

DAILY POST

JOURNALISM OF HOPE

“Empowerment is not about doing the same thing the same way in the same environment.” —ANTHONY CARMONA

Youthquake for empowerment

To inculcate social values among youth, we need to educate and train them in Indian culture.

PROF M M GOEL

The announcement of ‘Youthquake’ as word of the year for 2017 by Oxford Dictionary as blend of youth and quake (earthquake) is the need of the day in India as independent, no-violent, democracy with integrity and amity for fetching the fortunes from demographic dividend. There is a great development potential in Indian manpower conceived in demographic dividend in terms of population in working age group from 15 to 60. According to the International Monetary Fund (IMF), India is in the middle of a major demographic transition where the working age ratio is set to rise from about 64 per cent currently to 69 per cent in 2040, which means an addition of over 300 million working age adults. This would make India the largest single positive contributor to the global workforce over the next three decades.

It is the benefit India will get due to the increase in the working age population compared with dependants such as children and old people. This stage of India’s growth begins with a demographic transition. It means a shift from a rural agrarian society with high fertility and mortality rates to an urban industrial society with low fertility and mortality rates. Under the situation labour force temporarily grows more rapidly than the dependant population, resulting in a growth in per capita income. This phase may continue for at least fifty years by generating higher income which leads to higher savings, investment, capital formation and growth.

To fetch the fortunes out of it, we need to accept the associated challenges in terms of the quality and quantity of employable manpower as required by the employers in and out of India. There is no dearth of job opportunities for the talented, trained and really educated manpower with proper, productive and practical use of hands, heart and head. To solve under employment, we need to match the job with



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calibre. To bring happiness to the employment scenario, we need to search solutions for the system of modern job giving and job securing to the deserving without any favour or other considerations. We need to work seriously on recruitment policy with great care and concern. To put right person at the right place is the only solution for matching the demand to supply which work wonders.

To inculcate social values among youth, we need to educate and train them in Indian culture flowing from our epics such as Bhagvad Gita which is neutral, religion free treatise on relationship management and welfare economics. To utilise the young human capital of India in urban areas in an effective manner calls for manpower planning for matching demand and supply of skilled personnel, training of manpower for reducing mismatch between the abilities and the jobs on offer and above all mechanism by pairing people with jobs through

also. We have to ensure the survival of weak by making them unique by replacing the dictum of the ‘survival of the fittest’ which is a jungle raj. To protect the minds of youth from being imbued by the present state of growing intolerance and violence, we need to provide them spiritual input from our epics including Gita and Anu-Gita. To keep the cyber criminals at arm’s length, we need awareness and knowledge of the cyber laws with strategic thinking and planning. We need to monitor the implementation of GST in its transition with full sense of responsibility as entrepreneurs including women certainly faced some dislocations.

To struggle out the agrarian distress caused by droughts and water logging, we need to adopt ‘rain harvesting’ with concrete plan of action for e-marketing of agro products. We need to learn to manage our expectations with time by realising our strengths, weaknesses, opportunities and challenges at micro and macro levels of Indian economy affecting individuals as consumer, producer, distributor and trader free from fear and panic of any kind. We have to convert our weaknesses in to strengths for availing the forth coming opportunities with no threats of any kind.

To live complex, complicated, unpredictable, and multi-dimensional life with its own set of problems difficult to comprehend, we need to move with morality, opulence, victory and empowerment with complete faith in God. We are required to cultivate love, patience, honesty, forgiveness and altruism in 2018 by using our head-intelligence quotient (IQ), heart-emotional quotient (EQ) and soul-spiritual quotient (SQ) for real Youthquake in India and elsewhere in the world which is good whereas earthquakes are bad. Let 2018 bring hope or happiness, opportunities, passion and empowerment for us for serving the Indian youth with dedication, devotion and determination

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information network to be remembered as work without worries. The peace in every head and heart is necessary and sufficient to say no to stress, tensions and fear caused by spiritual bankruptcy and commercialisation. There is an urgent need for understanding, analysing and interpreting the problems of manmade and natural disasters and train the people including youth with life skills for inclusiveness to survive, exist and excel by coping up the challenges.

To move in the bright future of New India vision, we need to bridge the prevailing gap between the old and new values through the modules based on the Indian culture and the best practices around the world. The youth need to be motivated to live with nothing for the self but for the others—the principle of altruism from the logo of NSS ‘Not Me But You.’ Let the youth be motivated to think ‘out-of-the-box’ solutions of their problems in present times of competition which is unhealthy