

**PAY SCALES, MINIMUM QUALIFICATIONS AND EXPERIENCE FOR APPOINTMENT OF TEACHING FACULTY IN UNIVERSITIES PRESCRIBED IN THE UGC REGULATIONS DATED 11<sup>th</sup> July, 2016 AS AMENDED FROM TIME TO TIME & OTHER INSTRUCTIONS**

<b>Professor : PB 4: 37400-67000 + AGP 10000</b> Subject to minimum of Rs. 43000 pay in the pay band			
S.No	Subject	Number of Post	Relevant Allied Subjects /Disciplines
1.	<b>Economics</b>	01	Economics, Applied Economics, Econometrics, Developmental Economics, Regional Economics, and Sustainable Development
2.	<b>Gender Studies</b>	01	Gender Studies, Women Studies, any subjects in Social Sciences / Humanities with specialisation in Women Studies / Gender Studies
3.	<b>Development Practice</b>	01	Development Studies, Development Administration, Development Practice, Policy Analysis, Urban Studies, Economics, Sociology and allied subjects

**MINIMUM QUALIFICATIONS AND EXPERIENCE REQUIRED**

**PROFESSOR**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research and/or training with evidence of published work with a minimum of 10 publications as books and/or research/policy papers out of which two should be at international level.
- (ii) A minimum of ten years of teaching experience in University/College, and/or experience in research and/or training at the University/National level institutions, including experience of guiding candidates for research at doctoral level out of which at least 3 research scholars should have been awarded degrees.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulations (Minimum of 400 points under Amended Category - III)

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**AND**

Having experience in conducting training programmes.

**Desirable qualification for the post of Professor (Economics):** Candidates should have proficiency in the use and analysis of large data sets (NSSO, Census, NFHS, etc. and also a strong command over quantitative data methods).

### **IMPORTANT INFORMATION AND INSTRUCTIONS**

1. The applicant must ensure that he/she fulfills the eligibility conditions for the post as stipulated in the UGC regulations.
2. Candidates with requisite qualifications acquired from recognized University/Institutions need only apply.
3. Wherever the teaching experience is mentioned, it may be noted that the experience must be in a regular scale of pay.
4. Reservation for SC, ST & OBC candidates shall be applicable as per instructions of DOPT/UGC.
5. **Upper age limit:** 55 years as on the last date for receipt of completed application, relaxable in respect of candidates belonging to SC/ST/OBC/PWD as per instructions of the Government of India / UGC Guidelines in the matter.
6. **Candidates, those who have already applied in response to earlier advertisement for the subjects mentioned in this advertisement, need not apply again.**
7. Following information can be viewed/downloaded from the Institute website ***www.rgniyd.gov.in***
  - Text of Advertisement (Print Media/Website)
  - Prescribed Qualifications, Experience, Important Information and Instructions
  - Online Application
  - Revised PBAS Proforma for API Score
8. All degrees and research work must be in the discipline/area of specialization for which the post is advertised.
9. The minimum qualifications required for the post of Professor will be those as prescribed by the UGC Regulations and as prescribed in the Institute Advertisement.
10. A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level. The term 'good academic record' as mentioned in the UGC guidelines may also be kept in view while applying online.
11. A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and Visually Differently-abled) / Other Backward Classes (OBC-Non-creamy layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility limit of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5 % to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
12. A relaxation of 5% may be provided from 5 5% to 5 0% of the marks to the Ph.D. Degree holders who have passed their Master's Degree prior to 19<sup>th</sup> September 1991.
13. Relevant grade which is regarded as equivalent of 5 5% wherever the grading system is followed by a recognized University shall also be considered eligible
14. The Ph.D Degree shall be a mandatory qualification for the appointment of Professors and Associate Professors.

15. The period of time taken by the candidates to acquire M.Phil and/or Ph.D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
16. Excellent academic background, high quality publications, potential to get research funding from Government agencies and industries, appropriate academic professional activities undertaken and a good innovative teaching / training record will be some of the important criteria for the selection of Professors.
17. Appointed Professors may be assigned other academic or administrative responsibilities in addition to their regular teaching / training and research.
18. Percentage equivalence of Grade Points for a Seven Points scale as per the UGC Guidelines dated 30.06.2010 as follows:

Grade	Grade Point	Percentage Equivalent
'O' – Outstanding	5.50 - 6.00	75 - 100
'A' – Very Good	4.50 - 5.49	65 - 74
'B' – Good	3.50 - 4.49	55 - 64
'C' – Average	2.50 - 3.49	45 - 54
'D' – Below Average	1.50 - 2.49	35 - 44
'E' – Poor	0.50 - 1.49	25 - 34
'F' – Fail	0 - 0.49	0 - 24

