



# Gita: good governance models

**T**O understand, analyse, interpret and adopt good governance models, we need to imbibe lessons from the *Bhagavad Gita* which is an ism-neutral, religion free treatise on management, relationship management and welfare economics. To move on the ladder of success with morality, opulence, victory and empowerment (MOVE), we need to believe that Lord Krishna and Arjun are with us—the message is called *Eka Sloki Gita* (the last *sloka* 78 of Gita in 18<sup>th</sup> chapter—*yatra yogeshvarah Krishno yatra partho dhanur-dharah tatra srir vijaya bhutir dhruva nitir matir mama*). It is pertinent to mention that people around the world know Kurukshetra for the Mahabharata war whereas we have to promote Kurukshetra as a place to have the first ever university on the planet. The basic objective of this university is to impart the knowledge which has been provided by Lord Krishna in the form of the *Bhagavad Gita*.

To address the emerging challenges faced by the people with built-in corruption and parallel economy, we need good governance (GG) at all levels of operation in any economy of the world, including India. The shortfalls in employment, household incomes, corporate profitability and tax revenues caused by global financial crisis also justify good governance as need of the day. We need to address the growing social unrest and discontent due to discrimination and deprivations in most of the

democracies (4D) of the world. To achieve efficiency, sufficiency and equity in an economy, we certainly need good governance which means a SMART (Simple, Moral, Action oriented Responsive and Transparent) model of administration at all levels developed by the writer in the book '*Economics of Human Resource Development in India*' (2011). The other internationally recognised features of 'Good Governance' are participation, consensus oriented, effective and efficient, equitable and inclusive and adherence to the rule of law. This ensures that corruption is minimised, the views of minorities are taken into account and that the voices of the most vulnerable in society are heard in decision-making. We should be pragmatic about creating a sense of security with a crime-free environment. GG is also responsive to the future and present needs of the society. To emerge and realise the full potential of human resources in a holistic sense, it is essential to understand the SIMPLE model of HRD, as consisting of six human development activities such as Spiritual Quotient (SQ) development, Intuition development, Mental level development, Love oneself attitude development and Emotional quotient (EQ) development. The synergy of these six aspects of HRD in the beautiful word 'SIMPLE' is an essential requirement for all of us to emerge and realise our full potential in holistic sense.

**SQ** development is essential for the

removal of stress and strain as well as social and economic health of the society. SQ development is necessary and sufficient for converting human beings into human capital—the process of HRD. Spirituality is the science of soul—the spirit to know actuality with spiritual path.

To attain sustainable development, it is very important for us to develop intelligence to understand and accept situations, people and the changes happening around us through **intuition** which is possible only by believing, trusting and worshipping God (*Bhakti*).

A calm and contented mental clarity, kindness silence, self-control and purity of character constitute the austerity of the mind which is the need of the day for the **mental level development**.

An old and wise saying—'A sound mind lives in a sound body' makes the justification for physical development. If our body is not working properly, it is diseased; we cannot perform our duty well and will be inefficient in our work. The growth of one's life depends upon the development of physical powers. **Physical development** is possible by the food we eat by understanding and adopting the *Bhagavad Gita* in our life.

It is a love of oneself that urges us to take up activities where we get pleasure and discard those which are painful. This calls for **love oneself** as true soul to perform the duties without fear (false evidences appearing real).

