an opportunity to develop and practice skills needed.
- ✓ Provide appropriate office/work space so that the intern can work effectively and efficiently and can draw upon the organization's resources.
- ✓ Provide orientation materials and experiences that familiarize the intern with the organization's mission, objectives, and client populations.
- ✓ Provide timely and honest feedback to the intern and Internship Coordinator regarding his/her areas of strength as well as areas that need improvement.
- ✓ Upon termination of the internship period, complete a FINAL EVALUATION, examining the programme to which the student has achieved the responsibilities and competencies of a professional. Discuss the report with the student, and submit final evaluation form.
- ✓ Provide the Internship Coordinator/Faculty Supervisor with feedback regarding the agency's participation in the internship experience, review internship protocols, and provide suggestions for improving the internship experience.
- ✓ The student intern cannot receive a final grade without the Summary Report and Final evaluation is completed and submitted to the agency and the Department.

# **Assessment of Agency Supervisor**

Sl. No.	Criteria for Assessment	Marks Awarded	Maximu m Marks
1.	Punctuality		10
	Regularity in attending work		
	Quality of assigned work		
	Finishing and assigned tasks on time submission of report on time		

2.	Professional involvement Ability to work with others	10
	Professional demeanour	
	Professional appearance	
	Use of time management skills	
	Judgment/decision making skills	
	Show initiative & work with limited supervision	
	professional level of flexibility & adaptability	
	Contribution to the organization	
3.	Submission of Consolidated report	5
	• Language	
	Documentation (application of knowledge and skills acquired, models/theory used, key learnings)	
	Formatting and paginating.	
	Total	25

Course Code: MASIE 402 10 Credits

# **SAMPLE**

# Action Plan for Completion of Dissertation Department of Sociology

Rajiv Gandhi National Institute of Youth Development (RGNIYD)

Sr.No	Task to be	Persons	Resource required
	completed	Responsible	
1.	Orientation on	Research	Templates of Synopsis
	Synopsis Preparation- The Research Proposal	Guide	Preparation, Model Synopsis of old students
2.	One day	Research	Templates of Synopsis
	workshop on synopsis preparation	Guide	Preparation, Model Synopsis of old students, Retrieving online resources, Dissertations of Alumni
3.	Submission of	Research	Model synopsis for
	Synopsis of the proposed Research	Student	steps to be follow ed.
	Study		
4.	Presentation of	Research	Draft synopsis
	Synopsis through PPT	Student	through PPT
5.	Finalization of the	Research	Model research
	Research Proposal	student under the superv ision of	proposals for steps to be follow ed.
		research guide	Research
			methodology Books to be referred
6.	Chapter-1:	Research	Books, Articles, New
	Introduction	student under the superv ision of research guide	Papers, Journals, Studies, Policy documents, dissertations etc.
7.	Chapter-2:	Research	Books, Articles, New
	Rev iew of Literature and Methodology	student under the superv ision of research guide	Papers, Journals, Studies, Policy documents, dissertations (M.A,
			M.Phil and Ph.D)etc.

8.	Tools of Data	Research	Model Interview
J.	Collection	student under the	Schedule, Questionnaires,
	Collection	supervision of	FGDs Guides, Case Study
		research guide	Templates
9.	Data Collection	Research	Tools of Data
		student under the supervision of	Collection
		research guide	
10.	Data Entry and	Research	Primary data
10.	·		
	Chaptarization	student under the supervision of	collected during the field work.
		research guide	Referring some dissertations while
			chapterization
11.	Chapter-3:	Research	Excel spread sheet or
	Analysis and Interpretation	student under the supervision of	SPPS after entering the data.
		research guide	Dissertations to be referred to analyse and
			interpret the
			data
12.	Interpretation	Research	Model reports of the
		student under the	old students and other
		supervision of research guide	dissertations
13.	Chapter-4:	Research	Major findings to
	-	student under the	summarise the study,
	Summary, Recommendation	superv ision of	solid recommendation
	and Conclusion	research guide	and scope for
			interventions or
			further studies.
14.	Final Reading,	Research	Draft print out of the
	Formatting and	student under the	dissertation and
	final draft for proof reading	supervision of research guide	prev ious model dissertations

15.	Finalization in	Research	Draft print out of the
	consultation with the supervisor	student under the supervision of research guide	dissertation

16.	Submission of the	Research	Final dissertation after
	Dissertation to Department	Student	proper binding (4 Copies)

- While working on first and second chapter, the student should concentrate on retrieving information from as many as sources that are available.
- Every chapter should have minimum 15 pages and the third chapter will obviously exceed to 25-30 pages. The chapter on Analysis and Interpretation may be divided into two chapters, if required.
- It is suggested to adhere to the deadlines/last dates as per the action plan and avoid last minute rush.
- Get ready with references and bibliography properly. References may be given at the end of the each chapter and bibliography may be given at the end of the dissertation.
- Appendices (Tools of data collection, letters used for permission, any other) should be proper formatted and placed at appropriate place in the dissertation.