19. Experience & Qualifications will be reckoned on the last date prescribed for receipt of application.
20. Candidates may note that the qualification as amended by the UGC from time to time shall be applicable.
  - (a) The institute may offer lower post to a candidate, who may have applied for a higher post and / or in case suitable candidate are not available for the advertised post by RGNIYD.
21. Application for each post must be placed in a SEPARATE COVER. The name of the post applied for must be **super-scribed** on the envelope without fail.
22. Candidates already in service must submit their applications through proper channel. In case the applicant is in service, and if any delay is expected in getting endorsement of the employer, the applicant may submit Advance Copy of the application, with all enclosures, to the address given in the notification directly (with or without employer's endorsement on the Advance Copy). If the original application through proper channel is not received by the Institute within the last date mentioned in the notification, the candidate/applicant will have to submit a 'No Objection Certificate' obtained from his/her employer to the Institute at the time of interview, if he/she is called for interview failing which he / she shall not be allowed for interview

23. Application or CV/Bio-Data sent through e-mail / fax or any mode except as prescribed in the advertisement will not be considered under any circumstances, unless followed by hard copy with signature before the prescribed last date.
24. Applications received after the stipulated date or incomplete in any respect or not readable easily will not be entertained and no further correspondence will be made in this regard.
25. Application submitted for a particular post is not transferable to any other post.
26. Candidates are requested to provide as much details of their academic accomplishments as possible by attaching certificates, testimonials, brief write up on awards/their research highlights, citations index on their publications, awards and honours received etc.
27. No correspondence/interim queries will be entertained from candidates.
28. Amendments/changes, if any, in the advertisement will be published only on the Institute Website. Candidates are therefore requested to visit the RGNIYD's web site frequently to know the latest position and check their e-mail as communication will be sent to their e-mail address furnished in their applications.
29. Submission of proof is mandatory with reference to the information given in the application, wherever required and also for the information provided in the PBAS Proforma.
30. Applicants should send their applications duly filled in along with their bio-data with the evidence of single copy of All publications / books and/or research/policy papers
31. A copy, each of all publications should be sent along with the signed printout of the on-line application, failing which the candidate may not be called for interview.
32. In accordance to the UGC regulations 2010, candidates applying for the post of Assistant Professor must submit a certificate from the concerned University to the effect that their Ph.D. degree is in compliance of UGC Regulations 2009 for award of Ph.D. degree.
33. Candidates should enclose self attested copies of certificates towards the evidence of age, educational qualifications, community, Physical Disability, experience, etc. in the same order as mentioned in the check list.
34. Certificate in support of experience should be in proper format i.e. it should be on the organization's letter head bearing the date of issue, specified period of work, name and designation of the issuing authority along with its signature.
35. SC/ST/PH candidates may be paid TA as per Government of India instructions.
36. The Institute reserves the right to fill or not to fill any post.
37. The Institute reserves the right to withdraw any advertised post(s) at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change.
38. The prescribed qualification and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The Institute reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed as decided by duly constituted Screening Committee/s and approved by the Competent Authority based on prescribed norms of the Institute. Call letters for attending interview will be sent only to

the short-listed candidates by Speed Post or Registered Post or Courier service and also by email. No correspondence will be made with applicants who are not short listed/not called for interview.

39. Request for conduct of interview through Telephone/Video Conference/Skype etc., will not be considered.
40. New pension scheme in accordance with, Govt. of India norms as amended from time to time will be applicable to those appointed under this advertisement wherever required. In case any applicant is already covered by the GPF and Old Pension Scheme, it can be considered for extension subject to fulfilment of requisite conditions.
41. Institute will not be responsible for any postal delay at any stage. Hence candidates are advised to send their applications along with supporting documents well in advance.
42. **Canvassing in any form will disqualify the candidates.**

#### 43. **CHECK LIST**

Please check to ensure that the application and the enclosures are arranged in the following order:

- Printout of the system generated application duly signed at appropriate place for affixing the candidate's signature.
- Filled in and signed PBAS Pro-forma for API score (5 copies separately with proof)
- Copy of Birth Certificate / Age proof
- Copy of SC/ST/PH/OBC Certificate, if applicable.
- Copies of all academic certificates and Degrees obtained .
- Copies of all relevant Statement of Marks:
  - a. SSLC/CBSE/10<sup>th</sup>/Equivalent
  - b. PUC/PDC/Intermediate/HSC or Equivalent
  - c. Under Graduation
  - d. Post Graduation / Ph D
  - e. Any other relevant Statement of Marks.
- NOC from the present employer, if applicable
- Latest proof for salary drawn
- Copy of service certificates indicating post and period of experience.
- Proof for research project undertaken
- Proof for Ph.D/M.Phil guidance/awarded.
- Copies of reprints of publications as mentioned in the instructions above.
- Copy of certificates relevant to training courses attended, seminars, conference etc,
- Any other document(s) as specified in the above notes/instructions.
- Any other additional documents to support your candidature.

#### 44. **Last date for submission of application through online is 29<sup>th</sup> December, 2017.**

45. Completed applications with all the required enclosures must reach on or before **10<sup>th</sup> January, 2018** to :

**The Director,  
Rajiv Gandhi National Institute of Youth Development  
Ministry of Youth Affairs & Sports, Government of India,  
SRIPERUMBUDUR – 602105, (Tamil Nadu).**

Applications received after last date will not be considered.